SCHOOL IMPROVEMENT PLAN 2007 - 2008

Miami Lakes K-8 Center (3281)

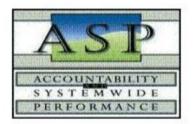
Feeder Pattern - Hialeah-Miami Lakes Senior

Regional Center I

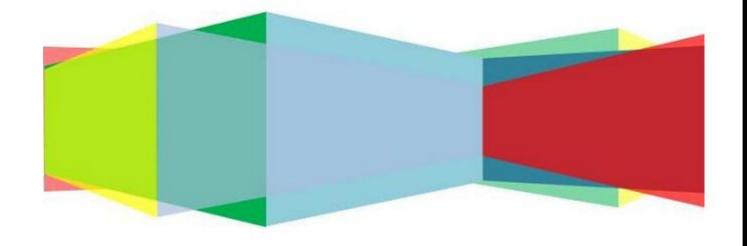
District 13 - Miami-Dade

Principal - Rosy Calvo

Superintendent - Rudolph F. Crew, Ed.D.











EXECUTIVE SUMMARY

Our School was established as Miami Lakes Elementary in 1969 in northwest Miami-Dade County at 14250 N.W. 67th Avenue, in the Town of Miami Lakes. The School Board of Miami-Dade County approved the school's conversion to Miami Lakes K-8 Center on January 18, 2006.

Currently, the student mobility index is 21 percent. The student membership at Miami Lakes K-8 Center is 15 percent White, 4 percent Black, 78 percent Hispanic, and 3 percent other. Thirty-five percent of the students qualified for free/reduced meals. The average class size is 17.47 percent of students in grades K through 3 and 19.12 percent of students for grades four through seven.

Miami Lakes K-8 Center offers a variety of programs to enhance student achievement and to meet student needs. Such programs include a self-contained Gifted program in grades one through seven, Inclusion classes for Students With Disabilities in grades one through seven, and the Teaching Enrichment Activities to Minority Students (T.E.A.M.) Program in grades one through five. Our sixth and seven graders participate in the Technology Academy which involves them in technology-based activities within all academic subject areas. Our Advanced Academic Program at the middle school level offers advanced courses in the areas of Mathematics, Language Arts, Science, and Geography. Our clubs include Art Appreciation, Chess, Literature Club, Geography in Action, Journalism/Computer Club, and Science Engineering Communications Mathematics Enhancement (S.E.C.M.E.). In addition, Miami Lakes K-8 Center offers an Extended Foreign Language Program in grades kindergarten through seven.

Our needs were prioritized and in conjunction with the staff and parents, the ten objectives listed below were identified to address student achievement for the 2006-2007 school year.

Given instruction using the Sunshine State Standards, students in grades three through seven will increase by 5 percentage points on the 2008 administration of the FCAT Reading Test as compared to the 2007 administration of the FCAT Reading Test

Given instruction using the Sunshine State Standards, students in grades three through seven will increase by 5 percentage points on the 2008 administration of the FCAT Mathematics Test as compared to the 2007 administration of the FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, students in grade four will improve their writing skills as evidenced by 84 percent of the students scoring a 3.5 or above on the 2007 administration of the FCAT Writing Test.

Giving instruction based on the Sunshine State Standards, the number of students meeting standards in grade 5 will increase by 10 percentage points on the 2008 FCAT Science Test as compared to the 2007 administration of the FCAT Science Test.

Given the school-wide emphasis on parental and community involvement, the school will demonstrate a 5 percentage point increase in the number of parental and community contacts as evidenced by comparing the hourly logs for the 2006-2007 to the 2007-2008 school year.

Given an emphasis on a safe and orderly environment, student behavior will improve as evidenced by a 10 percentage point decrease in the number of referrals during the 2007-2008 school year as compared to the 2006-2007 school year.

Given an emphasis on the use of technology in education, 75 percent of students using Success Maker will complete the program.

Given instructions based on the M-DCPS mandated FITNESSGRAM standards, students in grades four through seven will improve their running skills as evidenced by 50% of the students meeting high standards in running the one mile test on the mile test on the 2007-2008 administration of the FITNESSGRAM Test.

Given an emphasis on the benefits of participating in advanced academic programs, the number of students enrolled in the advanced academic programs will increase by ten percentage points during the 2007-2008 school year as compared to the 2006-2007 school year.

Miami Lakes K-8 Center will improve its ranking on the State Florida ROI index publication from 74 percentages points in 2004-2005 to 75 percentage points on the next publication of the index.

A variety of pertinent data, analyzed by the Educational Excellence School Advisory Council, included the Florida Comprehensive Assessment Test, the 2007-2008 School Performance Excellence Plan, the School Climate Survey, the Demographic and Academic Profile and the Organizational Performance Improvement Survey. Results of the on-line survey indicate that the Strategic Planning and Process Management categories received an average of 4.3 indicating an area in need of improvement. Our needs were prioritized and in conjunction with the staff and parents, this plan was developed to address performance excellence and improvement of our students for the 2007-2008 school year.

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MIAMI-DADE COUNTY PUBLIC SCHOOLS

VISION

We are committed to provide educational excellence for all.

