SCHOOL IMPROVEMENT PLAN 2006-2007



School Name: 4681 - Riverside Elementary School

FeederPattern: Booker T. Washington Senior

Region: Regional Center IV

District: 13 - Miami-Dade

Principal: Sharon Lopez, Ed.D.

Superintendent: Rudolph F. Crew, Ed.D.



SCHOOL IMPROVEMENT PLAN EXECUTIVE SUMMARY

Riverside Elementary School

Riverside Elementary Community School is located in the Little Havana area at 1190 SW 2nd Street in Miami, Florida. The grade configuration is pre-kindergarten through five. The student membership is one percent White/non-Hispanic, four percent African-American/non-Hispanic, one percent Asian/Indian/Multicultural, and ninety-five percent Hispanic. Riverside Elementary Community School is a School of Choice with an emphasis on providing students with an Extended Foreign Language program. Differentiated instruction is implemented through the tutorial services provided during and after school so that students may receive additional opportunities to master skills and state benchmarks. Special Education and Gifted programs are also provided to support the student population.

Given instruction using the Sunshine State Standards (SSS), students in grades three through five will improve their reading skills as evidenced by fifty-seven percent scoring at FCAT Achievement Level 3 or higher on the 2007 administration of the FCAT Reading Test.

Given instruction using the Sunshine State Standards (SSS), students in grades three through five will improve their mathematics skills as evidenced by fifty-eight percent scoring at FCAT Achievement Level 3 or higher on the 2007 administration of the FCAT Mathematics Test.

Given instruction in the writing process using the Sunshine State Standards (SSS), students in grade four will improve their writing skills as evidenced by a one percent increase in the percentage of students meeting the State required mastery level 4.0.

Given instruction using the Sunshine State Standards, students in grade five will improve their science skills as evidenced by thirty percent scoring at FCAT Achievement Level 3 or higher on the 2007 administratation of the FCAT Science Test.

Given a schoolwide emphasis on parental support, parental involvement will be promoted and supported as evidenced by an increase of two percentage points in the number of parents attending school-related events and in-services during the 2006-2007 school year as documented in attendance logs when compared to the 2005-2006 school year.

Given an emphasis on a safe and orderly environment, student behavior will improve as evidenced by a one percent point decrease in the rate of outdoor suspensions during the 2006-2007 school year when compared to the 2005-2006 school year.

Given an emphasis on the use of technology in education, faculty and staff, students, and community members will augment their use of technology programs as evidenced by an increase of three percentage points on the STaR survey during the 2006-2007 school year as compared to the 2005-2006 school year.

Given instruction based on the M-DCPS mandated FITNESSGRAM, students in grades four through five will improve their physical fitness skills as evidenced by a three percentage point increase in the 2006-2007 Fitness Gram Test.

Given instruction using the Sunshine State Standards, students in all grade levels will improve their knowledge of Spanish as evidenced by a three percentage point increase in the number students meeting mastery on the end-of-the-year Spanish Assessment.

Riverside Elementary Community School will improve its ranking on the State of Florida ROI index publication from the 56th percentile to the 57th percentile on the next publication of the index.

Based on the results of the Organizational Performance Improvement Snapshot survey, two areas for improvement are Business Results and Strategic Planning. The rationale for selecting these two areas is that stakeholders who feel that their ideas and concerns are important and valid are more apt to buy into organizational goals and partake in school-wide initiatives. If faculty and staff feel that they have input in the area of organizational decisions and they are aware of the financial status of the school, the programs will be more personalized and thus be considered more important to the stakeholders. In order to increase the implementation of staff contribution, the leadership team will implement several strategies. Strategy (1) Surveys will be conducted and faculty representatives will be encouraged to serve on committees to select schoolwide implementation of new programs and instructional tools. Strategy (2) Faculty members will be encouraged to participate in EESAC meetings.

MIAMI-DADE COUNTY PUBLIC SCHOOLS

VISION

We are committed to provide educational excellence for all.

MISSION

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

CORE VALUES

Excellence

We pursue the highest standards in academic achievement and organizational performance.

Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

Equity

We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

Riverside Elementary School

VISION

The entire Riverside Elementary Community School family shares the same vision: "Children and Learning Come First." We strive to help children achieve both academically and socially. We aspire to instruct our students to reach mastery levels in all subject areas and guide them into becoming respectful, responsible, and educated members of society.

MISSION

We, the educators and staff of Riverside Elementary Community School, are dedicated to working cooperatively with our parents, community, and each other in order to develop independent, academically successful learners. We utilize a variety of assessments to design effective strategies and activities that assist our students in their mastery of reading, writing, mathematics, and science. Riverside Elementary Community School is implementing during and after school tutorial programs to address the specific needs of our lowest performing students.

