SCHOOL IMPROVEMENT PLAN 2005-2006



School Name:
FeederPattern:
Region:
District:
Principal:
Superintendent:

1121 - Coral Way Elementary School
Miami Senior
Regional Center IV
13 - Miami-Dade
Pablo Ortiz
Rudolph F. Crew, Ed.D.



SCHOOL IMPROVEMENT PLAN EXECUTIVE SUMMARY

Coral Way Elementary School

Located in Miami, Florida's Little Havana neighborhood, Coral Way K-8 Center is the nation's first bilingual public school and is currently recognized both nationally and internationally as a model for bilingual education. "Coral Way Elementary School is a landmark in dual-language programs," as quoted by Richard W. Riley, our former United States Secretary of Education. We are in our first year of implementing the bilingual K-8 center, beginning with sixth grade.

Our bilingual education program is a two-way dual-language format and is based on the firm belief that subject area skills and concepts acquired in a child's home language will be transferred when the child acquires a second language. The bilingual approach offers several further advantages. In general, students from Coral Way K-8 Center have a broader perspective on issues, particularly international ones; are more accepting of cultural diversity, as their fellow students come from more than 50 countries; are afforded greater opportunities through their familiarity with both cultures; and score higher on tests than students in neighboring monolingual schools.

Given instruction using the Sunshine State Standards, students in grades three through five will improve their reading skills as evidenced by a 3 percentage point increase in the percent of students scoring at FCAT Achievement Level 3 or above on the 2006 FCAT Reading administration.

Given instruction using the Sunshine State Standards, students in grades three through five will increase their mathematics skills as evidenced by a two percentage point increase in the number of students obtaining Achievement Level 3 or above on the 2006 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, students in grade four will maintain or increase their writing skills by 1 percent to state mastery level as evidenced by the 2006 FCAT Writing Test scores.

Given instruction using the Sunshine State Standards, students in grade five will increase their science process skills as evidenced by meeting or exceeding the State 2006 Science FCAT mean scale score.

Given the need to establish a link between school, home, community, parental involvement will continue to be an integral part of the school's mission. Additional services and activities will be provided in order to increase the level of parental involvement by 5 percentage points when compared to the 2004-2005 school year as evidenced by student and parent participation rosters.

Given the need to establish an environment that is safe and conducive to learning, the number of student safety training programs will increase by two when compared to the 2004-2005 school year.

Given the need to develop, reinforce, and improve communication through technology, the percent of staff members who designed and utilized technology-based curriculum will increase by 5 percent.

Given instruction using the Sunshine State Standards, students in grades four and five will increase their physical fitness level as evidenced by a three percentage point gain of students obtaining a level Gold or Silver in the 2006 FITNESSGRAM.

Given the need to develop music appreciation and opportunities to perform, the number of students participating in the art and musical performances in grades two through six will increase by 5 percent during the 2005-2006 school year.

Coral Way K-8 Center will improve on the State of Florida ROI index publication from the 73rd percentile in 2003 to the 74th percentile on the next publication of the index.

The September 2005 Organizational Performance Improvement Snapshot survey reflects that Coral Way K-8 Center's overall weakest items are in the area Strategic Planning, specifically item 3d, where customers feel whether they are satisfied or dissatisfied with their work, and item 2a, whether stakeholders' ideas are accepted as part of the process.

MIAMI-DADE COUNTY PUBLIC SCHOOLS

VISION

We are committed to provide educational excellence for all.

MISSION

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

CORE VALUES

Excellence

We pursue the highest standards in academic achievement and organizational performance.

Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

Equity

We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

Coral Way Elementary School

VISION

Coral Way K-8 Center aspires to develop leaders who contribute to the well-being of society as they progress to positions of increasing responsibility through experience and personal growth. Here is a spirit of united purpose and equal worth. In this international setting we are developing citizens of the world where biliterate communication and technology are integral components of our teaching and learning environment providing our stakeholders with the tools for success in our global society. We strive to make a difference in the lives of all who enter here - students, teachers, parents, and community members.

MISSION

Our mission is to provide our students with opportunities to develop a better sense of the world (past, present, and future) around them, while establishing an educational setting that moves both teachers and students into an international arena to create a multicultural, interactive learning environment focusing on improving student achievement. Our aim is that all students, regardless of their home language, graduate as proficient, bilingual, and biliterate citizens in our multi-cultural community. The following goals have been identified as school priorities: (1)Teach our students to become proficient in speaking, reading, and wriiting in two languages; (2) Provide students with the opportunity to acquire a historical and global perspective that will help them to become productive citizens of our country and world community; (3) Have students develop an appreciation of diversity and be able to function in a multicultural society; (4) Have students develop critical thinking and leadership skills that will allow them to make a difference in their community; (5) Provide students with the opportunity to achieve the highest standards in all academic areas; (5) Support members of our school community to face the challenges of the 21st Century. All members of our school community, working as a team, are able to enrich the instructional environment and empower students to take responsibility for their learning, while providing them with the skills and tools to prepare themselves for the future.

CORE VALUES

Coral Way K-8 Center establishes an environment that instills self-esteem, respect, and discipline that is conducive to bilingual and bi-literate proficiency in a multicultural setting in our school community. Students are provided with opportunities to develop a better sense of the world around them, while establishing a dual-language educational setting that moves both teachers and students into an international arena to create a multicultural, interactive learning environment focusing on improving student achievement. The guiding principle of Coral Way K-8 Center is the firm belief that subject area skills and concepts acquired in a child's home language will be transferred when the child acquires a second language. Our focus is to educate the whole child through a holistic approach, emphasizing critical thinking, high expectations and leadership skills, providing historical and global perspectives that help our students become productive citizens of our country and world community.

