SCHOOL IMPROVEMENT PLAN 2006-2007



School Name:

7841 - The English Center

FeederPattern: Adult/Vocational Ed.

Region:

District:

Adult/Vocational 13 - Miami-Dade

Principal:

Adult/Vocational Principal: Chely Rajoy-Tarpin

Superintendent:

Rudolph F. Crew, Ed.D.



SCHOOL IMPROVEMENT PLAN EXECUTIVE SUMMARY

The English Center

The English Center is a full-service adult and community education center, open Monday through Thursday from 8:00 A.M. to 10:00 P.M., and Friday, Saturday and Sunday from 8:00 A.M. to 4:30 P.M. The school serves more than 4,000 adult students per trimester, more than 12,000 students per year, 16 years of age and older, from more than 40 countries all over the world. These students are enrolled in six levels of English classes, including General Educational Development (GED) courses, and applied technology programs that prepare them to enter the workplace with the necessary skills to succeed, earn a good living, and become productive members of the community. Childcare classes and a Headstart program are offered for the students and their children.

Thirty-five percent of students enrolled in the Vocational Preparatory Instruction (VPI) lab will improve their reading scores by at least one grade equivalency level as evidenced by their pre- and post- Test for Adult Basic Education (TABE) results, as documented in a school-site generated printout.

Thirty-five percent of students enrolled in Mathematics in Adult Basic Education (ABE) courses will improve their mathematics scores by at least one grade equivalency level as evidenced by their pre- and post- TABE results for Mathematics, as documented in a school-site generated printout.

Thirty-five percent of students enrolled in General Education Development (GED) courses will improve their writing scores in the essay-writing portion of the GED Practice Test by one point, as documented in a school-site generated printout.

NOT APPLICABLE.

NOT APPLICABLE.

NOT APPLICABLE.

Fifty percent of PC Support, Networking, Programming, Digital Design and Web Design instructors will be trained in the use of the LearnKey website as evidenced by their LearnKey training logs, and documented in a school-site generated printout.

NOT APPLICABLE.

Registration in the online Citizenship courses will increase by 15% from August 2006 to July 2007 as evidenced by The Learning Center (TLC) registration logs, as documented in a school-site generated printout.

NOT APPLICABLE.

NOT APPLICABLE.

From the results of the Self-Assessment Survey, on a scale of 5, Strategic Planning scored 4.1, and Business Results achieved 4.2. These were the two lowest averages among the parameters measured in the survey. Therefore, these are the two main areas where The English Center has chosen to concentrate its improvement efforts this year.

MIAMI-DADE COUNTY PUBLIC SCHOOLS

VISION

We are committed to provide educational excellence for all.

MISSION

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

CORE VALUES

Excellence

We pursue the highest standards in academic achievement and organizational performance.

Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

Equity

We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

The English Center

VISION

The English Center is a full service adult education center that continuously provides access to challenging literacy, vocational, and community education while building learning communities designed to maximize student success.

MISSION

To develop students' academic, vocational, social, technological, physical and emotional potential in a wholesome, self-paced, supportive environment. This endeavor encourages them to become lifelong learners and contributing ethical citizens in a multicultural and changing world.

- * Character education,
- * Moral values,
- * Community service,
- * Professional accountability,
- * Planet awareness,
- * A Golden Principle:
- "Do to others as you would like others to do to you"
- * A Silver Principle:

"Do not do to others as you would not like others to do to you"

School Demographics

The English Center resides on ten small buildings located at 3501 SW 28 St Miami, FL 33133, a very convenient geographical location at the heart of Miami, very close to Coconut Grove, Coral Gables, Hialeah, West Miami, Westchester, Sweetwater, South Miami, Key Biscayne, Kendall, and downtown Miami, just minutes away from the Metrorail station, US-1, I-95, and the 826 and 836 expressways.

Its faculty and staff is comprised of 52 employees with full-time positions and 196 working part-time, 92 male and 156 female, 30 white, 3 black, 213 hispanic, and 2 with other ethnicity, 4 administrators, 118 in instructional positions, 75 clerical, 7 custodians and 44 in other jobs.

Fifty-four of these employees have been employed at the school for less than one year, 82 from 1 to 3 years, 79 from 4 to 10 years, and 33 have worked at the site for more than 10 years.