CORE VALUES

Excellence

We strive to achieve the highest standards in academic achievement and social performance.

Integrity

We provide the foundation to develop honest, respectful, responsible, and educated members of society.

Equity

We pursue academic equality for all of our students to achieve higher standards.

Citizenship

We value and respect the diversity of our community by working together in order to ensure the success of all of our students in their educational goals. Our staff goes above and beyond to promote citizenship and democratic values

School Demographics

Riverside Elementary Community School is located in the Little Havana area at 1190 SW 2nd Street, Miami, Florida. The grade configuration is pre-kindergarten through five. The student membership is one percent White/non-Hispanic, five percent African-American/non-Hispanic, and 95 percent Hispanic. Student attendance is 95 percent. Ninety-seven percent of the students participate in the free and reduced lunch program. The mobility index is 31. There are 985 students who participate in the English for Speakers of Other Languages (ESOL) program. The ESOL population is composed of 132 students in Level 1, 131 students in Level 2, 108 in Level 3, 225 in Level 4, and 389 in Level 5. There are 96 students who participate in the Exceptional Student Education (ESE) program. The ESE population is comprised of 40 Learning Disabled (LD) students, 4 Educable Mentally Handicapped (EMH), 7 Language Impaired, 11 Speech Impaired, 1 Developmentally Delayed, 1 Trainable Mentally Handicapped (TMH), 2 Visually Impaired, 1 Orthopedically Impaired, 5 Other Health Impaired, and 24 Gifted Student. More than 75 percent of our Students with Disabilities participate in the inclusion model for their reading / language arts instruction.

A school emphasis is placed on improving reading and mathematics skills through the use of computerized programs such as Accelerated Reader, Fast Forward, Read 180, Riverdeep, Brain Child, and Learning Today. Riverside Elementary Community School also provides an extensive tutoring program during and after school.

Riverside Elementary Community School employs a total of 104 full-time and 42 part-time staff members. Riverside Elementary Community School has 28 teachers with advanced degrees. Our teachers actively refer students who require extensive redirection to the School Support Team (SST). Riverside Elementary Community School provides our students with many social health services such as vision / hearing screening. Eye care and glasses are provided on an as-needed basis.

Riverside Elementary Community School's staff works with the community in helping to improve the lives of our children and their families. We provide the community with basic literacy and computer skills through our community school program. The school enjoys a collaborative relationship with various local universities. Interns from these educational institutions share the latest educational trends with our teachers and students. Supervising teachers reciprocate by providing training and mentoring to these interns.

The staff from Riverside Elementary Community School works closely with Jose de Diego Middle School's staff on articulation issues to ensure that our entering sixth graders are prepared with the background they need to be successful in middle school. Riverside Elementary Community School is pleased to partake in the Dade Partners Program. Members from our Dade Partners, such as the Kiwanis of Little Havana, provide school supplies and book bags for our students each year.

Riverside Elementary Community School is represented as a freestanding, two-story building which contains 62 classrooms, administrative offices, a media center, a full service cafeteria, and covered parking garage. Our school has been wired to allow Internet access to all of our classrooms. The media center houses our "WRES Television Studio," which serves as our inhouse closed-circuit television provider.

School-wide Improvement Model:

The research-based school improvement model at Riverside Elementary Community School is the 8-Step Continuous Improvement Model (CIM). This model is a data-driven, results-oriented improvement model which was successfully implemented by the Brazensport School District in Texas. At the beginning of each school year, student data are collected and analyzed in order to identify low performing students and prioritize the needs of our students. Members of the curriculum planning team, including administrators, curriculum leaders, and teachers, create long-range plans by grade level in the areas of reading/language arts, mathematics, and science. Weekly grade level planning sessions allow for teachers to then target and focus instruction based on the needs in their classroom. Lessons are presented to students through whole group and/or small group instruction. The Houghton Mifflin reading program is incorporated into the reading/language arts block. Instruction is enhanced through the use of our resource teachers who pull-out students and provide tutorials in the areas of reading, writing, and mathematics. Science is also enhanced through the use of the science laboratory. Assessments are conducted on a bi-weekly and quarterly basis to re-direct instruction as needed. The curriculum is constantly being monitored through classroom visitations by administrators and curriculum leaders.

Teacher Mentoring Programs:

Riverside Elementary Community School follows the policies and procedures of the District's Professional Assessment and Comprehensive Evaluation System (PACES). At the beginning of each school year, all beginning teachers participate in the District's orientation program. The Riverside Elementary Community School's mentoring program matches first year teachers with veteran teachers in their grade level. The mentors guide and support the beginning teachers through their first professional year of teaching. First year teachers are provided opportunities to visit with their mentors.