Coral Way K-8 Center was established in 1936 and is a Title 1 funded school, which serves our current sixth grade. Approximately 15 percent of our student body are Limited-English-Proficient (LEP) and attend English for Speakers of Other Languages (ESOL) classes. Nearly 10 percent of the student population attend Spanish Second Language classes. Our mobility index is 17. The Exceptional Student Education Population is 69 Specific Learning Disabilities, 2 Emotionally Handicapped, 18 Varying Exceptionalities, 1 Mentally Handicapped, and 141 Gifted. Forty-three students receive Speech/Language services. The school ESOL population consists of 50 ESOL level 1, 29 ESOL level 2, 39 ESOL level 3, and 82 ESOL level 4.

The school employs a total of 129 full-time staff members and 31 part-time staff members. The school profile consists of 5 administrators, 2 lead teachers, 1 reading coach, 87 classroom teachers, 3 guidance counselors, 2 media specialists, 12 office staff members, 10 cafeteria workers, 3 security guards, 8 custodians, and 1 microsystems technician. Of the teaching staff, 16 percent of the teachers are new to the school. The average length of teaching time in the state of Florida is 14 years. Forty-seven percent of the staff have advanced academic degrees. The teachers are certified in Elementary Education, Early Childhood, Spanish, English as a Second Language (ESOL), Reading, Technology, Music, Art, Physical Education, Media, and Educational Leadership. The composition of the staff is as follows: 10 percent White, 15 percent Black, and 70 percent Hispanic. Eleven percent of the staff are male, while 82 percent are female. Eight teachers are National Board Certified Teachers.

Unique to Coral Way K-8 Center, is that all students in grades pre-Kindergarten through six, regardless or their origin, participate in our bilingual program. Sixty percent of the instructional day is presented in English, while 40 percent of the day is taught in Spanish. In both the English and Spanish components, students receive instruction in language arts, science, and social studies by teachers proficient in the designated language. Mathematics is taught bilingually by the Spanish component teacher. In sixth grade, the Spanish component encompasses Mathematics, Humanities, and Spanish Language Arts. We define success by our students' ability to foster literacy in both the English and Spanish languages, thus enabling our students to be truly bilingual, bi-literate, and bi-cultural.

The September 2005 organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of faculty and staff/human resources was the ability to individually measure quality of work, item 4a, whereas the weakest in that section was the staff's knowledge of how the organization is doing in general, item 4f. The administration and elected members of the EESAC have a team approach to the overall function of the school. The organization has implemented opportunities for involvement and growth through many activities such as Professional Development, Professional Growth Teams, networking, and other team building events.

Leadership:

The September 2005 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of leadership was the knowledge of the organization's mission, item 1a, whereas, the weakest in that section was the staff's opinion of the organization, item 1g. Based on aforementioned results, it is evident that the administration and the EESAC collaboratively defined a vision and established goals for the improvement of student achievement. The administration and elected members of the EESAC used consensus management to improve the potential of every student.

District Strategic Planning Alignment:

The September 2005 Organizational Performance Improvement Snapshot survey reflects that our strongest item in the area of Strategic Planning was analyzing process, item 2c, whereas, the weakest in that section was the lack of staff input and ideas of the organization's future, item 2a. The administration and the elected members of the EESAC follow the Sunshine State Standards, district and state guidelines, School Improvement Plan, and Academic Improvement Plans in order to accomplish the school's goals and objectives.

Stakeholder Engagement:

The September 2005 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Stakeholder Engagement/Customer and Market Focus was knowledge and identification of the stakeholders, item 3a, whereas, the weakest in that section was the staff's input whether they are satisfied or dissatisfied with their work, item 3d. The stakeholders at Coral Way K-8 Center are provided extended learning opportunities addressing remedial, basic, and advanced academic needs.

Faculty & Staff:

The September 2005 organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of faculty and staff/human resources was the ability to individually measure quality of work, item 4a, whereas the weakest in that section was the staff's knowledge of how the organization is doing in general, item 4f. The administration and elected members of the EESAC have a team approach to the overall function of the school. The organization has implemented opportunities for involvement and growth through many activities such as Professional Development, Professional Growth Teams, networking, and other team building events.

Data/Information/Knowledge Management:

The September 2005 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Data/Information/Knowledge Management/Process Management was the administration's encouragement of the staff's opportunities to develop their job skills, item 5c, whereas the weakest in that section was the individual recognition of work performed by staff members, item 5d. The organization has monitored staff performance through PACES, Certification, Professional Development Plans (PDP), and End of the Year Evaluations. The staff members are encouraged and provided opportunities to participate in a variety of workshops and in-services, which enhances the school's efficiency.

Education Design:

The driving force used to ensure the successful implementation of the School Improvement Plan at Coral Way K-8 Center is the 8-Step Continuous Improvement Model. Incorproating E.D.Hirsh's Core Knowledge Sequence, our spiraled dual-language currriculum builds upon the foundation, skills, and knowledge of the preceding grade, emphasizes high academic performance in all disciplines, and incorporates higher order thinking skills in each academic area. Creative instructional strategies include Reciprocal Teaching and CRISS (Creating Independence Through Student-owned Strategies) which empower our students to take active roles in the educational process. Technology is used to simulate and motivate students to gain a broader understanding of any subject. Our International Studies Program (ISP) is a component of our bilingual academic program. Students enrolled in the International Studies Program acquire dual high school diplomas, one from the state of Florida and one from the Ministry of Education in Spain. Our school houses the District's only bilingual home-based full-time gifted program. Our Exceptional Student Education Program (ESE)incorporates both resource and inclusion models.

