
SCHOOL IMPROVEMENT PLAN

2006-2007



School Name: 2901 - Leisure City K-8 Center

FeederPattern: Homestead Senior

Region: Regional Center VI

District: 13 - Miami-Dade

Principal: Charles Hankerson

Superintendent: Rudolph F. Crew, Ed.D.



SCHOOL IMPROVEMENT PLAN

EXECUTIVE SUMMARY

Leisure City K-8 Center

Leisure City K-8 Center, a Title I school, has seen great improvement during the 2005-2006 school year. After being assigned a “C” school grade for 2004 - 2005 school year, the school’s team of administrators, teachers, students, parents and community leaders collaborated to attain the learning gains needed to improve to a “B” grade for the 2005-2006 school year. In order to continue this achievement trend, the school’s faculty has teamed up to facilitate numerous academic programs and initiatives that will ensure the continued success of its students within all academic areas. The core curricular foundation established by the ZONE will continue to be implemented along with numerous opportunities for students to receive additional assistance through tutorial programs. Among the tutorial opportunities provided are: early bird, Saturday Academy, and daily pull-out small group intensified remediation. These coupled with partnerships with Education Station, Rocket Learning, Best Practices and Child Hope (SES providers) are sure to provide academic success by way of learning gains for our students. Added emphasis has now been placed on the District’s mandatory uniform policy, which has led to 100% student body participation in the uniformity of the school dress code. This coupled with the Positive Behavior Support (PBS) program has helped to lower the amount of disciplinary referrals and helped students focus on learning. Throughout the school’s campus, students and faculty alike recognize that Leisure City K-8 Center is an exciting place to be, where academic achievement is paramount, and the air of teamwork is continuously present.

Given instruction using the Sunshine State Standards, students in grades three through eight will improve their Reading Skills as evidenced by 51 percent of the students reaching the state required mastery level 3 or higher, as documented by scores on the 2007 FCAT Reading Test.

Given instruction using the Sunshine State Standards, Limited English Proficient students in grades three through eight will improve their Reading Skills as evidenced by 51 percent of the students reaching the state required mastery level 3 or higher, as documented by scores on the 2007 FCAT Reading Test.

Given instruction using the Sunshine State Standards, Students with Disabilities in grades three through eight will improve their Reading Skills as evidenced by 51 percent of the students reaching the state required mastery level 3 or higher, as documented by scores on the 2007 FCAT Reading Test.

Given instruction using the Sunshine State Standards, students in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, African American students in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, Limited English Proficient students in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, Students with Disabilities in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, students in grades four and eight will improve their writing skills as evidenced by 89 percent of the students reaching the state required mastery level as documented by scores on the 2007 FCAT Writing Plus Test.

Given instruction using the Sunshine State Standards, students in grade five will improve their science skills as evidenced by 39% of students scoring at or above FCAT Achievement Level 3 on the 2007 FCAT Science Test.

Given instruction using the Sunshine State Standards, students in grade eight will improve their science skills as evidenced by 32% of students scoring at or above FCAT Achievement Level 3 on the 2007 FCAT Science Test.

Given the need to establish a link with the home and community in order to provide additional support of efforts to improve the academic achievement of students, parental and community attendance at school sponsored activities will increase to a total number of 739 parents attending school sponsored activities as evidenced by the 2006 – 2007 Title I Parent Involvement Monthly School Report.

Given the need to provide a safe and disciplined environment, out of school suspensions during the 2006-2007 school year will decrease by 30 students when compared to the number of suspensions during the 2005 – 2006 school year.

Given the need to infuse technology across the curriculum, staff attendance at technology-based professional development activities during the 2006-2007 school year will increase to an average of 75% as compared to technology-based inservice attendance rosters from the 2005 – 2006 school year.

Given instruction using the Sunshine State Standards, students in grades three through eight will increase the number of award recipients by three percent as measured by the FITNESSGRAM compared to the 2005 – 2006 percent of award winners.

Given the need to increase enrichment activities, the total number of students in grade three through eight participating in enrichment activities will increase to 157 as evidenced by student attendance logs during the 2006-2007 school year.