These visits allow first year teachers to observe and analyze lessons, witness student-teacher performance, and share best practices for student achievement. Additional assistance to new teachers is provided through the modeling of lessons and mentoring supplied by the Reading Coaches. Curriculum Support Specialists from the Division of Language Arts/Reading, Division of Bilingual Services, and the Division of Mathematics and Science provide support and inservice training.

Extended Learning Opportunities:

- 1. Riverside Elementary Community School, through the funding of The Heat Academy, the 21st Century Grant and the Front Porch Grant, provides daily after school tutoring from 3:00 5:00 p.m. Students are provided assistance in reading, mathematics, science, and writing. Students in all subgroups, including Students With Disabilities (SWD) and Limited English Proficient (LEP) students, are targeted for the after school tutorial program.
- 2. During the school day, Riverside Elementary Community School provides pull-out technology- based tutorials to students in grades three through five who scored in the lowest thirty-five percent to help them achieve the gains needed to progress to the next FCAT performance level. The pull-out program runs Monday through Friday beginning in September. A team of resource teachers conduct these tutorials in the areas of reading, writing, and mathematics. The Spanish teachers are also servicing low performing students through individual tutoring sessions in reading. A science laboratory is being used to provide the hands-on activities and experiments that correlate to the science curriculum in fourth and fifth grades.

School Foundation

Leadership:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Leadership was the knowledge of the organization's mission, item 1a, wheras, the weakest in that section was the administration asking the staff's opinion of the organization, item 1g. Based on the aforementioned results, it is evident that the administration and the EESAC have collaboratively defined a vision and established goals for the improvement of student achievement. The administration and the EESAC will strive to ensure that the staff's perception of the organization improves.

District Strategic Planning Alignment:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest area of Strategic Planning was analyzing progress, item 2c, whereas, the weakest in that section was the lack of staff input and ideas of the organizations future, item 2a. The administration and the EESAC will ensure that staff ideas are included in all aspects of future planning.

Stakeholder Engagement:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest area of Customer and Market Focus was knowledge and identification of the stakeholders, item 3a, wheras, the weakest in that section was the staff's input in the decision making process, item 3e. The administration and the EESAC will ensure that staff ideas are included in the decision making process.

Faculty & Staff:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Human Resource Focus was cooperation and team work, item 5b, wheras, the weakest in that section was the lack of staff's recognition for their work, item 5d. The administration and the EESAC will ensure that staff is provided with a variety of measures that will recognize their work.

Data/Information/Knowledge Management:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Measurement, Analysis, and Knowledge Management was the ability to individually analyze quality of work and make changes as needed, item 4b, whereas, the weakest in that section was the staff's knowledge of how the organization is doing in general, item 4f. The administration and the EESAC will ensure that staff is provided with opportunities to know how the organization is doing.

Education Design:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Process Management was good processes for doing work, item 6c, wheras, the weakest in that section was the staff's ability to acquire all the resources needed to do their job, item 6a. The administration provides resources for staff to do their job and will continue to monitor and ensure that the staff receives appropriate

resources.

Performance Results:

The September 2006 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Business Results was job satisfaction, item 7i, wheras, the weakest in that section was the staff's recognition of the organization's financial status, item 7c. The administration and the EESAC have always shared all aspects of the budget with faculty and staff and will continue to do so for the school year.

GOAL 1: READING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X		

Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

GOAL 1 STATEMENT:

Students at Riverside Elementary Community School will make annual learning gains sufficient to acquire the knowledge, skills and competencies to master state standards in the area of reading.

Needs Assessment

Results of the 2006 Florida Comprehensive Assessment Test (FCAT) Reading Test indicate that sixty-five percent of the students in grades three through five have met the State required mastery level, sixty-five percent of the students have made annual learning gains, and seventy-seven percent of students scoring within the lowest twenty-five percent of the school population have made annual learning gains. Specifically, forty-nine percent of third grade students, sixty-two percent of fourth grade students, and fifty percent of fifth grade students scored at the State required mastery level. The results of the 2006 FCAT Reading Test indicate that third grade students demonstrated a strength in the Words and Phrases content cluster and a weakness in the Reference and Research content cluster. Fourth grade students demonstrated a strength in the Words and Phrases content cluster and a weakness in the Reference and Research content cluster. Fifth grade students demonstrated a strength in the Reference and Research content cluster and a weakness in the Words and Phrases content cluster. The 2006 Adequate Yearly Progress (AYP) Report indicates that the total population scored at fifty-four percent, the subgroups of Limited English Proficient (LEP) students scored at forty-eight percent, Hispanic students scored at fifty-five percent, the Economically Disadvantaged students scored at fifty-five percent, and the Students with Disabilities (SWD) scored at twelve percent, thus making adequate yearly progress according to the No Child Left Behind (NCLB) requirements.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE

Given instruction using the Sunshine State Standards (SSS), students in grades three through five will improve their reading skills as evidenced by fifty-seven percent scoring at FCAT Achievement Level 3 or higher on the 2007 administration of the FCAT Reading Test.