Coral Way K-8 Center is aggressively pursuing the need to provide educational opportunities beyond the regular school day for students who need additional support. Our FCAT Enhancement Funds are used to provide before and after-school tutoring in the areas of reading and mathematics. Additionally, during the school day, hourly teachers provide small group instruction to enhance learning in core subject areas. Our community school program is offering tutoring services before and after-school for a minimal fee for students needing additional support in Reading and Mathematics. Tutors use a combination of textbooks, supplemental materials, hands-on manipulatives, and computer assisted learning programs to help remediate students'deficiencies. Finally, the community school offers a Summer Learning Camp that provides a combination of academic and extra-curricular activities. Students receive reading and mathematical assistance while enjoying the activities of a regular camp atmosphere.

Following the Sunshine State Standards, Coral Way K-8 Center implements the reading series Houghton Mifflin in English from Pre-K through fifth grade. "Las Estrellas de la Literatura" series is implemented in Spanish for kindergarten through fifth grade. "Anaya and Santillana: Lengua y Literatura" is implemented in Spanish for sixth grade. The Harcourt Brace Mathematics Series is utilized in Kindergarten through grade five. Additional materials and resources are used to help support the curriculum and ensure a complete delivery model. Technology resources such as Fast ForWord, Riverdeep, and FCAT Explorer are used to provide additional intervention and progress monitoring opportunities. Additionally, our Advanced Excellence Program (AEP) expands investigation and strategic planning in the areas of mathematics and science through a Chess Club and Science Explorers.

Performance Results:

The September 2005 Organizational Performance Improvement Snapshot Survey reflects that our strongest item in the area of Performance/Business was the staff members' ability to meet all requirements with high degree of excellence, item 7b, whereas the weakest in that section was the organization's understanding of the school's financial status, item 7c. The organization has used the 8-Step Continuous Improvement Model to monitor and improve students' scores, attendance, suspensions, and drop-out rates. The organization's highly experienced staff, truancy program, assessment platforms, District and State guidelines, and best practices have helped improve the performance to achieve and maintain a grade A in the Florida School Report Card.

GOAL 1: READING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 1 STATEMENT:

Coral Way K-8 Center will increase the number of students meeting high standards and making learning gains in the area of reading.

Needs Assessment

The results of the 2005 FCAT Reading scores indicated that 71% of students in grades three through five were reading at the State required Achievement Level 3 or higher. The results of the 2005 FCAT Reading Test indicated the following: 68% of students in grade three, 77% of students in grade four, and 65% of students in grade five tested at or above Achievement Level 3. All subgrous met Adequate Yearly Progress. Students in third and fourth grades scored at 50% and 57% respectively in Words/Phrases. Our analysis of student performance on the 2005 FCAT Reading subtest data indicated that the weakest content cluster for grade three was Word/Phrases at 50% and the strongest content cluster was Comparisons at 75%. Grade four demonstrated that the weakest content cluster was Reference/Research at 50%, and the strongest content cluster was Main Idea/Purpose at 73%. Fifth grade demonstrated that the weakest content cluster was Main Idea/Purpose at 75%.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
Χ	X	X	X	Х	X	Х	Х	Х	X	X	Х	

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Measurable Objective

Given instruction using the Sunshine State Standards, students in grades three through five will improve their reading skills as evidenced by a 3 percentage point increase in the percent of students scoring at FCAT Achievement Level 3 or above on the 2006 FCAT Reading administration.

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END		
Provide staff development on scope and sequence, curriculum mapping, and innovative and effective strategies that enhance critical thinking skills and infuse reading into all curriculum areas using existing resources, modeling of lessons, and mentoring as evidenced by participation rosters.	Principal; Assistant Principal for Curriculum; Reading Coach	8/8/2005	5/24/2006		
Utilize a Reading/Writing Task Force to implement schoolwide reading incentive programs and activities that incorporate the Comprehensive Reading Plan and the Sunshine State Standard as evidenced by meeting agendas.	Principal; Reading Coach	8/8/2005	5/24/2006		
Conduct Academic Improvement Plan (AIP) conferences to monitor students' progress as evidenced by class assignment rosters and parental signatures.	Principal; Assistant Principal of Curriculum; Reading Coach; Classroom Teachers	08/08/05	05/24/06		
Provide training to parents in their native language to increase student attendance and parental involvement in their children's reading curriculum as reflected in the Comprehensive Reading Plan and Sunshine State Standards with special focus on family reading time using Lexile- leveled books as evidenced by participation logs.	Reading Coach; Assistant Principal for Curriculum	8/8/2005	5/24/2006		
Enhance the Core Knowledge Curriculum to incorporate more historical, scientific, and cultural literature as evidenced by weekly lesson plans.	Assistant Principal for Curriculum	8/8/2005	5/24/2006		
Identify students in grades three through six scoring at Achievement Levels 1 and 2 on the FCAT Reading subtest and implement small group instruction using hourly teachers and reading intervention programs such as Voyager Passport and Reading 180 as evidenced by participation rosters.	Principal; Assistant Principal of Curriculum; Reading Coach	08/08/05	05/24/06		

Action Steps

Assess students in Kindergarten through third	Assistant Principal; Reading Coach	8/8/2005	5/24/2006
grade using Dynamic Indicators of Basic Literacy			
Skills (DIBELS) to identify strengths and			
weaknesses in basic literacy skills to guide			
instruction as evidenced by data reports.			