MISSION

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

CORE VALUES

Excellence

We pursue the highest standards in academic achievement and organizational performance.

Integrity

We build positive relationships through honesty, respect and compassion, which enhance the selfesteem, safety, and well-being of our students, families and staff.

Equity

We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

3281 - MIAMI LAKES K-8 CENTER

VISION

Miami Lakes K-8 Center is building a better world one student at a time. Our school's stakeholders-the staff, the parents, the community, and the students-will work together to ensure that each child reaches his/her maximum potential as an educated individual and a well-rounded citizen.

MISSION

Our mission is to provide a child-centered educational, technology-based program which focuses on student achievement, and physical, social, and emotional development so as to cultivate life-long learners equipped with the skills necessary to become productive citizens in a multicultural, diverse and changing society.

CORE VALUES

Miami Lakes K-8 Center believe in instilling core values in our students. Our school acknowledges students for the following "A+ Attitudes" values: responsibility, cooperation, creativity, confident, respectfull, enthusiastic, troustworthy, curious, appreciative, and persistant. By encouraging children to cultivate "A+ Attitudes," we are continuously working on core values that will strengthen our student population, and our community. As a K-8 Center, we will guide our students from their early learning experiences into their adolescent years.

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School Demograhics

Miami Lakes Elementary was established in 1969 in northwest Miami-Dade County at 14250 N.W. 67th Avenue, in the Town of Miami Lakes, Florida 33014. It was converted to Miami Lakes K-8 Center on January 18, 2006. The student mobility rate is 21 percent. The student membership at Miami Lakes K-8 Center is 15 percent White, four percent Black, 78 percent Hispanic, and three percent other. Thirty five percent of our students qualified for free/reduced meals. The average class size is 17.47 percent of students for grades K through three and 19.12 percent of students in grades four through six. Miami Lakes K-8 Center is a non-Title I school. The school offers special programs aimed at meeting the academic needs of our students. Utilizing a full inclusion model, the student population is comprised of 1 physically impaired, 3 language impaired, 22 speech impaired, 33 specific learning disabled, 2 mentally handicapped, 112 Gifted, 135 English Language Learners (ELL), a self-contained setting for and 24 hearing impaired. A principal and three assistant principals serve as the instructional leaders of the school. The instructional staff is comprised of 65 certified classroom teachers, three teachers of students with disabilities, three teachers for hearing impaired students, two elementary guidance counselors, one Trust counselor, two speech therapists, a media specialist, 16 special area teachers, two hourly teachers, one ESOL teacher, 2 full-time paraprofessionals, and one full-time media clerk. The student attendance is 96.81 percent and instructional staff attendance is 95.06 percent. The retention rate is 2.4 and the feeder pattern is Hialeah-Miami Lakes Senior High School. The Physical Fitness results indicate that 50 percent of our students were award recipients. The Florida Department of Education grades Miami Lakes K-8 Center as an A+ performing school. Miami Lakes K-8 Center has achieved this performance level for the past eight school years. The school maintains a successful relationship with the community and businesses. All stakeholders participate in the decision making process of the school and together work towards planning and maintaining a safe learning environment.

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School Foundation

Leadership:

The Leadership Team at Miami Lakes K-8 Center believes in creating and maintaining a strong communication system with the staff, faculty, parents, and community as evidenced by the 4.5 ranking on the Organizational Performance Improvement Online Survey. This allows for all stakeholders to be aware and involved in the school. School information is presented via faculty meetings, Educational Excellence School Advisory Council (EESAC) meetings, Parent Teacher Association (PTA) meetings, monthly newsletters to parents, school web page, e-mail communication, parent teacher conferences, closed circuit television announcements and grade level meetings. Our mission and vision permeate our daily interactions with students. The Leadership Team believes in delivering a rich curriculum that is both skill based and diverse in instructional strategies. It is the desire of the Leadership Team to create a positive learning environment where academic needs are met and student achievement is increased.

District Strategic Planning Alignment:

The Organizational Performance Improvement Online Survey results regarding strategic planning ranged from 4.2 to 4.4 percent. The goals and objectives of this school are to increase academic achievement at all grade levels. In addition to increasing academic achievement, the students will also take part in activities and programs that nurture the social, emotional, and physical development of the child. The Leadership Team meets and follows the Continuous Improvement Model (CIM) by assessing student progress, analyzing data, implementing strategies, and monitoring classroom instruction. The Leadership Team plans regularly to align school and district goals to effectively increase student achievement.

Stakeholder Engagement:

Miami Lakes K-8 Center takes pride in maintaining a high level of customer satisfaction. The Organizational Performance Improvement Online Survey results indicate a 4.5 ranking on the Customer and Market Focus category, indicating that the staff and faculty are well aware of who their most important stakeholders are. Faculty and staff make a conscientious effort to communicate regularly with students, parents and community to keep these stakeholders abreast of educational initiatives and activities.