Action Steps

	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Identify the students in all subgroups scoring at Achievement Levels 1 and 2 on the FCAT Reading Test, and implement during and after school tutorial programs to address their	Principal Assistant Principal Reading Coaches Classroom Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$15000.00
specific needs.	Reading Resource Teacher				
Develop and implement long-range curriculum plans that align the SSS, the core reading program, content materials, and successful instructional strategies.	Principal Assistant Principal Reading Coaches Classroom Teacher Reading Resource Teacher	8/14/2006	5/30/2007	District-wide literacy plan	\$0.00
Provide and monitor interventions for students in the lower 25 percent, LEP Students, and SWD through the implementation of critical thinking strategies.	Principal Assistant Principal Reading Coaches Classroom Teacher Reading Resource Teacher	8/14/2006	6/1/2007	District-wide literacy plan	\$0.00
Implement strategies and instruction driven by data obtained from DIBELS, FLKRS, and Benchmark Tests utilizing Edusoft technology assessment results.	Principal Assistant Principal Classroom Teacher Reading Resource Teacher	8/14/2006	5/30/2007	District-wide literacy plan	\$0.00
Provide students in all subgroups as identified by the NCLB with opportunities to utilize computer assisted programs such as Accelerated Reader, Riverdeep, Read 180, and Learning Today.	Principal Assistant Principal Classroom Teacher Computer Resource Teacher	8/14/2006	5/30/2007	District-wide literacy plan	\$0.00
Implement and monitor the District approved two-hour reading block using the Houghton Mifflin Reading Program and guided reading in kindergarten through fifth grade to ensure growth in phonemic awareness, phonics, vocabulary, fluency, and reading comprehension skills.	Principal Assistant Principal Reading Coaches Classroom Teacher Reading Resource Teacher	8/14/2006	5/30/2007	District-wide literacy plan	\$0.00

Research-Based Programs

Read 180 Houghton Mifflin Reading Program Soar to Success Early Success Voyager

Professional Development

Houghton Mifflin Reading Program Training Creating Independence through Student-owned Strategies (CRISS)

Guided Reading Training Best Practices in Reading

Project Bear

Project Right Beginnings

Project DRAW

Project OWL

Edusoft Training

Inclusion Training

Soar to Success Training

Early Success Training

Voyager Training

Evaluation

DIBELS

FLKRS

Houghton Mifflin Themed Skills Test

Accelerated Reader

2007 Reading FCAT Test

District Readin Interim Assessments

GOAL 2: MATHEMATICS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X		X

Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

GOAL 2 STATEMENT:

Students at Riverside Elementary Community School will make annual learning gains sufficient to acquire the knowledge, skills, and competencies needed to master state standards in the area of mathematics.

Needs Assessment

Results of the 2006 Florida Comprehensive Assessment Test (FCAT) Mathematics Test indicate that sixty-four percent of the students in grades three through five met the State required mastery level, and seventy percent of the students made annual learning gains. Specifically, fifty-three percent of third grade students, sixty-one percent of fourth grade students, and forty-nine percent of fifth grade students scored at the State required mastery level. The results of the 2006 FCAT Mathematics Test indicate that third grade students demonstrated a strength in the Geometry content cluster and a weakness in the Measurement content cluster. Fourth grade students demonstrated a strength in the Measurement content cluster and a weakness in the Algebreic Thinking content cluster. Fifth grade students demonstrated a strength in the Data Analysis content cluster and a weakness in the Number Sense content cluster. The 2006 AYP Report indicates that the total population scored at fifty-five percent, the subgroups of LEP students scored at fifty percent, Hispanic students scored at fifty-six percent, Economically Disadvantaged students scored at fifty-five percent, and the SWD students scored at sixteen percent, thus making adequate yearly progress according to the NCLB requirements.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE

Given instruction using the Sunshine State Standards (SSS), students in grades three through five will improve their mathematics skills as evidenced by fifty-eight percent scoring at FCAT Achievement Level 3 or higher on the 2007 administration of the FCAT Mathematics Test.