Research-Based Programs

Coral Way K-8 Center uses the Houghton-Mifflin Reading Series, Strategies to Achieve Reading Success (STARS), Comprehensive Assessment to Reading (CARS), Fast ForWord, and Riverdeep.

Professional Development

Training will be provided in the following areas: Edusoft, Curriculum-mapping, data analysis, Accelerated Reader, Riverdeep, DAR, CRISS, Reciprocal Teaching, the 8-Step Continuous Improvement Model, and district-sponsored inservices in reading and language arts.

Evaluation

This objective will be evaluated comparing scores from the 2006 FCAT Reading administration to the scores from the 2005 administration. Scores/data from the diagnostic instruments, including DIBELS, will be used to evaluate progress. Reading Interim Assessments, including Comprehensive Assessment in Reading Strategies (CARS), will be used to monitor progress towards this objective, to provide item data analysis, and to redirect intervention and instructional strategies. Teacher lesson plans following the Professional Assessment Comprehensive Evaluation System (PACES) guidelines will be used to monitor student progress.

GOAL 2: MATHEMATICS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 2 STATEMENT:

Coral Way K-8 Center will increase the number of students meeting high standards and making learning gains in the area of mathematics.

Needs Assessment

The results of the 2005 FCAT Mathematics Test information indicated that 75% of students in grades three through five were performing at the State required mastery Acheivement Level of 3 of above. Data indicated the following: 80% of students in grade three, 76% of students in grade four, and 65% of students in grade five tested at or above Achievement Level 3. Adequate Yearly Progress was met as evidenced by all sub-groups. Staff development will be provided to enhance mathematics instruction and promote student achievement as needed. Our analysis of student performance on the 2005 FCAT Mathematics subtest data indicated that the weakest content cluster for grade three was Number Sense at 58% and the strongest content cluster was Measurement at 75%. Grade four demonstrated that the weakest content cluster was Measurement at 62% and the strongest content clusters were Geometry, Algebraic Thinking, and Data Analysis, all at 71%. Fifth grade demonstrated that the weakest content cluster was Number Sense at 46% and the strongest content cluster was Geometry at 61%.

NCLB SUBGROUP TARGET

τοτα	l WHI	ΓE	BLACK	HISPANIC	ASIAN	NATIVE	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
X			Х	Х	Х	Х	Х	Χ	Х	Х	X	Х	

Given instruction using the Sunshine State Standards, students in grades three through five will increase their mathematics skills as evidenced by a two percentage point increase in the number of students obtaining Achievement Level 3 or above on the 2006 FCAT Mathematics Test.

	PERSONS RESPONSIBLE	TIME	ELINE
STRATEGIES	(Identify by titles)	START	END
Identify students in grade three through six scoring at Achievement Levels 1 and 2 on the FCAT Mathematics subtests and implement small group instruction using technology and personnel as evidenced by participation rosters.	Principal, Assistant Principal of Curriculum, Classroom Teacher	8/8/2005	5/24/2006
Increase students' mathematical applications skills using hands-on interdisciplinary activities as evidenced in weekly lesson plans.	Assistant Principal of Curriculum; Members of the Math Task Force	8/8/2005	5/24/2006
Provide mathematics instruction using ESOL and ESE strategies including the use of manipulatives at evidenced by weekly instructional lesson plans.	Principal; Assistant Principal of Curriculum, ESOL Teachers, ESE Teachers, Classroom Teachers	8/8/2005	5/24/2006
Provide staff development to support the five strands included in the performance expectations of the FCAT, while expanding problem-solving and writing skills as specified in the Sunshine State Standards, using existing resources, modeling of lessons, and mentoring as evidenced by attendance logs.	Principal	8/8/2005	5/24/2006
Provide training to parents to increase student attendance and parental involvement in their children's mathematics curriculum as reflected in the Sunshine State Standards in order to enhance their effectiveness when assisting their children at home as evidenced by participation logs.	Principal	8/8/2005	5/24/2006
Utilize a Mathematics Task Force to implement and promote mathematics incentive programs, projects, and competitions that focus on critical thinking skills as reflected in the Sunshine State Standards as evidenced in the task force minutes and school calendar events.	Principal; Chairperson of the Math Task Force; Assistant principal for Curriculum	8/8/2005	5/24/2006

Action Steps

Provide advanced mathematics curriculum infusing	Principal; Assistant Principal of	08/08/05	05/24/06
critical thinking and analytical strategies to all	Curriculum; Classroom Teachers		
students.			

Research-Based Programs

Coral Way K-8 Center uses the Harcourt Brace Mathematics Series, FCAT Explorer, and Riverdeep.

Professional Development

Training will be provided in the following areas: Edusoft, curriculum mapping, the 8-step Continuous Improvement Model, District sponsored in-services by the Division of Mathematics and Science, Riverdeep, and Harcourt Brace Mathematics Series.

Evaluation

This objective will be evaluated by comparing scores from the 2006 FCAT Mathematics administration to the 2005 administration. Scores/data from the mathematics interim assessment tests will be used to monitor progress towards this objective and to redirect intervention and instructional strategies. Teacher lesson plans using PACES guidelines will be used to monitor student progress and the use of manipulatives. Item analysis data provided by Edusoft software will also be used to monitor and assess student progress.