Faculty & Staff:

Miami Lakes K-8 Center staff continues to implement a collaborative planning approach through common planning time for all grade levels. Teachers and staff meet regularly and use the Continuous Improvement Model to discuss student progress, analyze data, discuss implementation of strategies and monitor student achievement, thereby meeting the needs of all students at each grade level. When analyzing the impact of a team approach to the overall function of the school, a score of 4.5 was achieved on the Organizational Performance Improvement Online Survey. As a result of this collaborative effort, student achievement at Miami Lakes K-8 Center has consistently increased.

Data/Information/Knowledge Management:

Miami Lakes K-8 Center is a data driven school. The instructional delivery is based on the strengths and weaknesses of individual students. A careful review of the disaggregated data is analyzed by the Curriculum Leaders and then presented to the faculty and staff for feedback. The results of quarterly and district assessments are utilized to assist teachers in the ongoing process of monitoring student progress. The Organizational Performance Improvement Snapshot Survey results indicate an average of 4.5 in the area of knowledge and ability.

Education Design:

The research based model we use is the CIM. At Miami Lakes K-8 Center we begin by assessing students to determine program placement. The assessment data is further analyzed to determine who is in need of immediate intensive interventions and what instructional strategies should be employed. This process will be facilitated by the utilization of quarterly and district assessments. Edusoft software will be utilized to expedite data collection. This software allows teachers to receive immediate feedback of their students' progress, providing teachers the information needed to implement the necessary instructional strategies. Teachers rated Strategic Planning on the Organizational Performance Improvement Online Survey at a 4.3. The implementation component includes but is not limited to: small group instruction before, during, and after school, flexible grouping, computer assisted instruction, and whole class instruction. Program implementation is monitored weekly by the administrative team. Support is provided through staff development and shared best practices.

Performance Results:

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Miami Lakes K-8 Center believes in providing all students with a safe, positive learning environment that offers as many opportunities as possible for each student to reach his or her maximum potential. The Leadership Team, faculty and staff work collaboratively with parents and students to communicate behavioral and academic expectations, effectively working together by using alternative discipline methods to student suspensions. As a result of this collaboration between all the stakeholders and a strong belief in the vision and mission of the school a decrease in suspensions is expected. The philosophy of the school is evident by the survey results which ranked Leadership, Customer and Market Focus and Measurement, and Analysis and Knowledge Management as the top three areas of strength with a 4.5 ranking. The Strategic Planning and Process Management categories received the lowest scores from the faculty and staff.

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Schools Graded 'C' or Below

Professional Development:

Miami Lakes K-8 Center has been an A school for eight consecutive years.

Disaggregated Data:

Informal and Formal Assessments:

<u>Alternative Instructional Delivery Methods:</u>

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Schools Offering Primarily Grades 6 through 12

Secondary School Redesign (new State requirement, Sec. 1003.413, F.S.):

>	Different Innovative Approaches to Instruction
>	Responsibility of Teaching Reading for Every Teacher
>	Quality Professional Development for Teachers and Leaders
	Small Learning Communities (SLC)
>	Intensive Intervention in Reading and Mathematics
>	Course Choice Based on Student Goals / Interests / Talent
>	Master Schedules Based on Student Needs
>	Parental Access and Support
	Applied and Integrated Courses
>	Academic and Career Planning

Miami Lakes K-8 Center infuses different innovative approaches to instruction by utilizing technology in all classrooms. All classrooms are equipped with Smart Boards, computers, projectors, and wireless lap tops. In addition, all students are required to submit a quarterly technology project in all subjects.

Miami Lakes K-8 center ensures that all teachers attend quality professional development based on needs assessments in all subjects and grade levels. In addition, our school complies with district and region mandated professional development.

Teachers and staff members who attend professional development sessions train employees during early release days and professional development days.

Miami Lakes K-8 Center offers intensive reading and math classes for students who scored FCAT Levels 1 and 2. Intensive Reading Plus is designed for students who scored Level 1 and Intensive Reading is for students who scored FCAT level 2.

In addition to the regular math class, Intensive Mathematics sessions are provided for students who scored FCAT Level 1. Success Maker is utilized as an intervention tool for students who scored FCAT Level 2 in mathematics.

The master schedule is designed to accommodate students' needs. Our school has scheduled classes to target gifted students, advanced students, regular students, students in need of improvement, and English Language Learners (ELL). Furthermore, the course choices are based on students' interests, talents and goals. The following electives are offered in our curriculum: orchestra, art appreciation, drama, physical education, guitar, Spanish, French, journalism and business keyboard.

Academic and career planning is integrated in the social studies areas and the curriculum is aligned with the Sunshine State Standards.

Every teacher has the responsibility to instruct reading during homeroom. Each homeroom period is 45 minutes and all students are exposed to reading during this time.

Parental support is provided through workshops designed to help parents assist their children with academic issues, communicate pertinent information about school, district and state testing procedures, technology, and parenting information. Furthermore, our school is open to parents who wish to volunteer and support our educational endeavors.

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Reading Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	✓	✓	✓	

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•			•

Reading Statement

Students in grades three through seven will improve achievement in reading and make annual learning gains sufficient to acquire the knowledge, skills and competencies needed to master the Sunshine State Standards.