Action Steps

	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Provide students with performance-based activities incorporating the use of manipulatives, problem solving, and critical thinking skills to enhance students' understanding.	Principal Assistant Principal Classroom Teacher Mathematics Resource Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$10000.00
Utilize technology with all students in grades three through five, using instructional materials such as FCAT Explorer, Riverdeep Mathematics, and BrainChild to address the mathematics deficiencies of students with ongoing assessments and evaluation of progress.	Principal Assistant Principal Classroom Teacher Computer Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$8000.00
Utilize Science and Math Integrated with Literary Experiences (S.M.I.L.E.) strategies to improve instruction in mathematics.	Principal Assistant Principal Classroom Teacher Mathematics Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Establish and monitor the implementation of long-range curriculum plans and the district pacing guide to ensure that the instruction of Sunshine State Standards benchmarks will be completed.	Principal Assistant Principal Classroom Teacher Mathematics Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Establish and monitor the implementation of data-driven instruction according to the results of district-developed interim assessments and bi-weekly school generated tests.	Principal Assistant Principal Classroom Teacher Mathematics Resource Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Identify students in all subgroups scoring at Achievement Levels 1 and 2 on the FCAT Mathematics Test and at Stanine 1, 2 or 3 on the SAT-10, and implement during and after school tutorial programs to address their specific needs.	Principal Assistant Principal Classroom Teacher Mathematics Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$15000.00
Establish and monitor a daily time-table homelearning program for students in grades three through five to increase accuracy of	Principal Assistant Principal Classroom Teacher	10/1/2006	5/30/2007	District Strategic Plan	\$0.00

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Research-Based Programs

Scott Foresman Mathematics Program

Professional Development

Title II Teacher Development Project S.M.I.L.E. Hands-on Mathematics Edusoft Training Riverdeep Training FCAT Explorer Training

Evaluation

2007 FCAT Mathematics Test District Interim Assessments

GOAL 3: WRITING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

-1	Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X	X		X

Miami-Dade County Public Schools District Strategic Plan

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

GOAL 3 STATEMENT:

Students at Riverside Elementary Community School will make annual learning gains sufficient to acquire the knowledge skills and competencies to master state standards in the area of writing.

Needs Assessment

Results of the 2006 FCAT Writing Plus Test indicate that ninety percent of the students in grade four achieved proficiency as per the NCLB Adequate Yearly Progress report and improved their performance in writing by one percentage point. Scores on the 2006 FCAT Narrative Writing Test indicate that thirty-eight of students in grade four have scored a 3.0 or below. Scores on the 2006 FCAT Expository Writing Test indicate that seventeen percent of students in grade four have scored a 3.0 or below.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE

Given instruction in the writing process using the Sunshine State Standards (SSS), students in grade four will improve their writing skills as evidenced by a one percent increase in the percentage of students meeting the State required mastery level 4.0.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Promote opportunities for students to	Principal	9/4/2006	05/30/2007	District-wide	\$0.00
participate in writing for enjoyment by	Assistant Principal Classroom			literacy plan	
writing, illustrating, and publishing writing	Teacher				
pieces through the school-wide writing	Reading Coaches				
contests.	Writing Resource Teacher				
Provide whole class demonstration lessons for students in grades two through four.	Principal Assistant Principal Writing Resource Teacher	8/14/2006	5/30/2007	District-wide	\$0.00
Provide and monitor students with both	Principal	8/14/2006	5/30/2007	District-wide	\$0.00
expository and narrative writing prompts to	Assistant Principal Classroom			literacy plan	
reinforce the writing process.	Teacher				
	Reading Coaches				
	Writing Resource Teacher				
Administer and utilize the data from the	Principal	8/14/2006	5/30/2007	District-wide	\$0.00
District Pre and Post FCAT Writing Test to	Assistant Principal Classroom			literacy plan	
assess students' progress in grades one	Teacher				
through five.	Reading Coaches				
	Writing Resource Teacher				
Identify students in all subgroups scoring	Principal	08/14/2006	5/30/2007	District-wide	\$0.00
below an Achievement Level 3 on the District	Assistant Principal			literacy plan	
FCAT Writing Pre Test and provide writing	Reading Coaches				
interventions to meet their needs.	Writing Resource Teacher				

Research-Based Programs

Core: Houghton Mifflin English

Supplemental:
Write Traits
McGraw Hill Vocabulary
Houghton Mifflin Reading

Professional Development

Write Traits Training
Holistic Scoring
Writing Process
Houghton Mifflin Training

Evaluation

FCAT Writing + Test
District Pre/Post Test
Monthly Writing Prompts

GOAL 4: SCIENCE

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X		X

Miami-Dade County Public Schools District Strategic Plan

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Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

GOAL 4 STATEMENT:

Students at Riverside Elementary Community School will make annual learning gains sufficient to acquire the knowledge, skills, and competencies to master state standards in the area of science.

Needs Assessment

Results from the 2006 FCAT Science Test indicate that twenty-six percent of students in grade five met the state required mastery level. The scores indicated that the students in grade five are weakest in the Earth and Space Science content cluster. The strongest content cluster is Physical and Chemical Science.

Given instruction using the Sunshine State Standards, students in grade five will improve their science skills as evidenced by thirty percent scoring at FCAT Achievement Level 3 or higher on the 2007 administratation of the FCAT Science Test.