GOAL 3: WRITING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

			Actively engage family and		
I	Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
I	academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
	students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
			achievement.		
	X	X	X	X	X

GOAL 3 STATEMENT:

Coral Way K-8 Center will improve or maintain their Narrative, Expository, and Persuasive writing skills.

Needs Assessment

Results of the 2005 FCAT writing scores indicate that 96% of students in grade four met state standards. The average score for both Expositiory and Narrative Writing was 4.0.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
Χ	X	X	X	X	X	X	X	X	X	X	X	

Given instruction using the Sunshine State Standards, students in grade four will maintain or increase their writing skills by 1 percent to state mastery level as evidenced by the 2006 FCAT Writing Test scores.

Action	Steps
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	PERSONS RESPONSIBLE	TIMI	ELINE
STRATEGIES	(Identify by titles)	START	END
Infuse the Houghton Mifflin Reading/Writing Workshop as evidenced by weekly instructional lesson plans.	Principal; Assistant Principal of Curriculum; Reading Coach; Classroom Teachers	8/8/2005	5/24/2006
Provide before, during, and after school tutorial sessions that target writing skills as evidenced by attendance rosters.	Principal; Assistant Principal of Curriculum	8/8/2005	5/24/2006
Target the less proficient student (including LEP and SWD) in writing to monitor and provide assistance using technology, differential instruction, and additional personnel to support individual needs and small group instruction to review the Sunshine State Standards as evidenced by participation rosters.	Principal; Assistant Principal of Curriculum; Chairperson of the Reading/Writing Task Force	8/8/2005	5/24/2006
Provide staff development on scope and sequence, curriculum mapping, and innovative and effective strategies that enhance the writing process focusing on elaboration of details, dialogue, and imagery, using existing resources, modeling of lessons, and mentoring as evidenced by participation logs.	Assistant Principal of Curriculum	8/8/2005	5/24/2006
Provide training to parents in their native language to increase student attendance and parental involvement in their children's writing skills as reflected in the Sunshine State Standards in order to enhance their effectiveness when assisting their children at home as evidenced by participation logs.	Principal; Assistant Principal for Curriculum	08/08/05	05/24/05
Conduct Academic Improvement Plan (AIP) conferences to monitor students' progress as evidenced by class assignment rosters and parental signatures.	Principal; Assistant Principal of Curriculum; Classroom Teachers	08/08/05	05/24/06
Incorporate a variety of writing genres including journal, expositiry, narrative, descriptive, and	Assistant Principal; Classroom Teachers	8/8/2005	5/24/2006

persuasive writing as evidenced by weekly instructional lesson plans.

Research-Based Programs

Coral Way K-8 Center uses the Houghton-Mifflin Reading/Writing Series, Project Beginning Emergent Awareness in Reading (BEAR), Opening Minds with Literacy (OWL), and Developing Reading and Writing (DRAW).

Professional Development

Training will be provided in the following areas: FCAT Writing+ and the Houghton-Mifflin Reading/Writing Workshop.

Evaluation

This objective will be evaluated using scores on the 2006 FCAT Writing subtest. Scores/data from the Pre-Assessment Tests and the monthly writing prompts will be used to monitor progress towards this objective and to redirect intervention and instructional strategies.

GOAL 4: SCIENCE

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 4 STATEMENT:

Coral Way K-8 Center will improve their Science skills.

Needs Assessment

Scores on the 2005 FCAT Science Test indicate that students in grade five achieved a mean scale score of 294. Subtests indicate that the weakest content cluster for student in grade five was Earth and Space at 54% and the two strongest content clusters were Life and Environmental Science and Physical and Chemical Science, both content clusters at 62%.

Given instruction using the Sunshine State Standards, students in grade five will increase their science process skills as evidenced by meeting or exceeding the State 2006 Science FCAT mean scale score.

	PERSONS RESPONSIBLE	TIMELINE		
STRATEGIES	(Identify by titles)	START	END	
Implement District Science Scope and Sequence and long range plans to ensure that all Sunshine State Standards are being taught through content area instruction as evidenced by weekly lesson plans.	Principal; Assistant Principal of Curriculum; Classroom Teachers	08/08/05	05/24/06	
Increase science and mathematics writing in students' portfolios reflecting laboratory reports, critical thinking skills, analysis, synthesis, and evaluations as evidenced by weekly lesson plans.	Assistant Principal for Curriculum; Chairperson of the Reading/Writing Task Force; Chairperson of Mathematics/Science Task Force.	08/08/05	05/24/06	
Incorporate investigative science projects into curriculum focusing on critical thinking skills as well as journal writing as reflected in the Sunshine State Standards as evidenced by weekly lesson plans.	Assistant Principal for Curriculum	08/08/05	05/24/06	
Provide training to parents in their native language to increase student attendance and parental involvement in their children's science curriculum as reflected in the Sunshine State Standards in order to enhance their effectiveness when assisting their children at home as evidenced by participation logs.	Principal; Assistant Principal of Curriculum	08/08/05	05/24/06	
Promote the development of student inventions utilizing the scientific process through a Young Science/Inventors' Fair as evidenced by weekly lesson plans.	Principal; Assistant Principal of Curriculum; Members of the Mathematics/Science Task Force; Classroom Teachers	08/08/05	05/24/06	
Provide dedicated space and resources for hands- on, inquiry-based explorations for support knowledge of the scientific method as evidenced by lessons plans.	Principal; Assistant Principal of Curriculum	08/08/05	05/24/06	
Provide staff development including scope and sequence and curriculum mapping to on strategies that enhance the scientific process, using existing resources, modeling of lessons, and mentoring as evidenced by participation rosters.	Principal; Assistant Principal of Curriculum	08/08/05	05/24/06	

Research-Based Programs

Coral Way K-8 Center uses the core science program of Scott Foresman Science in the regular program, and McMillan-McGraw Hill Science Series in the Gifted Program. Supplemental programs include Full Option Science System (FOSS) Kits, the CORE Knowledge Sequence, Measuring Up In Science, and Insights (an inquiry-based, hands-on K-6 science program funded by the National Science Foundation).