Needs Assessment

Results of the 2007 FCAT Reading Test indicate that 82 percent of students in grades three through six have met high standards, 75 percent have made annual learning gains and 63 percent of students in the lowest 25 percent have made annual learning gains.

At the current level of performance, the school is faced with the challenge of maintaining the percentage of students achieving high standards. The school will continue to increase the percentage of students making annual learning gains in grades three through seven.

NCLB Subgroup Target

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD
•								

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Measurable Objective

Given instruction using the Sunshine State Standards, students in grades three through seven will increase by 5 percentage points on the 2008 administration of the FCAT Reading Test as compared to the 2007 administration of the FCAT Reading Test

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Provide intensive remediation to Students With Disablities (SWD) utilizing small group instruction in the classroom, offered via our Inclusion Model and a before school tutorial program, monitored by weekly assessments.	Principal,Assistant Principals, Reading Coach,Classroom Teachers,Special Education Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Purchase one hourly certified teacher to implement, conduct and monitor student progress using the READ 180 content- based software program, while extending the Language Arts block to three hours, for students in the lowest quartile.	PrincipalAssistant PrincipalsReading CoachHourly Teacher	9/20/07	5/30/08	Other/ Not Applicable	28800
Utilize computer assisted resources in Reading such as Riverdeep, SuccessMaker, and FCAT Explorer to reinforce and enhance reading skills for students in all subgroups.	Principal, Assistant Principals, Reading Coach, Classroom Teachers	08/20/07	05/20/08	Other/ Not Applicable	0
Utilize EduSoft process weekly assessments and generate data for students in grades two through seven.	Principal,Assistant Principals,Tecnology Leader, Reading Coach, Classroom Teachers, Reading Paraprofessional	8/20/07	05/30/08	Other/ Not Applicable	0
Disaggregate and analyze data from the 2007 FCAT Reading Test, and the District's quarterly Edusoft Assessments to identify strengths and opportunities for improvement and group students for instruction utilizing the Continuous Improvement Model.	Principal,Assistant Principals,Reading Coach,Technology LeadersClassroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Fund before school, after school and Saturday tutorial programs to target students who scored FCAT Reading Level 1 and 2.	Assistant Principal and Principal	10/01/07	5/30/08	Other/ Not Applicable	14000

Research-Based Programs

Houghton-Mifflin basal series
McDougal Littel Literature Series
Scholastic Read XL
Language Intensive Reading Plus by Sopris West
Voyager Passaport
Dynamic Indicators of Basic Early Literacy Skills (DIBELS)
Soar to Success
READ 180 Software
SuccessMaker Software

Professional Development

Best Practices
Guided Reading
FCAT Explorer
READ 180 content-based program
SuccessMaker
Inspiration/Kidspiration, Riverdeep

Other in-services will be scheduled based on needs assessment surveys, data driven analysis and/or District/Regional Center initiatives.

Evaluation

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This objective will be evaluated by comparing scores from the 2007 FCAT Reading as evidenced by at least 87 percent of students scoring at or above proficiency level on the 2008 administration as compared to the 2007 administration, while 51 percent of each subgroup identified in the NCLB requirements will score at state mastery level. Monthly and quarterly assessments using the district and teacher-created tests will provide formative assessments as well as quantitative data, which will be used to monitor student progress towards objective.

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Mathematics Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	✓	✓	✓	

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•			•

Mathematics Statement

Students in grades three through seven will improve achievement in mathematics and make learning gains sufficient to acquire the knowledge, skills and competencies needed to master the Sunshine State Standards.

Needs Assessment

Results of the 2007 FCAT mathematics indicate that 79 percent of students tested in grades three through six scored at or above Level 3, 69 percent demonstrated learning gains, and 69 percent of the lowest 25 % made learning gains.

At the current level of performance, the school is faced with the challenge of maintaining the percent of students achieving high standards. The school will continue to increase the percent of students making annual learning gains in grades three through seven.

NCLB Subgroup Target

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD
✓								

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Measurable Objective

Given instruction using the Sunshine State Standards, students in grades three through seven will increase by 5 percentage points on the 2008 administration of the FCAT Mathematics Test as compared to the 2007 administration of the FCAT Mathematics Test.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Utilize "Mathematics 5-Problems of The Day" with students to reinforce mathematics skills in all strands, on a daily basis.	Principal,Assistant Principals,Classroom Teachers	8/20/07	5/20/08	Other/ Not Applicable	0
Conduct monthly grade-level meetings to increase student achievement by analyzing results of the mathematics assessments, monitoring student progress and providing data driven instruction following the eight step process in the Continuous Improvement Model.	Principal,Assistant Principals,Classroom Teachers	8/20/07	08/30/08	Other/ Not Applicable	0
Utilize software and manipulatives to enhance mathematics performance-based activities incorporating the use of technology, critical thinking and communication skills.	Principal,Assistant Principal,Classroom Teachers	8/14/06	6/01/07	Other/ Not Applicable	0
Provide intensive remediation to students with disabilities utilizing small group instruction offered in our Inclusion Model.	PrinicpalAssistant PrincipalsClassroom TeacherSpecial Education Teacher	8/20/07	5/30/08	Other/ Not Applicable	0
Provide small group tutoring and computer assisted instruction for lowest quartile in all subgroups utilizing SuccessMaker Mathematics component.	Principal,Assistant Principals,Classroom Teachers	8/20/07	05/30/08	Other/ Not Applicable	0
Utilize computer-assisted resources in mathematics such as Riverdeep, SuccessMaker, and FCAT Explorer to reinforce and enhance mathematics skills for students in all subgroups. Disaggregate data using Edusoft software.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Disaggregate and analyze data from the 2007 FCAT Mathematics Test, and the District's quarterly Edusoft Assessments to identify strengths and opportunities for improvement and group students for instruction utilizing the Continuous Improvement Model.	Assistant principal and teachers	8/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