Forty-seven of these employees have been employed by Miami-Dade County Public Schools (M-DCPS) for less than one year, 69 from 1 to 3 years, 80 from 4 to 10 years, and 82 have worked with the school system for more than 10 years.

Leadership:

More than 98% of the participants in the survey responded favorably when evaluating this indicator, which reflects an efficient leadership style (4.4 on a scale of 5).

However, there are still challenges to overcome such as expanding stakeholders' participation in the decision process. 1g: "My organization asks me what I think", with a 4.2 survey result, was the item with the lowest score within this indicator.

District Strategic Planning Alignment:

More than 95% of the participants in the survey responded favorably when evaluating this indicator, which reflects an efficient District Strategis Planning Alignment (4.1 on a scale of 5).

However, there are still problems to solve such as expanding stakeholders' awareness of all the elements involved in the school's operation. 2b: "I know the parts of my organization's plans that will affect me and my work", with a 4.1 survey result, was the item with the lowest score within this indicator.

Stakeholder Engagement:

More than 98% of the participants in the survey responded favorably when evaluating this indicator, which reflects an efficient Stakeholder Engagement (4.4 on a scale of 5).

Anyhow, stakeholders' participation in the decision-making process is still an element to improve. 3e: "I am allowed to make decisions to solve problems for my customers", with a 4.3 survey result, was the item with the lowest score within this indicator.

Faculty & Staff:

More than 97% of the participants in the survey responded favorably when evaluating this indicator, which reflects a very cohesive faculty and staff that face the overall function of the school with a team approach (4.3 on a scale of 5).

However, stakeholders' motivation might be increased with additional recognition incentives. 5d: "I am recognized for my work", with a 4.2 survey result, was the item with the lowest score within this indicator.

Data/Information/Knowledge Management:

More than 98% of the participants in the survey responded favorably when evaluating this indicator, which reflects an appropriate design of information collection to support data-driven decisions(4.4 on a scale of 5).

However, information delivery should be increased to boost stakeholders' involvement. 4f: "I get the information I need to know about how my organization is doing", with a 4.2 survey result, was the item with the lowest score within this indicator.

Education Design:

More than 97% of the participants in the survey responded favorably when evaluating this indicator, which reflects efficiency and flexibility, the key for successful survival in today's educational arena (4.3 on a scale of 5).

However, stakeholders' involvement in the decision-making process should be stressed. 6d: "I have control over my work processes", with a 4.3 survey result, was the item with the lowest score within this indicator.

Performance Results:

More than 95% of the participants in the survey responded favorably when evaluating this indicator, which reflects a very efficient school performance (4.2 on a scale of 5).

Anyhow, keeping stakeholders abreast of the school's financial means should be a priority. 7c: "I know how well my organization is doing financially", with a 3.3 survey result, was the item with the lowest score within this indicator.

GOAL 1: READING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 1 STATEMENT:

VPI lab students will improve their reading scores.

Needs Assessment

Results from last school-year School Improvement Plan (SIP) indicate that 25% of all students did not read self-selected texts twice a week for fifteen consecutive minutes.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE

Thirty-five percent of students enrolled in the Vocational Preparatory Instruction (VPI) lab will improve their reading scores by at least one grade equivalency level as evidenced by their pre- and post- Test for Adult Basic Education (TABE) results, as documented in a school-site generated printout.

	PERSONS RESPONSIBLE	TIMI	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Schedule Reading seminars and workshops to promote reading activities.	Media Specialist. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Help students and staff obtain Miami-Dade County Public Library cards.	VPI Lab Instructors. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Maintain reading logs indicating reading time, number of pages read, and comments about the material read.	VPI Lab Instructors. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Recruit students for Reading online courses.	TLC Online Chairperson. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Place students in small groups to share their reading	VPI Lab Instructors. Department Chairperson. Assistant Principal. Principal.	8/14/2006	7/25/20067	District Strategic Plan	\$0.00
Publish monthly electronic newsletter featuring reading materials and activities.	Media Specialist. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00

Action Steps

Research-Based Programs

Core program: PACE

Supplemental programs: CRISS strategies, America Reads, Plato, Lexia, and Hooked on Phonics.