Professional Development

Professional development will be provided in the areas of inquiry-based instruction, on-line scientific research, Distance Learning, the integration of the mathematics and science curriculum, FOSS Program, and Insights.

Evaluation

This objective will be evaluated using scores of the 2006 FCAT Science Test. Classroom assessments will be used to monitor progress towards this objective and to redirect intervention and instructional strategies. Academic Improvement Plan (AIP) conferences will be conducted to monitor student progress. Results from the 2005-2006 Science/Inventors' Fair Projects will be compared to data from the previous year.

GOAL 5: PARENTAL INVOLVEMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

			Actively engage family and		
	Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
	academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
I	students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
			achievement.		
		X	X	X	X

GOAL 5 STATEMENT:

Coral Way K-8 Center will promote activities aimed toward increasing parental involvement.

Needs Assessment

The 2004-2005 Parental Involvement Rosters at Coral Way K-8 Center indicate that 44% of parents participated in school functions, excluding Open House.

Given the need to establish a link between school, home, community, parental involvement will continue to be an integral part of the school's mission. Additional services and activities will be provided in order to increase the level of parental involvement by 5 percentage points when compared to the 2004-2005 school year as evidenced by student and parent participation rosters.

	PERSONS RESPONSIBLE	TIMELINE		
STRATEGIES	(Identify by titles)	START	END	
Organize Family Litercy Nights on a quarterly	Principal; Assistant Principal of	08/08/05	05/24/06	
basis to involve families in literacy activities as	Community School; Reading Coach;			
evidenced by student/parent participation rosters.	Community Involvement Specialish			
Provide workshops and activities to empower	Principal; Assistant Principal of	08/08/05	05/24/06	
parents with the skills needed to assist students	Curriculum; Assistant Principal of			
with home learning activities as evidenced by	Cummunity School; Reading Coach;			
parent participation rosters.	Lead Teachers; Classroom Teachers;			
	Classroom Teachers			
Implement Title 1 Parent Orientation as evidence	Community Involvement Specialist;	08/08/05	05/24/06	
by parent participation rosters.	РТА			
Conduct Family Night to exhibit	Principal; Assistant Principal of	08/08/05	05/24/06	
Science/Inventors' Fair Projects as evidenced by	Curriculum; Assistant Principal of			
student/parent participation rosters.	Community School; Community			
	Involvement Specialist; PTA			
Conduct Academic Improvement Plan (AIP)	Principal; Assistant Principal of	08/08/05	05/24/06	
conferences to monitor students' progress and	Curriculum; Classroom Teachers			
encourage parental involvement as evidenced by				
class assignment rosters and parental signatures.				
Conduct Family Nights to exhibit art, music,	Principal; Assistant Principal of	08/08/05	05/24/06	
theater, and photograpy projects and programs as	Curriculum; Assistant Principal of			
evidenced by student/parent participation rosters.	Community School; Community			
	Involvement Specialist; Classroom			
	Teachers			

Action Steps

Research-Based Programs

National PTA Standards for Parent and Family Involvement Programs.

Professional Development

Not applicable.

Evaluation

This objective will be evaluated by the number of parents/guardians who sign Parental Involvement Rosters at targeted parent workshops and activities such as parent orientation meetings, Family Literacy Programs, Technology Training, FCAT Stategies, our Science/Inventors' Fair, Adult Literacy and Language classes, and our Gallery Night.

GOAL 6: DISCIPLINE & SAFETY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		
X	X		X	X

GOAL 6 STATEMENT:

Coral Way K-8 Center will promote and maintain a safe learning environment.

Needs Assessment

In the 2004-2005 school year, a total of two safe school initiatives were implemented, including bullying and Save a Life Foundation. With the addition of sixth grade, in an effort to increase student safety and promote a safe learning environment, the number of safe school initiatives will increase.

Given the need to establish an environment that is safe and conducive to learning, the number of student safety training programs will increase by two when compared to the 2004-2005 school year.

	PERSONS RESPONSIBLE	TIME	LINE
STRATEGIES	(Identify by titles)	START	END
Review, implement, and adhere to the Miami-Dade County Public Schools' Code of Student Conduct as evidenced by the opening of school agenda.	Principal; Assistant Principals; Classroom Teachers; Parents	08/08/05	05/24/06
Conduct safety programs such as DARE and Save a Life Foundation as evidenced by participation logs.	Principal; Assistant Principals; School Guidance Counselors; Police Officers; Firefighters	08/08/05	05/24/06
Conduct motivational programs such as Do The Right Thing and Caught Doing Good to emphasize good citizenship as evidenced by monthly nomination forms.	Principal; Assistant Principals; School Counselors; Classroom Teachers	08/08/05	05/24/06
Implement an "Anti-bullying Program" designed to decrease school-wide incidents of bullying across all grade levels.	Assistant Principal; School Counselors	11/21/2005	1/20/2006
Conduct individual preventative counseling sessions focusing on non-violent approaches to solving issues, dealing with peer pressure, and making good choices as evidenced by Student Service Reports.	Assistant Principal; School Counselors	08/08/05	05/24/06

Research-Based Programs

Not applicable.