Harcourt Brace mathematics textbook series Riverdeep SuccessMaker Glencoe Mathematics Textbook Series

Professional Development

Harcourt Brace In-service Riverdeep SuccessMaker Best Practices using manipulatives District mathematics inservices

Other in-services will be scheduled based on the teacher surveys and data driven analysis.

Evaluation

This objective will be evaluated by comparing scores from the 2007 FCAT Mathematics as evidenced by at least 84 percent of students scoring at or above proficiency level on the 2008 administration as compared to the 2007 administration, while 51 percent of each subgroup identified in the NCLB requirements will score at state mastery level. Monthly and quarterly assessments using the district and teacher-created tests will provide formative assessments as well as quantitative data, which will be used to monitor student progress towards objective.

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Writing Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	▼		✓	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Writing Statement

Students in grade four will improve achievement in writing and make annual learning gains sufficient to acquire the knowledge, skills and competencies needed to master the Sunshine State Standards.

Needs Assessment

Scores on the 2007 FCAT Writing Test indicate that 81 percent of all students in fourth grade scored a 3.5 or above. The data shows a decrease of students scoring 3.5 or higher from the previous year. Data indicates that 78 percent of students scored above 3.5 on the narrative portion of the test with a mean score of 3.9. The needs assessment reveals that students require further development in narrative portions of the FCAT Writing.

NCLB Subgroup Target

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD
>								

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Measurable Objective

Given instruction using the Sunshine State Standards, students in grade four will improve their writing skills as evidenced by 84 percent of the students scoring a 3.5 or above on the 2007 administration of the FCAT Writing Test.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Utilize binding equipment and supplies to provide all students Kindergarten through sixth grade the opportunity to author, illustrate and bind a book to be displayed at the annual Authors' Gallery.	Principal,Assistant Principals,Classroom Teachers	8/20/07	05/30/07	Other/ Not Applicable	0
Utilize graphic organizers, teacher modeling, and guided writing as instructional tools for students in all subgroups.	Principal,Assistant Principals, Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Provide weekly FCAT Writing prompts for grades one through six to ensure that students learn to use effective narrative, expository, and persuasive writing techniques.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Plan, implement and monitor a schedule for writing across the curriculum that includes weekly practice opportunities in all subject areas for all grades.	Principal,Assisant Principals,Classroom Teachers	08/20/07	08/30/08	Other/ Not Applicable	0
Incorporate daily classroom journal writing to provide additional writing opportunities for grades three through six.	Principal, Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Provide intensive remediation to Students With Disabilities utilizing small group instruction offered in our Inclusion Model.	Principal,Assistant Principals,Classroom Teacher,Special Education Teacher	8/20/07	09/30/08	Other/ Not Applicable	0
Disaggregate and analyze data from the 2007 FCAT Writing Test from the District quarterly Edusoft Assessments to identify strengths and opportunities for improvement and group students for instruction utilizing the Continuous Improvement Model.	Principal, Assistant Principals, Classroom Teachers	08/20/07	05/30/07	Other/ Not Applicable	0

Research-Based Programs

Houghton Mifflin Basal Reading Series, Glencoe McGraw-Hill Writer's Choice Grammar and Composition textbook series.

Professional Development

Holistic scoring/rubric, Teaching pre-writing skills, Vocabulary development, Write Time for Kids, and Working with Words

Evaluation

Progress toward achievement of the objective will be determined by scores on the 2008 FCAT Writing Plust. Monthly assessments using the district and teacher created prompts will provide formative data as well as quantitative data, which will be used to monitor student progress towards objective.

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Science Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	▼		✓	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Science Statement

Students in grade five will improve achievement in science and make annual learning gains sufficient to acquire the knowledge, skills and competencies needed to master the Sunshine State Standards.

Needs Assessment

Scores on the 2007 FCAT-Science indicate that 53 percent of fifth graders scored at or above Level 3. Data indicates that the Physical and Chemical Sciences, Life Environmental Science and Scientific Thinking scores were below Earth and Space Science.