Leisure City K-8 Center will improve its ranking on the State of Florida ROI index publication from the 20th percentile in 2005 to the 30th percentile based upon publication of the next statement.

While the school has made major improvements, both reflected by the students' achievement scores and the building improvements, the staff recognizes that continued success can and must be achieved. The staff survey, administered to both full and part time staff members revealed two areas where improvements may be made. While all areas scored at least a four score (on a scale of one to five), the least two areas of impact were: Business Results and Strategic Planning. For this reason, both of these areas have been targeted this school year as focused areas of improvement.

MIAMI-DADE COUNTY PUBLIC SCHOOLS

VISION

We are committed to provide educational excellence for all.

MISSION

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

CORE VALUES

Excellence

We pursue the highest standards in academic achievement and organizational performance.

Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

Equity

We foster an environment that serves all students and aspires to eliminate the achievement gap.

Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

Leisure City K-8 Center

VISION

The Leisure City K-8 Center faculty, parents and community members are committed to the premise that all children can learn. It is the school's belief that each student will be given an equal opportunity to acquire the essential skills to become a productive, competitive and effective individual of a diverse and technological society in the 21st Century.

MISSION

The Leisure City K-8 Center community is committed to improving the school's educational excellence. We are dedicated to raising the achievement level of all students by implementing research-based learning programs, increasing parent involvement, and infusing technology to equip our students to be successful in today's society.

CORE VALUES

At Leisure City K-8 Center, the school community has developed “Dolphin Pride” words in which to focus and align students to the schools’ overall mission. These words are visible throughout the school’s campus and are used daily in classroom instruction.

1. ACADEMIC EXCELLENCE: SUPERIOR MERIT
2. RESPONSIBILITY: MORAL OBLIGATION
3. SELF-RESPONSIBILITY: HAVING CONTROL OVER ONE’S SELF
4. HONESTY: BE TRUTHFUL
5. INTEGRITY: SINCERITY
6. SELF-RESPECT: TO FEEL OR SHOW ESTEEM
7. HONOR: HIGH REGARD
8. CITIZENSHIP: A MEMBER
9. BRAVERY: COURAGE
10. COMPASSION: UNDERSTANDING

School Demographics

Leisure City K-8 Center is a Title I school, located in a multiethnic community. Currently, a total of 1,440 students are enrolled at the school site, of which 94 percent qualify for free or reduced priced meals. Leisure City Elementary became a K-8 Center during the 1999-2000 school year. The Educational Excellence School Advisory Council and staff of Leisure City K-8 Center have analyzed the 2005-2006 data and test results from several different sources. These sources include: The 2005 –2006 NCLB School Public Accountability Report, School Report Card, Stanford Achievement Test, Florida Comprehensive Assessment Test, Florida Comprehensive Writing Assessment Test, and the School Improvement Plan from 2005-2006.

In order to make successful gains towards educational excellence, the following programs will be implemented at Leisure City K-8 Center: Competency-Based Curriculum, Comprehensive Research-Based Reading Plan for grades K-8, READ 180 for grades six – eight, motivational programs and tutoring in reading, writing, mathematics, and science, Success Maker, Reading Plus, Classworks, Early Success, Soar to Success, Mathematics and Science Literacy Bridges to Careers District Plan, Sunshine State Standards in all academic subjects, and Accelerated Reader. These programs include strategies designed for all students including Limited English Proficient (LEP) and Exceptional Student Education (ESE).

The ethnic/racial makeup of the student population is 78 percent Hispanic, 18 percent Black Non-Hispanic, three percent White Non-Hispanic, and one percent Asian/Indian Multiracial. The mobility index of the school is 33. The migrant population at the school accounts for 18 percent of the students.

Our school is located in an empowerment zone; therefore our students are in need of support to secure the basic resources that will enable them to participate fully in the community. The PTA group and the Community Involvement Specialists are instrumental in identifying the neediest families and providing both direct assistance and references to appropriate social service agencies. Additionally, students are serviced by school, migrant and community-based tutorials in order to help students master the skills taught in the classroom. Many of these students require extensive re-direction of unproductive behaviors, which is the responsibility of the members of the Student Development Team, Trust Counselor, 5000 Role Models, Recapturing the Vision and the Positive Behavior Support Team.