Professional Development

Staff training will be provided in conflict resolution, recognizing bullying, and Save a Life Foundation.

Evaluation

The objective will be evaluated by the number of students who participate in the safe school training.

GOAL 7: TECHNOLOGY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 7 STATEMENT:

Coral Way K-8 Center will promote and improve technology utilization throughout the school.

Needs Assessment

The need to design technology-based curriculum and integrate it into the classroom learning environment is essential in our current technological world. The school's vision is to develop citizens of the world where bi-literate communication and technology are integrated components providing our stakeholders with the tools for success in our global society. During the 2004-2005 school year, 25% of our faculty used and/or designed technology projects to enhance classroom instructional focus.

Given the need to develop, reinforce, and improve communication through technology, the percent of staff members who designed and utilized technology-based curriculum will increase by 5 percent.

	PERSONS RESPONSIBLE	TIME	LINE
STRATEGIES	(Identify by titles)	START	END
Provide training for teachers on the development of integrated lessons as evidenced by workshop rosters.	Principal; Assistant Principal of Curriculum; Technology Specialist	08/08/05	05/24/06
Provide user friendly and teacher specific programs for easier input and design of teacher- developed software as evidenced by teacher- designed, technology-based curriculum lessons.	Assistant Principal of Curriculum; Technology Specialist	08/08/05	05/24/06
Provide training on the usage and data anaysis components of specific instructional software including Riverdeep and FCAT Explorer as evidenced by teacher-created lesson plans, artifacts, and student artifacts.	Principal; Assistant Principal for Curriculum; Technology Specialist; Classroom Teachers	08/08/05	05/24/06
Encourage teachers to integrate software such as Brainpop to enhance the presentation and acquisition of content curriculum as evidenced by weekly lesson plans.	Principal; Assistant Principal of Curriculum; Technology Specialist; Classroom Teachers	08/08/05	05/24/06
Provide training on teacher-designed WebQuest curriculum to enhance inquiry-based learning and to stimulate the learners' thinking at the levels of analysis, synthesis, and evaluation as evidenced by teacher-developed web-based projects.	Principal; Assistant Principal of Curriculum; Technology Specialist; Media Specialist; Classroom Teachers	08/08/05	05/24/06
Encouraged teachers to create inquiry-based software lessons and projects in a dual-language format whereby students can use their research and problem-solving skills as evidenced in weekly lesson plans.	Principal; Assistant Principal of Curriculum; Technology Specialist; Classroom Teacher	08/08/05	05/24/06

Action Steps

Research-Based Programs

Core Program: National Educatitional Technology Standards (NETS) from the International Society for Technology in Education (ISTE), Fast forWord.

Professional Development

Training will be provided on Riverdeep, PowerPoint, Marco Polo, Inspiration, Kidspiration, Atomic Learning (Excel, Photoshop, iMovie, Dreamweaver), and Project-Based Learning.

Evaluation

The objective will be evaluated by the increase in the percent of teachers who design and incorporate technology into their curriculum as compared to the 2004-2005 school year. The goal is to lead more engaging technology-enhanced lessons for students, resulting in improved student achievement.

GOAL 8: HEALTH & PHYSICAL FITNESS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 8 STATEMENT:

Coral Way K-8 Center will improve Physical Fitness skills.

Needs Assessment

Results from the physical fitness 2004-2005 FITNESSGRAM, a health related fitness test, indicates that 68% of the students in grades four and five adequately performed on the Miami-Dade County FITNESSGRAM.

Given instruction using the Sunshine State Standards, students in grades four and five will increase their physical fitness level as evidenced by a three percentage point gain of students obtaining a level Gold or Silver in the 2006 FITNESSGRAM.

	PERSONS RESPONSIBLE	TIMI	ELINE
STRATEGIES	(Identify by titles)	START	END
Engage students in physical fitness activities two hours a week as evidenced by weekly instructional lesson plans.	Principal, Assistant Principals; Physical Education Teachers	08/08/05	05/24/06
Integrate monthly physical fitness related article summaries in order to address physical education action plan across the cirriculum as evidenced by the teachers' gradebooks.	Principal; Assistant Principals; Physical Education Teachers	08/08/05	05/24/06
Implement Pre-Post Tests that will measure student/school improvement and physical progress as evidenced by Post Test results.	Assistant Principal; Physical Education Teachers	08/08/05	05/24/06
Emphasize activities that will improve cardiovascular, muscular strength building, flexibility training, and endurance training enhancing activities as evidenced by weekly instructional lesson plans.	Principal; Physical Education Teachers	08/08/05	05/24/06
Select activities specifically related to assessment component items, which would enhance specificity as evidenced by weekly instructional lessons plans.	Principal; Physical Education Teachers	08/08/05	05/24/06

Action Steps

Research-Based Programs

Not Applicable

Professional Development

Not Applicable

Evaluation

The objective will be evaluated using the results from the 2006 Miami-Dade County FITNESSGRAM. Physical Education teachers' lesson plans will reflect the implementation of strategies.