Action Steps

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Emphasize the ongoing cross- curricular	Principal	8/14/2006	5/30/2007	District Strategic	\$1000.00
utilization of the scientific method as a	Assistant Principal			Plan	
problem solving tool applicable to all grade	Classroom Teacher				
levels and culminating with a school-wide	Science Resource Teacher				
science fair.					
Conduct laboratory experiments that directly	Principal	8/14/2006	5/30/2007	Continuous	\$1000.00
reflect and reinforce the science curriculum	Assistant Principal			Improvement Model	
presented in the classroom in the science	Classroom Teacher				
laboratory for grades three through five.	Science Resource Teacher				
Utilize technology and equipment in the classroom to enhance students' acquisition of science skills in grades three through five.	Principal Assistant Principal Classroom Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
	Science Resource Teacher				
Implement long-range curriculum plans and the District pacing guide to align the Sunshine State Standards, the basal, content materials, and successful instructional strategies.	Principal Assistant Principal Classroom Teacher Science Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Conduct hands-on activities in a school-based science laboratory setting using simple	Principal Assistant Principal	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
instruments to apply the scientific method in	Classroom Teacher				
grades three through five.	Science Resource Teacher				

Research-Based Programs

Mc-Graw Hill Science Florida Edition FOSS Kits

Professional Development

Title II Teacher Development Project S.M.I.L.E. FOSS Kits

Evaluation

School Generated Science Benchmark Assessment Tests 2007 FCAT Science Test

GOAL 5: PARENTAL INVOLVEMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X		X

Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
	X	X		

GOAL 5 STATEMENT:

Parents at Riverside Elementary Community School will increase their participation in school-related activities.

Needs Assessment

The 2005 Parental Involvement rosters indicate that twenty-five percent of the parents in our school were active in the various parental involvement activities as compared to thirteen percent in the 2004-2005 school year.

Given a schoolwide emphasis on parental support, parental involvement will be promoted and supported as evidenced by an increase of two percentage points in the number of parents attending school-related events and in-services during the 2006-2007 school year as documented in attendance logs when compared to the 2005-2006 school year.

Action Steps

	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Continue implementation of Family Literacy Program and The Parent Academy for parents	Principal Assistant Principal	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
of students in grades Pre Kindergarten through second.	Parent Academy Coordinator				
Conduct monthly parent meetings for grades Pre Kindergarten through fifth grade, focusing on academics, social skills, and other school matters.	Principal Assistant Principal Reading Coaches Classroom Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Provide additional assistance to the parents regarding school related issues through the Parent Information Center.	Principal Assistant Principal Community Involvement Specialist	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Promote Family Literacy Night with activities geared to specific grade levels.	Principal Assistant Principal Reading Coaches Classroom Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Orgainizing a PTA membership drive.	Principal Assistant Principal PTA Board Classroom Teachers Community Involvement Specialist	8/14/2006	5/30/2007	District Strategic Plan	\$0.00

Research-Based Programs

National P.T.A. Standards

Professional Development

Not Applicable

Evaluation

Parental Involvement will be documented through attendance logs at each activity and compared with attendance logs from the 2005-2006 school year.

GOAL 6: DISCIPLINE & SAFETY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X		X

Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	

GOAL 6 STATEMENT:

The Faculty at Riverside Elementary Community School will cooperatively reduce the number of suspensions.

Needs Assessment

The 2005-2006 discipline report indicates that the outdoor suspension rate of students in grades kindergarten through five was two percent.

Given an emphasis on a safe and orderly environment, student behavior will improve as evidenced by a one percent point decrease in the rate of outdoor suspensions during the 2006-2007 school year when compared to the 2005-2006 school year.

Action Steps

	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Establish an incentive program for positive cafeteria behavior.	Principal Assistant Principal Classroom Teachers Security Monitors	8/14/2006	5/30/2007	District Strategic Plan	\$1000.00
Organize a safety committee that will convene to discuss and implement strategies for a safe learning environment.	Principal Assistant Principal Classroom Teachers Security Monitors	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Implement and monitor the Correcting My Behavior Center using a detention system to reinforce school rules.	Principal Assistant Principal Classroom Teachers Security Monitors	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Develop and implement a discipline plan that defines the rules and consequences for the school.	Principal Assistant Principal Classroom Teachers Security Monitors	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Organize a discipline committee that will convene to discuss strategies for students with excessive discipline problems.	Principal Assistant Principal Classroom Teachers Security Monitors	8/14/2006	5/30/2007	District Strategic Plan	\$0.00

Research-Based Programs

Not Applicable

Professional Development

Code of Ethics Classroom management workshop

Evaluation

Incident Reports
Student Case Management Referral Forms
Record of Suspensions

GOAL 7: TECHNOLOGY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X		X	X

Miami-Dade County Public Schools District Strategic Plan

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		

GOAL 7 STATEMENT:

The faculty and staff, students, and community members of Riverside Elementary Community School will increase the use of technology.