Leisure City K-8 Center employs a total of 112 full time instructional staff members, 4 part time instructional staff members and 4 administrators. Of the full-time group, three are teachers new to Miami-Dade County Public Schools and 65 teachers have been teaching for more than ten years. Many of the staff members at the school site hold advanced degrees, with 33 percent of staff currently holding Masters degrees, six percent with Specialists degrees, one percent having a Doctoral degree and three percent are National Board Certified teachers.

School Foundation

Leadership:

Leadership at the school site is one of the highest ranking area, according to the Organizational Performance Improvement Snapshot Survey (OPIS) completed by the school site staff. The leadership has driven many on-site campus improvements and upgrades, which has provided a positive working environment reflected in the survey by all staff members. The lowest numerical average was given in conjunction with the statement relating to the leadership's ability to ask for the staff's feedback.

District Strategic Planning Alignment:

Overall, the faculty strongly recognizes that they know the school's organizational mission (scored 4.7 out of five) and are guided by the mission from our school's principal (scored 4.6 out of five). Following these statements, the faculty also assigned high numerical values to the statements relating to the organization's ability to effectively share information about the school, identify important information and express high standards and ethics. The foundation for this school year has been aligned to all District objectives, with particular emphasis on discipline through the Positive Behavior Support (PBS) system, School Dress Code initiative which provides all students with uniforms they may borrow, and Data Driven Assessments provided through EduSoft and data driven instruction.

Stakeholder Engagement:

The school climate indicates that our students are satisfied with the building improvements, added technology, and the additional instructional programs provided on site. The staff acknowledges they know our customers are most important (4.6 out of five score) and our customers frequently express their needs and wants. As determined by the learning gains evident on the 2006 administration of the FCAT, students are continuing to benefit from the school upgrades and the emphasis on data driven instruction.

Faculty & Staff:

The school's faculty and staff have expressed that the school's administration is vital in creating an environment that helps them do their job by giving this statement a 4.5 out of a total score of five on the survey. The team concept is evident in the survey results with high scores given to statements pertaining to the communication of information from the administration, and the staff's overall satisfaction with their jobs. In addition, the staff expresses their content in the safety of their working environment (4.4 out of 5). The team concept is emphasized greatly by the school's administration. The creation of teacher mentors took place early in the school year and allowed for the pairing of new teachers to the profession with veteran teachers who have been at the school site for many years.

Data/Information/Knowledge Management:

The faculty at the school site recognizes the importance of frequent self- assessment and its alignment with the administrative mission to align data to classroom instruction. Overall the area of Measurement, Analysis and Knowledge Management scored a 4.5 in the survey scale. Assessment results are presented periodically to the staff in order to emphasize the importance of achieving district goals and all requirements in the No Child Left Behind Act.

Education Design:

The area of Process Management also proved to be a strength at the school site, according to the participants in the survey (overall score of 4.3 out of five). The faculty recognizes the importance of collecting data as it relates to the quality of instruction and also identifies their ability to effectively control the educational environment they create. The Plan, Do, Study, Act (PDSA) continuous improvement model is implemented both during the school day and during extended learning opportunities provided for the students. As a result, numerous faculty members participate in the instructional opportunities provided to the students through Saturday Academy and tutorial job positions provided through Education Station.

Performance Results:

The area of Strategic Planning within the survey was the lowest scored area; however, it still maintained an average response score of 4.2 out of five. The faculty responded favorably to questions regarding the organization's effectiveness in removing obstacles and the positive use of time and talents. Of all statements, the least favorable regarded the staff's knowledge of the organization's financial status. The positive score within this area reflects the administration's emphasis on improving policies and procedures at the school site. The Recapturing the Vision program addresses students deemed at-risk and supplemental programs such as Gear Up and the tutorial opportunities cater to low-income families who may not afford supplemental education programs. The Positive Behavior Support and Uniform Programs initiated school-wide have also positively affected the number of suspensions and the amount of disciplinary action needed.