Professional Development

The following workshops and inservices will be scheduled throughout the 2006-2007 school year:

- 1. CRISS workshop
- 2. Instructional Strategies for Reading Fluency
- 3. Instructional Strategies for Reading Comprehension
- 4. Eight Ways of Knowing: Creating Multiple Intelligence Activities
- 5. Strategies in Phonics and Phonological Awareness

Evaluation

Pre and post TABE test results for Reading.

GOAL 2: MATHEMATICS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 2 STATEMENT:

Students enrolled in Mathematics in Adult Basic Education (ABE) courses will improve their mathematics scores.

Needs Assessment

Analysis of last school-year TABE results in Mathematics indicate that 64% of students registered in ABE Mathematics courses did not increase their Mathematics scores.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE

Thirty-five percent of students enrolled in Mathematics in Adult Basic Education (ABE) courses will improve their mathematics scores by at least one grade equivalency level as evidenced by their pre- and post- TABE results for Mathematics, as documented in a school-site generated printout.

Action 8	Steps
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	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Stress focus on identified elements of School-	ABE Instructors.	8/14/2006	7/25/2007	District Strategic	\$0.00
to-Work Mathematics concepts in ABE	Assistant Principal.			Plan	
curriculum	Principal.				
Conduct staff training on best strategies on	ABE Instructors.	8/14/2006	7/25/2007	District Strategic	\$0.00
handheld calculator use.	Assistant Principal. Principal.			Plan	
Get feedback from teachers and	ABE Instructors.	8/14/2006	7/25/2007	District Strategic	\$0.00
paraprofessionals about students' progress	ABE Paraprofessionals.			Plan	
and difficulties on handheld calculator use	Assistant Principal. Principal.				
Conduct end-of-trimester meetings to revise training on handheld calculator use and	ABE Department Chair. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
strategies.	Assistant Efficipat. Efficipat.			Flaii	
Stress use of real-life situations in	ABE Instructors.	8/14/2006	7/25/2007	District Strategic	\$0.00
Mathematics explanations and examples in	Assistant Principal. Principal.			Plan	
ABE courses					

Research-Based Programs

Core program: PACE Supplemental programs: CRISS strategies and Skillstutors.

Professional Development

The following workshops and inservices will be scheduled throughout the 2006-2007 school year:

- 1. CRISS workshop
- 2. Instructional Strategies for Real-Life Mathematics
- 3. Instructional Strategies for Teaching Mathematics to Adults
- 4. Eight Ways of Knowing: Creating Multiple Intelligence Activities
- 5. Instructional Strategies for the manual calculator

Evaluation

Pre and post TABE test results for Mathematics.

GOAL 3: WRITING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high	Develop our students so that	Actively engage family and community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	partners in raising and ensure efficiency, effectiveness	
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 3 STATEMENT:

Students enrolled in GED courses will improve their writing scores.

Needs Assessment

Results from the 2005-2006 SIP indicate that 20% of GED students did not improve their writing skills.

NCLB SUBGROUP TARGET

тот	TAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE

Thirty-five percent of students enrolled in General Education Development (GED) courses will improve their writing scores in the essay-writing portion of the GED Practice Test by one point, as documented in a school-site generated printout.

	PERSONS RESPONSIBLE TIMELINE		LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Include most interesting journal writing	Media Specialist.	8/14/2006	7/25/2007	District Strategic	\$0.00
samples in the Media Center monthly	Assistant Principal. Principal.			Plan	
electronic newsletter.					
Recruit students for Writing online courses	ABE-GED Department Chair.	8/14/2006	7/25/2007	District Strategic	\$0.00
within The English Center and the	Assistant Principal. Principal.			Plan	
community.					
Schedule Writing seminars and workshops	ABE-GED Department Chair.	8/14/2006	7/25/2007	District Strategic	\$0.00
throughout the school year.	Assistant Principal. Principal.			Plan	
Interact and comment with expanding ideas	GED Instructors.	8/14/2006	7/25/2007	District Strategic	\$0.00
on students' written reactions.	Assistant Principal. Principal.			Plan	
Write reactions to reading selections and	GED Instructors.	8/14/2006	7/25/2007	District Strategic	\$0.00
invite students to share them with classmates.	Assistant Principal. Principal.			Plan	
Include most interesting writing samples in	TEC Talk Editor.	8/14/2006	7/25/2007	District Strategic	\$0.00
The English Center newspaper (TEC Talk).	GED Instructors.			Plan	
	Assistant Principal. Principal.				