Needs Assessment

Results of the 2006 STaR survey indicates that seventy-eight percent of faculty and staff, students, and community members do not actively participate in the use of technology.

Given an emphasis on the use of technology in education, faculty and staff, students, and community members will augment their use of technology programs as evidenced by an increase of three percentage points on the STaR survey during the 2006-2007 school year as compared to the 2005-2006 school year.

Action Steps

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Provide students with opportunities to utilize computer-assisted programs such as Accelerated Reader, Riverdeep, and FCAT Explorer.	Principal Assistant Principal Classroom Teacher Computer Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Establish and monitor the implementation of data-driven instruction according to the results of Edusoft district-developed tests and bi-weekly school generated tests.	Principal Assistant Principal Classroom Teacher Computer Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Develop and implement long-range curriculum plans in reading and mathematics that align the Sunshine State Standards, the core reading program, content materials and successful technology based instructional strategies.	Principal Assistant Principal Classroom Teacher Computer Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Provide instruction in the use of technology to community members through the Riverside Elementary Community School.	Principal Assistant Principal Computer Resource Teacher	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Identify the students in all subgroups scoring at Achievement Levels 1 and 2 on the FCAT Mathematics and Reading Tests, and implement during school technology based tutorial programs to address their specific needs.	nt Levels 1 and 2 on the FCAT and Reading Tests, and Classroom Teacher Computer Resource Teacher		5/30/2007	Continuous Improvement Model	\$0.00
Provide training to teachers and staff members on the Learn Lab on-line program.			5/30/2007	District Strategic Plan	\$0.00

Research-Based Programs

Riverdeep

Professional Development

Edusoft Training
Riverdeep, Accelerated Reader, & FCAT Explorer training
Electronic GradeBook Training
Atomic Learning

Evaluation

Accelerated Reader Reports FCAT Explorer Reports EDUSOFT Reports

GOAL 8: HEALTH & PHYSICAL FITNESS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X			X

Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X			X

GOAL 8 STATEMENT:

Students at Riverside Elementary Community School in grades four and five will improve their level of physical fitness and develop habits that promote overall wellness.

Needs Assessment

Results of the 2005-2006 FITNESSGRAM indicate that fifty-six percent of the students in grades four through five did not meet the district required standards and will improve their physical fitness.

Given instruction based on the M-DCPS mandated FITNESSGRAM, students in grades four through five will improve their physical fitness skills as evidenced by a three percentage point increase in the 2006-2007 Fitness Gram Test.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	STRATEGIES (Identify by titles) START END		END	ALIGNMENT	BUDGET
Identify current levels of physical fitness by	Principal	08/14/2006	5/30/2007	District Strategic	\$0.00
administering a fitness screening that will	Assistant Principal			Plan	
provide a baseline measure.	Physical Education Teacher				
Provide incremental practice sessions of	Principal	8/14/2006	5/30/2007	District Strategic	\$0.00
tested skills on the Fitness Gram.	Assistant Principal			Plan	
	Physical Education Teacher				
Conduct cardio-vascular activities to prepare	Principal	8/14/2006	5/30/2007	District Strategic	\$0.00
students for Fitness Gram skills such as the	Assistant Principal			Plan	
Mile Run.	Physical Education Teacher				
Conduct on-going lessons focusing on	Principal	8/14/2006	5/30/2007	District Strategic	\$0.00
nutrition and good exercise habits as	Assistant Principal			Plan	
evidenced in lesson plans and homelearning.	Physical Education Teacher				

Research-Based Programs

Not Applicable

Professional Development

Physical Education workshop trainings for coaches District provided Physical Education trainings

Evaluation

FITNESSGRAM Assessment

GOAL 9: ELECTIVES & SPECIAL AREAS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools District Strategic Plan

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

GOAL 9 STATEMENT:

Students at Riverside Elementary Community School will gain exposure to a wide range of activities in the school environment and participate in foreign language as part of the whole curriculum.

Needs Assessment

Results of the 2006 Spanish Post Test indicate that twenty-one percent of the students achieved proficiency in Spanish standards.