Additional Requirements

Only for schools under state sanction

• High Quality, Highly Qualified Teachers:

Of the teachers currently employed at the school site, in-field teachers represent 100 percent of the population, which is above the District's average of 97.8 in-field teachers. All teachers currently instructing the Reading subject have obtained either a Bachelor's Degree and/or passed the Florida Certification Examination within their designated field. In addition, 33 percent of teachers hold a Master's Degree and six percent hold Specialists Degrees. All Reading Teachers previously employed at the school site have attended various District sponsored workshops in specified reading competencies. All teachers previously employed at the school site have received training and are experienced in the Core Comprehensive Research-Based Reading Plan. In addition, the majority of teachers have attended the Creating Independence through Student owned Strategies (CRISS) training workshops, are familiar with the FCAT reading strategies and skills, have used the STAR and Accelerated Reader programs, and have attended ongoing workshops provided by the District and the Teacher Education Center on reading topics and practices aimed at student achievement. Teachers brand new to our district and/or school site are also scheduled to receive CRISS training and have been assigned a veteran teacher mentor to assist with the Core Reading Program.

Among the programs our teachers implement regularly are: The Building Early Language and Literacy Program (BELL) for Pre-Kindergarten students, Voyager Passport for students in grades K-three, Project B.E.A.R., Project O.W.L., Accelerated Reader, Reading Plus, Classworks, Success Maker, and FCAT Strategies. In addition to these, Reciprocal Teaching and CRISS Strategies are also used continuously.

• Highly Qualified, Certified Administrators:

Mr. Charles E. Hankerson, the current principal of Leisure City K - 8 Center is a graduate of Hampton University with a Bachelor of Science degree. He received his Masters degree from Nova Southeastern University in Administration Supervision. Mr. Hankerson has served in the role of principal for the past thirteen years. He was the principal of North Miami Senior High School for seven years. Distinguishing himself by leading the school to a "C" status for the first time in the school's history. He also served as the principal of Richmond Heights Middle School for one year. In addition Mr.Hankerson served as principal of Pine Villa Elementary School for two years, increasing their state assessment scores to new heights. Mr. Hankerson also served as a Region Director before deciding to return to the school site. Presently, Mr. Hankerson serves as the principal of Leisure City K-8 Center where the school has received a "B" status for the first time in the school's history. In every school that Mr.Hankerson has associated himself with, the student achievement levels have increased at a consistent rate. This speaks to the organizational and leadership qualities possessed by Mr. Hankerson.

Ms. Hilda Milanes, is currently the assistant principal, and principal's designee, in charge of curriculum for grades K-5. Although new to Leisure City K – 8 Center, she brings with her six years of administrative experience from Pine Villa Elementary School where she was instrumental in bringing the school from an "F" status to a high "C" status. There she was in charge of many activities and programs including ESE Coordinator, Testing Chairperson, and ESOL Coordinator. She received her Masters in Educational Leadership from Nova University in 1997. She also holds a Bachelors Degree in elementary education from the University of South Florida. She has been involved in various regional committees. Prior to becoming a school administrator, Ms. Milanes taught for ten years holding several lead teacher positions such as, Department Chairperson, EESAC member, Peer Teacher and Parent Liason. Ms. Milanes strives daily to achieve her assigned tasks and works hard to maintain a high level of excellence. As assistant principal of Leisure City, she was instrumental in the school receiving a "B" grade for the first time in the school's history.

Mrs. Carolyn Kaloostian, the assistant principal who oversees building maintenance, has a Bachelors and Masters of Science degree in Political Science and Social Studies, respectively. Mrs. Kaloostian also received her Certification in Educational Leadership from Nova Southeastern University in 1992. She brings nine years of professional experience to Leisure City and has served as an Assistant Principal at two local middle schools and one neighboring high school. In addition, her instructional experience reflects fifteen years as a classroom teacher, where she served her respective schools by being a Peer Teacher, CSI Director, Advance Placement Liason, and author of important school documents. Mrs. Kaloostian strives daily to achieve her assigned tasks and works hard to maintain a high level of excellence.