Action Steps

Research-Based Programs

Core program: SuccessMaker and SkillsTutor. Supplemental programs: PLATO, Accelerated Writer/Grammar and Spelling.

Professional Development

The following workshops and inservices will be scheduled throughout the 2006-2007 school year:

- 1. Writing Across the Curriculum: Step Up to Writing
- 2. Writing with Symbols: Features and Applications
- 3. Facilitating Student Learning: Writing
- 4. Journal Writing in the classroom

Evaluation

Pre and post results of the essay-writing section of the GED Practice Test.

GOAL 4: SCIENCE

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		

GOAL 4 STATEMENT:

NOT APPLICABLE.

Needs Assessment

NOT APPLICABLE.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE				
STRATEGIES	(Identify by titles) START END		END	ALIGNMENT	BUDGET	
NOT APPLICABLE.	NOT APPLICABLE.			District Strategic	\$0.00	
				Plan		

Research-Based Programs

NOT APPLICABLE.

Professional Development

NOT APPLICABLE.

Evaluation

GOAL 5: PARENTAL INVOLVEMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement

Miami-Dade County Public Schools

District Strategic Plan

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		achievement.		

GOAL 5 STATEMENT:

NOT APPLICABLE.

Needs Assessment

NOT APPLICABLE.

Action Steps

Research-Based Programs

NOT APPLICABLE.

Professional Development

NOT APPLICABLE.

Evaluation

GOAL 6: DISCIPLINE & SAFETY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement

Miami-Dade County Public Schools

District Strategic Plan

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		achievement.		

GOAL 6 STATEMENT:

NOT APPLICABLE.

Needs Assessment

NOT APPLICABLE.

Action Steps

Research-Based Programs

NOT APPLICABLE.

Professional Development

NOT APPLICABLE.

Evaluation

GOAL 7: TECHNOLOGY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high	Develop our students so that	Actively engage family and community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 7 STATEMENT:

PC Support, Networking, Programming, Digital Design and Web Design instructors will be trained in the use of the LearnKey website.

Needs Assessment

Analysis of 2005-2006 data showed that 19% of students registered in PC Support, Networking, Digital Design and Web Design courses, did not complete their assigned technical portfolios due to lack of training of instructors.

Fifty percent of PC Support, Networking, Programming, Digital Design and Web Design instructors will be trained in the use of the LearnKey website as evidenced by their LearnKey training logs, and documented in a school-site generated printout.

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Model expected outcome by using the LearnKey website with students.	Business Technology Education Department Chairperson. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Stress the importance of using the LearnKey website tools as a student tool looking forward to next year's SIP.	Business Technology Education Department Chairperson. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Schedule professional development workshops at the beginning of each term to familiarize Business Technology Education (BTE) teachers with the LearnKey website.	Business Technology Education Department Chairperson. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Enforce the inclusion of a LearnKey website activity in teachers' lesson plans, and check on them on a weekly basis.	Business Technology Education Department Chairperson. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00

Action Steps

Research-Based Programs

LearnKey and Certiport.

Professional Development

- 1. LearnKey training.
- 2. Certiport training.
- 3. Florida Technology Conference for Education.
- 4. Virtual University Enterprises (VUE) information workshop.
- 5. Prometrics information workshop.

Evaluation

LearnKey training logs.

GOAL 8: HEALTH & PHYSICAL FITNESS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		

GOAL 8 STATEMENT:

NOT APPLICABLE.

Needs Assessment

NOT APPLICABLE.

Action Steps

Research-Based Programs

NOT APPLICABLE.

Professional Development

NOT APPLICABLE.

Evaluation

GOAL 9: ELECTIVES & SPECIAL AREAS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

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		achievement.		
X	X		X	X

GOAL 9 STATEMENT:

Registration in the online Citizenship courses will increase beyond the 36 students registered during the 2005-2006 school year.