Given instruction using the Sunshine State Standards, students in all grade levels will improve their knowledge of Spanish as evidenced by a three percentage point increase in the number students meeting mastery on the end-of-the-year Spanish Assessment.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Develop and implement long range	Principal	8/14/2006	5/30/2007	Dual Language	\$0.00
curriculum plans that align the Sunshine State	Assistant Principal			Education	
Standards, the basal, content materials, and	Spanish Teacher				
successful instructional strategies.	Classroom Teacher				
Administer and utilize the data from the	Principal	8/14/2006	5/30/2007	Dual Language	\$0.00
school pre and post Spanish Assessment to	Assistant Principal			Education	
assess students' progress in grades K-5.	Spanish Teacher				
	Classroom Teacher				
Promote opportunities for students to	Principal	8/14/2006	5/30/2007	Dual Language	\$0.00
participate in Spanish writing for enjoyment	Assistant Principal			Education	
by writing, illustrating, and publishing	Spanish Teacher				
computer-generated writing pieces through	Classroom Teacher				
county-wide contests.					
Enrich student achievement by participation	Principal	8/14/2006	5/30/2007	Dual Language	\$0.00
in the after school Spanish Club.	Assistant Principal			Education	
	Spanish Teacher				
	Classroom Teacher				
Increase the Extended Foreign Language	Principal	08/14/2006	5/30/2007	Dual Language	\$0.00
(EFL) program size to include grades	Assistant Principal			Education	
Kindergarten to fifth grade.	Spanish Teacher				
	Classroom Teacher				

Research-Based Programs

Houghton Mifflin Lectura

Professional Development

Extended Foreign Language (EFL) Professional Development Houghton Mifflin Professional Development

Evaluation

School wide Spanish Pre- and Post- Assessment

GOAL 10: RETURN ON INVESTMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at al levels, including increased hig school graduation and readines for postsecondary education	h Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	

GOAL 10 STATEMENT:

Riverside Elementary Community School will improve its ranking on the State of Florida Return On Investment (ROI) index publication.

Needs Assessment

Results of the 2005-2006 ROI index indicate that Riverside Elementary Community School ranked in the 56th percentile on the State of Florida ROI index.

Riverside Elementary Community School will improve its ranking on the State of Florida ROI index publication from the 56th percentile to the 57th percentile on the next publication of the index.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Increase the percentage of students with	Principal	8/14/2006	5/30/2007	District Strategic	\$0.00
learning gains in Reading and Mathematics.	Assistant Principal Reading			Plan	
	Coaches				
	Classroom Teachers				
	Resource Teachers				
Re-evaluate and re-direct existing resources	Principal	8/14/2006	5/30/2007	District Strategic	\$0.00
to enhance the instructional program.	Assistant Principals			Plan	
Collaborate with the district on resource	Principal	8/14/2006	5/30/2007	District Strategic	\$0.00
allocations.	Assitant Principals			Plan	

Researc	h-B	Based	Pro	grams
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Not Applicable

Professional Development

Not Applicable

Evaluation

2005-2006 ROI index publication

EESAC Compliance

YES	NO	
X		The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

Budget:

The EESAC recommended a review of the 2006-2007 EESAC budget. In collaboration with the administration, the EESAC will assess the needs of the school to develop a spending plan.

Training:

The EESAC recommended staff training in the following areas: reading, mathematics, writing, science and technology.

Instructional Materials:

The EESAC recommended working with teachers and administration in the selection process of instructional materials for classroom use.

Technology:

The EESAC recommended that our technology facilitator assess the technology needs of the school and make equipment and software purchases to enhance our technology curriculum program(s).

Staffing:

The EESAC recommended that it be informed of all recommendations related to instructional staff.

Student Support Services:

The EESAC recommended that it be informed of all programs related to student support services.

Other Matters of Resource Allocation:

The EESAC recommended that it be notified of available resources such as personnel, fiscal, and materials and be given the opportunity to make suggestions regarding allocations.

Benchmarking:

The EESAC recommended that, in collaboration with the administration, they review and analyze data from our school wide benchmark testing results and make curriculum recommendations.

School Safety & Discipline:

The EESAC recommended that it be involved in the decision making process related to school safety and discipline.

Budget Summary

BY GOAL	TOTAL BUDGET
Goal 1: Reading	\$15,000.00
Goal 2: Mathematics	\$33,000.00
Goal 3: Writing	\$0.00
Goal 4: Science	\$2,000.00
Goal 5: Parental Involvement	\$0.00
Goal 6: Discipline & Safety	\$1,000.00
Goal 7: Technology	\$0.00
Goal 8: Health & Physical Fitness	\$0.00
Goal 9: Electives & Special Areas	\$0.00
Goal 10: Return On Investment	\$0.00
Total:	\$51,000.00

This School Improvement Plan has been developed cooperatively by administrators, teachers, parents, students, and business/community representatives.

The original signature page, including signatures of all persons listed below, is on file at the Region Office.

Required Signatures:	
	Principal
1	EESAC Chair
	UTD Steward
EESAC I	Parent Representative
EESAC Busines	s/Community Representative
EESAC Student I	Representative, as applicable

Additionally, the signature of the Region Superintendent/District Administrator certifies that this plan has been reviewed by appropriate personnel to ensure compliance with state and district rules.

Region Superintendent	