Ms. Jennifer Brill, the assistant principal in charge of curriculum for grades six-eight, received her undergraduate degree at the University of Alabama (August 1990- June 1994) where she majored in Special Education. During her time at Alabama, she spent ample time volunteering at a neighboring high school teaching kids with disabilities. She continued her education in the Masters program at Florida International University (August 1994- July 1995). Following this time, she was hired at Arthur and Polly Mays Middle School to teach students in grades six through eight in a varying exceptionalities math class. In 1998, she received her certificate from Florida International University in Educational Leadership. During her ten years at Arthur and Polly Mays Middle School, she held the position of ESE department chairperson, team leader, and FEA advisor. The last two years at Mays, she was an administrative assistant. Her duties involved being the Saturday school facilitator, Professional Growth Team coordinator, ESE department chairperson, and tutoring advisor. Ms. Brill brings with her a wealth of experience that can benefit the school. Ms. Brill is currently the assistant principal in charge of curriculum for the middle school at Leisure City.

• Teacher Mentoring:

Leisure City K-8 Center has implemented various programs to provide new teachers with the instructional tools needed to ensure student achievement. The administration has established a successful Teacher Mentoring Program which pairs new teachers to the profession with veteran teachers. Through the partnership, the veteran teacher meets with the new teacher on a continuous basis to ensure support is given through the creation of lesson plans, a strong discipline foundation and the alignment of data with classroom instruction. In addition, teachers new to the school have also been paired with teachers who have taught at the school for a few years within the mentoring program. This partnership is created to foster collaboration between both teachers and a smooth transition into a new educational environment. Grade Level Planning is also implemented at the school site in grades K-8 to facilitate teaching partnerships, encourage the exchange of ideas and infuse the use of thematic instruction, hereby bridging all content areas.

• School Advisory Council:

The Educational Excellence School Advisory Council (EESAC) assisted in the preparation of the School Improvement Plan relative to the following areas:

- Budget: The EESAC recommends that EESAC budget monies be allocated to facilitate building improvements, support the school- wide uniform initiative and Dolphin Store incentives for students. After school care will also focus on providing additional instructional help for students through their budget money.
- Training: The EESAC recommends that training be provided for all new teachers, specifically in CRISS, reciprocal teaching, and the PDSA Model to facilitate the best learning environment possible for our students. In addition, training will be offered to our parent community on Back to School nights, Science Nights and a Library Night to infuse of FCAT strategies they can use at

home.

- **Instructional Materials:** The EESAC recommends that further textbooks are ordered to equip each student, and supplemental instructional materials be ordered as well. In addition, student behavior incentives should be purchased and made available for students who strive to improve their behavior, attend school each day, and wear their uniform. Finally, additional AR incentives should be purchased, especially for the Jr. Academy students.
- **Technology:** The EESAC recommends that monies be allocated for the purchase of additional LCD Projectors, and printers to help facilitate the use of technology within each classroom. This will allow for teachers to print data reports from their classroom and monitor student progress on programs such as AR, STAR, SuccessMaker and Reading Plus. Also, all computers should be equipped with Microsoft Office so that students can develop word processing skills and develop their own PowerPoint projects.
- **Staffing:** The EESAC recommends that the school's budget be utilized to continue to facilitate tutors, paraprofessionals and additional support staff who can target our FCAT Level I and II students. our school's Safety Committee be given monies to purchase additional resources to secure the school's
- **Student Support Services:** The EESAC recommends that there be continued extracurricular activities that will peak students interests, but still be academically challenging. Clubs and Organizations such as the Future Business Leaders of America, 5,000 Role Models, Future Educators of America, and Chess will continue to be offered. Both parents and teachers will work together to achieve instructional support through the use of after school clubs and programs.
- **Benchmarking:** The EESAC recommends that the PDSA Model be implemented continuously throughout grade levels and school-wide to ensure that data drives changes needed in order to target deficient areas. Also, periodical data assessment presentations should be presented to all stakeholders, including faculty and EESAC Members to ensure progress is continually achieved. This will ensure learning gains are made throughout the school year.