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Measurable Objective

Giving instruction based on the Sunshine State Standards, the number of students meeting standards in grade 5 will increase by 10 percentage points on the 2008 FCAT Science Test as compared to the 2007 administration of the FCAT Science Test.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Utilize District Science scope and sequence, correlated to the suggested Science Long-Range Plan, both of which are based on the adopted Science series.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Administer school created Science pre and post tests to all students in grades three through six.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Utilize technology-based Weather Net program to predict weather conditions throughout the world.	Principal, Assistant Principals, Counselor, Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Utilize equipment for science labs and promote the use of computer-assisted research and investigation to enhance scientific learning in grades four through six.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Disaggregate and analyze data from the 2007 FCAT Science Test and the Dictrict's quarterly Edusoft Assessments to identify strengths and opportunities for improvement and group students for instruction utilizing the Continuous Improvement Model.	Principal, Assistant Principals, Classroom Teachers	08/14/06	06/01/07	Other/ Not Applicable	0

Research-Based Programs

Scott Foresman Science Basal

Professional Development

Eight strands of science training, Science Scope and Sequence, and Full Option Science System (FOSS) Kit training

Evaluation

Achievement of this objective will be determined as evidenced by a score of Level 3 or higher by at least 63 percent scoring a Level 3 or higher on the 2008 administration of the FCAT-Science. Monthly and quarterly assessments using the district and teacher created tests will provide formative data as well as quantitative data, which will be used to monitor student progress towards the objective.

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Parental Involvement Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	▼		✓	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Parental Involvement Statement

Administration and faculty, in collaboration with the Parent Teacher Association (PTA), will increase parental and community involvement.

Needs Assessment

Parent involvement logs indicate that during the 2006-2007 school year, parents volunteered more than 5,000 hours at Miami Lakes K-8 Center, However, the number of parents attending workshops offered by the school were not at the desired level.

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Measurable Objective

Given the school-wide emphasis on parental and community involvement, the school will demonstrate a 5 percentage point increase in the number of parental and community contacts as evidenced by comparing the hourly logs for the 2006-2007 to the 2007-2008 school year.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Maintain an open line of communication between the home and the school through the use of student progress reports, report cards, Parent Handbook, Curriculum Bulletin, flyers, monthly school newsletters, School web page, e-mail communication, Take Home Tuesday folders,parent/teacher conferences and students' agendas.	Principal,Assistant Principals,Parent Teacher Association Members	08/20/07	05/30/08	Other/ Not Applicable	3300
Maintain volunteer database and log to record the participation of parents and community-based volunteers in school groups and activities.	Principal,Assistant Principals	08/20/07	05/30/07	Other/ Not Applicable	0
Survey parents to discover and effectively address concerns through development of parent workshops and other activities.	Principal,Assistant Principals	08/20/07	05/30/08	Other/ Not Applicable	0
Encourage parental participation in decision-making groups such as the Parent Teacher Association and Educational Excellence School Advisory Council.	Principal, Assistant Principals,PTA,SAC Members	08/20/07	05/30/08	Other/ Not Applicable	0
Maintain a parent resource center with instructional materials for check-out and use at home.	Principal,Assistant Principals,Media Specialist	08/20/07	005/30/08	Other/ Not Applicable	0
Plan and facilitate special "Family" activities such as Open House and Authors' Gallery, and Honor Roll Ceremonies.	Principal,Assistant Principals,PTA	08/20/07	05/30/08	Other/ Not Applicable	0
Hire hourly teachers to conduct evening parent workshops to improve student achievement in reading, mathematics, science, and writing(12 hours X \$32/hour).	Principal, Assistant Principals, Hourly Teachers	08/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

National PTA Standards for Parent/Family Involvement Programs.

Professional Development

Volunteer database training, and EESAC guidelines and procedures training

Evaluation

The number of parental and community contacts will be evaluated by comparing the hourly logs for the 2006-2007 to the 2007-2008 school year.

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Discipline & Safety Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	>		>	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Discipline & Safety Statement

Miami Lakes K-8 Center will provide students with a safe learning environment.

Needs Assessment

The data attained from the Student Case Management Referral Form (SCMRF) Executive Summary for the 2006-2007 school year indicates a total of 322 referrals. At the current level of performance, the school is faced with the challenge of decreasing the number of SCMRF by 10 percentage points during the 2007-2008 school year.

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Measurable Objective

Given an emphasis on a safe and orderly environment, student behavior will improve as evidenced by a 10 percentage point decrease in the number of referrals during the 2007-2008 school year as compared to the 2006-2007 school year.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Utilize computerized security system to screen all visitors.	Principal, Assistant Principals, Safety Patrol Sponsor	08/20/07	05/30/08	Other/ Not Applicable	3600
Reinforce positive behavior by recognizing outstanding behavior in the classroom and throughout the school.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Recognize students who are displaying positive behaviors at quarterly honor roll ceremonies.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Conduct conflict resolution lessons and peer mediation with students in grades K through six.	Principal,Assistant Principals,Counselors	08/20/07	05/30/08	Other/ Not Applicable	0
Display behavior posters throughout the school as a constant reminder of appropriate behavior.	Principal,Assistant Principals,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Locate hourly cafeteria monitors to supervise the lunch program in the classrooms and the cafeteria.	Principal,Assistant Principals,Classroom Teachers,Cafeteria Monitors	08/20/07	05/30/08	Other/ Not Applicable	10890
Position hourly security monitors throughout the school campus and at all entrances, to ensure student safety during construction.	Principal,Assistant Principals,Safety Patrol Sponsor	08/20/07	05/30/08	Other/ Not Applicable	61392
Conduct parent workshops to assist with student behavior/study skills/ developmental and social issues.	Principal, Assistant Principals, Counselors	08/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

Lee Cantor's Assertive Discipline, Peer Mediation.