Needs Assessment

Data in Your Hands reports show a 236% growth in Citizenship students registered since the 2002-3 term as defined by the membership hours indicator. Classroom availability is, however, an issue. Online class offerings are a logical solution.

Registration in the online Citizenship courses will increase by 15% from August 2006 to July 2007 as evidenced by The Learning Center (TLC) registration logs, as documented in a school-site generated printout.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Use activites designed for the Citizenship online course as Reading, Language, and Conversation exercises in regular ESOL and ABE-GED classes.	ESOL Instructors. ABE-GED instructors. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00
Motivate Citizenship, ESOL, and ABE-GED students to register in online Citizenship courses by means of an ongoing media and in-house advertising campaigns.	Citizenship Instructors. Assistant Principal. Principal.	8/14/2006	7/25/2007	District Strategic Plan	\$0.00

Research-Based Programs

Core program: LearnKey Supplemental program: Certiport.

Professional Development

1. In-service on new procedures for Citizenship exam.

2. Workshop on new American Citizenship exam to come into effect January 2008.

3. Training of Citizenship instructors on best strategies to conduct online Citizenship classes.

4. Workshop on technical problems behind online classes.

Evaluation

TLC registration logs.

GOAL 10: RETURN ON INVESTMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		

GOAL 10 STATEMENT:

NOT APPLICABLE.

Needs Assessment

NOT APPLICABLE.

Action Steps

Research-Based Programs

NOT APPLICABLE.

Professional Development

NOT APPLICABLE.

Evaluation

GOAL 11: GRADUATION (HIGH SCHOOLS ONLY)

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement

Miami-Dade County Public Schools

District Strategic Plan

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		achievement.		

GOAL 11 STATEMENT:

NOT APPLICABLE.

Needs Assessment

NOT APPLICABLE.

Action Steps

Research-Based Programs

NOT APPLICABLE.

Professional Development

NOT APPLICABLE.

Evaluation

EESAC Compliance

YES	NO	
X		The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

Budget:

The Educational Excellence School Advisory Committee (EESAC) received a general overview of the school budget for the school year, and was provided an opportunity to make recommendations based on what was provided to them.

Training:

The EESAC stressed the importance of staff training to be able to keep incorporating technology into the classroom in an efficient and productive manner.

Instructional Materials:

The EESAC emphasized the importance of selecting instructional materials that focus on the improvement of listening, reading, and writing skills.

Technology:

The EESAC suggested continuing with the portfolio program for vocational students.

Staffing:

The EESAC supported the recruitment of new staff members to replenish the substitute bank.

Student Support Services:

The EESAC insisted on the importance of pre- and post-testing to guarantee promotion quality, and on continuing to look at students' folders to guarantee completion of curriculum standards.

Other Matters of Resource Allocation:

The EESAC defined the following priorities for resource allocation:

 \ast software and computer upgrades to keep up with technology.

* additional textbook class sets.

Benchmarking:

The EESAC recommended that Workforce Development / School-to-Career issues be covered in both the English for Speakers of Other Languages (ESOL) and vocational classes.

School Safety & Discipline:

The EESAC stressed the importance of safety and discipline to guarantee the daily operations of the school.

Budget Summary

BY GOAL	TOTAL BUDGET
Goal 1: Reading	\$0.00
Goal 2: Mathematics	\$0.00
Goal 3: Writing	\$0.00
Goal 4: Science	\$0.00
Goal 5: Parental Involvement	\$0.00
Goal 6: Discipline & Safety	\$0.00
Goal 7: Technology	\$0.00
Goal 8: Health & Physical Fitness	\$0.00
Goal 9: Electives & Special Areas	\$0.00
Goal 10: Return On Investment	\$0.00
Goal 11: Graduation (High Schools Only)	\$0.00
Total:	\$0.00

This School Improvement Plan has been developed cooperatively by administrators, teachers, parents, students, and business/community representatives.

The original signature page, including signatures of all persons listed below, is on file at the Region Office.

Required Signatures:

Principal

EESAC Chair

UTD Steward

EESAC Parent Representative

EESAC Business/Community Representative

EESAC Student Representative, as applicable

Additionally, the signature of the Region Superintendent/District Administrator certifies that this plan has been reviewed by appropriate personnel to ensure compliance with state and district rules.

Region Superintendent