• Extended Learning Opportunities

The student population at Leisure City K-8 Center is offered continued assistance by way of supplemental programs throughout the school year. Students who need additional academic assistance are provided the opportunity to receive early bird tutoring through SES providers and/or attend our Saturday Academy in both Reading and Mathematics, and receive intensified small group instruction through a pull-out reading and mathematics tutorial program during the school day. All of these programs are offered in addition to the supplemental hour of intensive instruction allowed by the ZONE.

• School Wide Improvement Model

The School Improvement Model currently in practice at the school site is the Plan, Do, Study, Act (PDSA) Instructional Cycle. Research informs us that the benefits of the PDSA Instructional Cycle are many. Through its use, key skills are emphasized for each student, allowing them to retain skills in order to build higher skills. The process also gives teachers flexibility on topics of instruction and fosters collaboration among teachers, students and instructional support staff. Most importantly, the success of the PDSA Instructional Cycle lies in its ability to align planning, instruction, assessment and the necessary support services in order to improve student performance. The PDSA Model will involve a four-step process that is systematic for making improvements in services. The cycle will include: Plan- for changes to bring about improvement, Do-changes on a small scale first to try them, Study- to see if changes are working, and Act- to get the greatest benefit from the changes made

GOAL 1: READING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 1 STATEMENT:

All students in grades three through eight will continue to improve their reading performance.

Needs Assessment

While students in grades three through eight have shown marginal gains in reading annually, approximately 49 percent of our students in grades three through eight did not perform at the minimum required FCAT Achievement Level 3 on the 2006 FCAT Reading Test. When broken down by grade level, fifth grade students showed a decline from 48% scoring at or above FCAT Achievement Level 3 to 36% scoring at or above FCAT Achievement Level 3. Of our current middle school students, 57 percent are performing below FCAT Achievement Level 3.

An analysis of the data shows evidence that third grade will need to increase their skills in the areas of comparisons and reference and research both with an average of 50% correct. Further analysis shows that fourth grade will need to increase their skills in the area of reference and research with an average of 50% correct and fifth grade will need to increase their skills in the area of words and phrases with an average of 43% correct.

An analysis of the data also shows that sixth, seventh, and eighth grade will need to increase their skills in the area of reference and research with averages of 50%, 56%, and 39% correct respectively.

Within the AYP subgroups, all fell short of attaining the state required mastery level in reading. Of all subgroups, our Students with Disabilities need to make up the largest deficiency to deem adequate performance with only 9% of students reaching the state required mastery level.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Measurable Objective

Given instruction using the Sunshine State Standards, students in grades three through eight will improve their Reading Skills as evidenced by 51 percent of the students reaching the state required mastery level 3 or higher, as documented by scores on the 2007 FCAT Reading Test.

Given instruction using the Sunshine State Standards, Limited English Proficient students in grades three through eight will improve their Reading Skills as evidenced by 51 percent of the students reaching the state required mastery level 3 or higher, as documented by scores on the 2007 FCAT Reading Test.

Given instruction using the Sunshine State Standards, Students with Disabilities in grades three through eight will improve their Reading Skills as evidenced by 51 percent of the students reaching the state required mastery level 3 or higher, as documented by scores on the 2007 FCAT Reading Test.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Utilize the Migrant Program to provide tutorial assistance for Migrant students, focusing on reading intervention strategies.	Administrators, Migrant Education Director and Staff	8/7/2006	5/25/2007	Community Partnerships	\$0.00
Implement an in-house pull-out tutorial program with instruction provided by certified teachers to assist students in the lowest 25 percent in reading.	Administrators and Select Teachers	9/5/2006	5/25/2007	District-wide literacy plan	\$4700.00
Implement the Inclusion Model for students with disabilities in grades three, four, five, seven and eight.	Administrators and Select Inclusion Teachers	8/7/2006	6/1/2007	Inclusion	\$0.00
Implement Comprehensive Research-Based Reading Plan using the Houghton Mifflin core reading series in grades K through five.	Administrators and Instructional Staff	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Implement the READ 180 reading program as the core reading curriculum for students in grades six through eight.	Administrators, Reading Leaders and Middle School Reading Teachers	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Administer the District-Created Interim Assessments to assess student progress as related to the tested reading benchmarks.	Administration, Reading Coaches, and Classroom Teachers	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Utilize Creating Independence through Student-owned Strategies (CRISS) Strategies during classroom instruction to target the weakest reading clusters identified by grade level.	Administrators and Classroom Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Maintain the use of Curriculum Maps and	Administrators, and Reading	8/7/2006	6/1/2007	District-wide	\$0.00