Professional Development

Teachers will attend in-house discipline workshops presented by the school counselors. Teachers will also attend workshops provided by the District and State.

Evaluation

The data will be reviewed to compare the number of SCMRS and suspensions for the 2007-2008 school year with those from the previous year.

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Technology Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	>		>	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
•	•	>		

Technology Statement

The school will integrate technology in all curricular areas.

Needs Assessment

Teacher responses on the 2006-2007 professional development needs assessment indicated technology as the area of higher interest listed by teachers. In order to better prepare our students for the future, professional development in the use of technology will be provided for all teachers. Teachers will, in turn, conduct lessons infusing technology in their classrooms. Emphasis will be given to training teachers to use the E-Gradebook program and SuccessMaker. Miami Lakes K-8 Center will have 100 percent of its new teachers utilizing the E-Gradebook by the end of the school year.

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Measurable Objective

Given an emphasis on the use of technology in education, 75 percent of students using Success Maker will complete the program.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Utilize technology to reinforce skills across the curriculum via creation of student generated portfolios.	Principal,Assistant Principals, Technology Mentor,Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Request additional funds from M.D.C.P.S. Technology Department to purchase additional mobile computer labs and additional SuccessMaker and Read 180 licenses and additional computers.	Principal, Assistant Principals, Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Train teachers on the use of SuccessMaker software and on how to incorporate technology into classroom activities.	Principal, Assistant Principals, Tech Mentor, Teacher Trainers	08/20/07	05/30/08	Other/ Not Applicable	0
Train teachers in the use of the E-Gradebook.	Principal, Assistant Principals, Teachers Trainers	08/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

Riverdeep, SuccessMaker, FCAT Explorer, and READ 180.

Professional Development

Dive into Riverdeep, SuccessMaker, Technology Toolkit and Atomic Learning, Marco Polo, Brainstorming with the Best, Project-based learning, EduSoft, FCAT Explorer, Academic Improvement Plans, Student Performance Indicators, and E-Gradebook.

Evaluation

Teachers will generate, analyze and compare Success Maker goals in order to monitor completion of students' programs .

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Health & Physical Fitness Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	>		>	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Health & Physical Fitness Statement

Miami Lakes K-8 Center students in grades three through seven will develop skills that promote physical fitness and good health.

Needs Assessment

The FITNESSGRAM was waived during the 2006-2007 school year due to construction. The challenge is to complete the FITNESSGRAM in limited areas to perform physical education.

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Measurable Objective

Given instructions based on the M-DCPS mandated FITNESSGRAM standards, students in grades four through seven will improve their running skills as evidenced by 50% of the students meeting high standards in running the one mile test on the mile test on the 2007-2008 administration of the FITNESSGRAM Test.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Administer pre and post tests to determine Fitness Gram baselines and measure improvement.	Principal,Assistant Principals,Physical Education Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Utilize the Fitness Gram to assess student performance.	Principal,Assistant Principals,Physical Education Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Develop action plan to insure achievement of goals and objectives as stated.	Principal,Assistant Principals,Physical Education Chairperson	08/20/07	08/30/08	Other/ Not Applicable	0
Recognize student achievement of fitness benchmarks through the use of incentives.	Principal,Assistant Principals,Physical Education Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Plan activities to promote improvement in cardiovascular health, flexibility, and muscular strength and endurance.	Principal,Assistant Principals,Physical Education Teachers	08/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

FITNESSGRAM Program

Professional Development

District Physical Education workshops

Evaluation

This goal will be evaluated by 50 percent of students meeting high standards in running the one mile test during the FITNESGRAM in grades four through seven.

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Electives & Special Areas Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	>		>	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Electives & Special Areas Statement

The school will provide students with the opportunity of participating in advanced academic programs.

Needs Assessment

State mandated academic guidelines for all students have severely impacted student participation in Advanced Academic Programs. Before and after school tutoring programs have limited the access to students in need of improvement. Interventions for those students will be provided during the school day in order to have an increase of students participating in Advance Academic Programs.

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Measurable Objective

Given an emphasis on the benefits of participating in advanced academic programs, the number of students enrolled in the advanced academic programs will increase by ten percentage points during the 2007-2008 school year as compared to the 2006-2007 school year.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Encourage teachers to participate in professional development provided by the district and state.	Principal,Assistant Principals	08/20/07	05/30/08	Other/ Not Applicable	0
Create self-contained Gifted classes for each grade level.	Principal, Assistant Principals, Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Create T.E.A.M. classes at each grade level.	Principal, Assistant Principals, Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Identify students to participate in Academic Excellence Programs (AEP).	Principal, Assistant Principals, Classroom Teachers, Counselors	08/20/07	05/30/08	Other/ Not Applicable	0
Request Critical Thinking Skills activity books and materials for students in the T.E.A.M. program (grades two through five), which will enhance critical thinking skills and improve student achievement.	Principal, Assistant Principals, Reading Coach, Classroom Teachers	08/20/07	05/30/08	Other/ Not Applicable	0
Review test results in grades 2-5 to identify students eliglible to participate in Gifted/T.E.A.M.	Principal,Assistant Principals,Counselors,C lassroom Teachers	05/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

N/A

Professional Development

Teachers will participate in professional development activities to enhance their knowledge of higher order thinking skills strategies. They will also attend district and state staff development to stay abreast of current advanced academic trends.