GOAL 9: ELECTIVES & SPECIAL AREAS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high	Develop our students so that	Actively engage family and community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

GOAL 9 STATEMENT:

Students at Coral Way K-8 Center will improve their art and music appreciation skills.

Needs Assessment

The 2004-2005 art and musical performance attendance logs indicated that 58 students in grades two through five participated in school-wide performances.

Given the need to develop music appreciation and opportunities to perform, the number of students participating in the art and musical performances in grades two through six will increase by 5 percent during the 2005-2006 school year.

	PERSONS RESPONSIBLE	TIMI	ELINE
STRATEGIES	(Identify by titles)	START	END
Conduct and attend, both on and off school site, art, musical, and theatrical performances that enhance appreciation of the arts as evidenced by art, music, and theatrical programs.	Principal; Assistant Principals; Art, Music, and Drama Teachers	08/08/05	05/24/06
Incorporate cooperative learning, cirtical thinking skills, art and music appreciation, and art and musical skills into lesson plans as evidenced by weekly instructional lesson plans.	Principal; Assistant Principal of Curriculum; Art Teachers; Music Teachers	08/08/05	05/24/06
Develop creative thinking by having students design art work depicting various styles as evidenced by weekly instructional lesson plans.	Assistant Principal; Art Teachers	08/08/05	05/24/06
Select students in grades four, five, and six to participate in our Latin Jazz Band as evidenced by attendance rosters.	Assistant Principal; Music Teacher	08/08/05	05/24/06
Select students in grades four, five, and six to participate in our Violin Program as evidenced by attendance rosters.	Assistant Principal; Music Teachers	08/08/05	05/24/06
Engage students in designing various art forms and crafts integrated into the CORE Knowledge Curriculum as evidenced by weekly lesson plans.	Assistant Principal; Art Teachers	08/08/05	05/24/06
Develop creative thinking by having students write musical notation as evidenced by weekly instructional lesson plans.	Assistant Principal; Music Teachers	08/08/05	05/24/06

Action Steps

Research-Based Programs

Not Applicable

Professional Development

Not Applicable

Evaluation

The objective will be evaluated by performance attendance logs and teacher lesson plans.

GOAL 10: RETURN ON INVESTMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

Miami-Dade County Public Schools

District Strategic Plan

GOAL 10 STATEMENT:

Coral Way K-8 Center will improve its Return on Investment Ranking.

Needs Assessment

The most recent data supplied from the Florida Department of Education (FLDOE) indicate that in 2004, Coral Way K-8 Center ranked at the 73rd percentile on the State of Florida ROI index.

Coral Way K-8 Center will improve on the State of Florida ROI index publication from the 73rd percentile in 2003 to the 74th percentile on the next publication of the index.

Action Steps

	PERSONS RESPONSIBLE	TIMELINE	
STRATEGIES	(Identify by titles)	START	END
Become more informed about the use of financial resources in relation to school programs.	Principal; Assistant Principals	08/08/05	05/24/06
Collaborate with the District on resource allocation.	Principal; Assistant Principals	08/08/05	05/24/06
Consider reconfiguration of existing resources or taking advantge of a broader resource base (e.g. private foundation, volunteer networds).	Principal; Assistant Principals	08/08/05	05/24/06
Consider shared use of facilities and partnering with community agencies.	Principal; Assistant Principals	08/08/05	05/24/06

Research-Based Programs

Not Applicable

Professional Development

Not Applicable

Evaluation

On the next State of Florida ROI index publication, Coral Way K-8 Center will show progress toward reaching the 74th percentile.

EESAC Compliance

YES	NO	
X		The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

Budget:

The EESAC reviewed the budget for the 2005-2006 school year and has made adjustments and recommendations based on the expenditures and the programmatic needs of the school as it relates to the School Improvement Plan.

Training:

The EESAC recommended areas of staff professional development based on the implementation of new strategies and on the interest of the faculty.

Instructional Materials:

The EESAC met with constituents to select instructional and supplemental materials that will support the efforts of the School Improvement Plan.

Technology:

The EESAC met and reviewed purchased hard and software at the school site and discussed the enhancement of technology integration be enhanced in all curriculum areas of the School Improvement Plan.

Staffing:

The EESAC made recommendations to continue to use paraprofessionals and hourly personnel to increase classroom support. The EESAC recommended the need for staff to provide after-school clubs and activities such as drama, theatre, art, chorus, band, science, chess, photography, yearbook, Student Council, Safety Patrols, and the book club.

Student Support Services:

The EESAC has discussed strategies providing students with support services in the development of the School Improvement Plan. The strategies included individual and group counseling, peer mentoring, and the cooperative consultation process.

Other Matters of Resource Allocation:

The EESAC provides incentive programs that reward student performances.

Benchmarking:

The EESAC has established means in which to assess progress throughout the course of the school year. Recommendations will be made to maintain or increase student achievement.

School Safety & Discipline:

The EESAC recommended safety issues and promoted the use of funding for additional security before and after school.

This School Improvement Plan has been developed cooperatively by administrators, teachers, parents, students, and business/community representatives.

The original signature page, including signatures of all persons listed below, is on file at the Region Office.

Required Signatures:

Principal

EESAC Chair

UTD Steward

EESAC Parent Representative

EESAC Business/Community Representative

EESAC Student Representative, as applicable

Additionally, the signature of the Region Superintendent/District Administrator certifies that this plan has been reviewed by appropriate personnel to ensure compliance with state and district rules.

Region Superintendent