Focus Calendars to guide effective instructional practices within the classrooms.	Leaders			literacy plan	
Facilitate data analysis grade level meetings to ensure focused instruction according to student's individual needs utilizing the Continuous Improvement Model.	Administration, Classroom Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Enhance instruction in reading and technology using the Pearson Education Technologies' SuccessMaker Program and the Discover English, Reading Plus, Classworks, Accelerated Reader, Read 180, and Academic Support to provide assistance to all students in the AYP subgroups.	Administrators, Media Specialists and Computer Lab Facilitators	8/7/2006	6/1/2007	Continuous Improvement Model	\$22500.00
Implement the School Improvement Zone's extended school year and the Extended School day as intervention strategies to target the weak reading benchmarks.	Administrators and Faculty Members	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the All-Stars after school tutorial program and the Gear Up program sponsored by F.I.U. to enhance instruction for students in grades six through eight.	Administrators and Select all Star Program Instructors	9/5/2006	6/1/2007	Mentoring Opportunities	\$30000.00
Implement an independent core curriculum for students with disabilities in grades six through eight, through instruction given by certified special education teachers within each curriculum subject.	Administrators and Select Teachers	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Administer school-authored biweekly assessments to all students in grades one through eight in order to streamline the plan in process for classroom curriculum.	Administration, Reading Coaches, and Classroom Teachers	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Implement before school and Saturday tutorial programs through in house and SES providers for second to eighth grade students focusing on the reading tested benchmarks.	Administrators and Testing Chairperson	9/16/2006	4/28/2007	Continuous Improvement Model	\$61500.00
Utilize Accelerated Reader to monitor independent reading for all AYP subgroups and their progress as evidenced by a quarterly STAR assessment.	Administrators, Media Specialists and Teachers	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Implement reading strategies within the Recapturing the Vision program to reach students in all the AYP subgroups and enhance reading instruction on the weak reading benchmarks.	Administrators and Select Teachers	8/7/2006	6/1/2007	Communities of Practice	\$0.00

Research-Based Programs

1. The Houghton Mifflin Reading Program for students in grades K through five
2. Soar To Success and Early Success
3. Voyager Passport for grades K and grade three
4. Reading Plus
5. READ 180

Professional Development

- Comprehensive Research-Based Reading Plan training for new teachers
- DIBELS administration training to teachers in grades K through three
- EduSoft training for all teachers in order to assist with assessments and alignment of data to instruction.
- FCAT Data Review for all teachers in order to inform them of our instructional goals, based on AYP results.
- Accelerated Reader training and overview for all teachers in grades K through eight
- Creating Independence through Student-owned Strategies (CRISS) training for new teachers.
- Provide assistance for new teachers through the Teacher Mentor Partnerships to instruct them in the correct use of the Progress Monitoring Plan (PMP) and the District Continuous Improvement Model.
- Provide professional development for all third through eighth grade teachers focusing on the reference and research cluster.
- Provide professional development for third grade teachers in the cluster of comparisons.
- Provide professional development for fifth grade teachers in the cluster of words and phrases.

Evaluation

This objective will be evaluated by scores on the 2007 FCAT Reading Test. School-authored biweekly assessments will be used to monitor progress and drive instruction.