Evaluation

The number of students enrolled in advanced academic programs will increase by ten percentage points in the 2007-2008 school year as compared to the 2006-2007 school year.

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Return On Investment Goal

Alignment of Objective to the Florida Department of Education and the District Strategic Plan Florida Education Priorities

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
✓	✓	>		>	•

Miami-Dade County Public Schools District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	and high ethical	Recruit, develop and retain high- performing, diverse, and motivated faculty and staff.
✓	•	>		

Return On Investment Statement

Miami Lakes K-8 Center will rank above 74 percentage points statewide in the ROI index of value and cost effectiveness of its programs.

Needs Assessment

The most recent data supplied from the FLDOE indicate that in 2004, Miami Lakes K-8 Center ranked at 74 percentage points on the State of Florida ROI index.

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Measurable Objective

Miami Lakes K-8 Center will improve its ranking on the State Florida ROI index publication from 74 percentages points in 2004-2005 to 75 percentage points on the next publication of the index.

STRATEGIES	PERSONS RESPONSIBLE	START DATE	END DATE	ALIGNMENT	BUDGET
Become more informed of the use of financial resources in relation to school programs.	Principal,Assistant Principals	08/20/07	05/30/08	Other/ Not Applicable	0
Increase the number of Dade Partners by establishing new relationships with local businesses.	Principal,Assistant Principals,EESAC Members,PTA Members	08/20/07	05/30/08	Other/ Not Applicable	0
Collaborate with the district on resource allocation.	Principal,Assistant Principals	08/20/07	05/30/08	Other/ Not Applicable	0
Recognize Dade Partners at honor roll ceremonies to encourage continuous support.	Principal,Assistant Principals,PTA Members	08/20/07	05/30/08	Other/ Not Applicable	0
Consider reconfiguration of existing resources or accessing a broader resource base, e.g. private foundations, volunteer networks.	Principal,Assistant Principals,EESAC Members	08/20/07	05/30/08	Other/ Not Applicable	0
Review school budget with parents, community and EESAC.	Principal, Assistant Principal, EESAC Chair	08/20/07	05/30/08	Other/ Not Applicable	0

Research-Based Programs

EduSoft Training
Data-Driven Instruction Training
District and Regional administrative workshops
Participate in budget conferences

Professional Development

EduSoft Training
Data-Driven Instruction Training
District and Regional administrative workshops
Participate in budget conferences

Evaluation

On the next State of Florida ROI index publication, Miami Lakes K-8 Center will reach 75 percentage points.

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EESAC Compliance

YES	NO	
•		The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

Budget:

The EESAC is in charge of creating and discussing strategies related to academic progress, school safety, parent involvement and supplies in order to continue effective communication among all stakeholders.

Training:

EESAC members will attend District Professional Development to stay abreast of current EESAC requirements.

Instructional Materials:

The EESAC will review instructional materials and offer suggested activities to enhance instruction.

Technology:

The EESAC will view technology programs and equipment and offer suggested activities to enhance instruction.

Staffing:

The EESAC will provide support to staff members in order to promote student achievement.

Student Support Services:

The EESAC will offer suggested activities and resources to enhance support services.

Other Matters of Resource Allocation:

The EESAC will support and assist the efforts of the PTA in achieving a higher level of parental involvement.

Benchmarking:

The EESAC reviewed, analyzed and evaluated pertinent data such as the School's Demographic Profile, FCAT Reports and the School Demographic and Academic Profile, and formulated objectives and strategies as school-wide priorities to be included in the School Improvement Plan.

School Safety & Discipline:

The EESAC will promote school safety and discipline by providing additional resources to enhance the school-wide discipline plan.

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Budget Summary

BY GOAL	TOTAL BUDGET
Reading	42800
Mathematics	0
Writing	0
Science	0
Parental Involvement	3300
Discipline & Safety	75882
Technology	0
Health & Physical Fitness	0
Electives & Special Areas	0
Return On Investment	0
Total	121982





Date of Review:		
	Plan has been reviewed cooperatively by administrators, teachers, parents, mmunity representatives. As a result of this review, modifications to the SIP will b	е
The original signature page	e, including signatures of all persons listed below, is on file at the Region Office.	
	Required Signatures:	
-	Principal	
_		
	EESAC Chair	
-	UTD Steward	
-	EESAC Parent Representative	
-	EESAC Business/Community Representative	
-	EESAC Student Representative, as applicable	
	of the Region Superintendent/District Administrator certifies that this plan has bee ersonnel to ensure compliance with state and district rules.	n
-	Region Superintendent	