GOAL 2: MATHEMATICS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 2 STATEMENT:

All students in grades three through eight will continue to improve their mathematics performance.

Needs Assessment

After analyzing the FCAT Test data, we determined that 53 percent of students in grades three through eight did not meet the state required mastery level in the area of Mathematics, according to the 2006 administration of the FCAT. This statistic is also coupled with the fact that 26% of these students also failed to make acceptable levels of learning gains. When analyzing the data by grade level, the highest deficiencies are shown in our incoming fifth and seventh grade students, both of which have an average of 69 percent scoring below FCAT Achievement Level 3.

Within our identified AYP Subgroups, none were able to achieve the state standard of 44 percent at or above grade level in Math. The subgroup needing the most assistance in Math are our Students with Disabilities who scored only 9% at or above grade level.

An analysis of the data shows evidence that third grade will need to increase their skills in the math cluster of data analysis with an average of 51% correct; fourth grade will need to increase their skills in the areas of Geometry and Spatial Sense, Algebraic Thinking, and Data Analysis all with averages of 57% correct; fifth grade will need to increase their skills in Number Sense, Measurement, and Data Analysis with averages of 31%, 36%, and 33% correct respectively.

When analyzing the middle school math content clusters, it was found that sixth grade will need to increase their

skills in the areas of Measurement and Algebraic Thinking with averages of 33% and 38% correct respectively; seventh grade will need to increase their skills in the areas of Measurement, Algebraic Thinking, and Data Analysis all with averages of 33% correct; eighth grade will need to increase their skills in the area of Geometry with an average of 17% correct.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATION RATE
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Measurable Objective

Given instruction using the Sunshine State Standards, students in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, African American students in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, Limited English Proficient students in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Given instruction using the Sunshine State Standards, Students with Disabilities in grades three through eight will improve their mathematics skills as evidenced by 56 percent of students reaching the state required mastery level 3 or higher, as documented by scores of the 2007 FCAT Mathematics Test.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Utilize the mathematics facilitator to model lessons and enhance classroom instruction.	Administrators and Mathematics Facilitator	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Implement mathematics strategies within the Recapturing the Vision program through events and meetings to reach our African American students in grades 5-8.	Administrators and select teachers	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Implement the School Improvement Zone's Extended School Year.	Administrators, All Faculty Members	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the Inclusion model in grades three, four, five, seven and eight in order for ESE and GE teachers to work together during the Mathematics block, to target the needs of our Students With Disabilities.	Administrators and Select Teachers	8/7/2006	6/1/2007	Inclusion	\$0.00
Implement the Carnegie Cognitive Tutor program in grade eight to target Level One and Two Math students.	Administrators and Middle School Mathematics Teachers	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Utilize Creating Independence through Student-owned Strategies (CRISS) Strategies during classroom instruction to enhance critical thinking.	Administrators and Instructional Staff	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the Bridges to Algebra Math Program to target sixth and seventh grade	Administrators, Select Middle School Math Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00

level one and two students.					
Implement the Algebraic Thinking Math Program to target Level one and two students in grades six and seven.	Administrators, Select Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the Gear Up program sponsored by Florida International University to target low performing students in grades six to eight in the area of Mathematics.	Administrators and Gear Up Instructors	8/21/2006	6/1/2007	Community Partnerships	\$0.00
Implement and utilize tutoring programs to enhance instruction and target weak math benchmarks such as The All Stars After School Program, Migrant Program, Saturday Academy, and Early Bird through SES providers.	Administrators and Tutoring instructors	8/21/2006	6/1/2007	Continuous Improvement Model	\$30000.00
Utilize the Mathematics Focus Calendar to develop bi-weekly assessments and strengthen mathematics instruction.	Administrators and Math Facilitator	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00

Research-Based Programs

- *Bridges to Careers Mathematics and Science Literacy Plan.
- *Scott Foresman Core Mathematics Series (Grades K - 5)
- *Prentice Hall Core Mathematics Series (Grades 6 – 8)
- *Carnegie Cognitive Math Tutor
- *Bridges to Algebra

Professional Development

**All new teachers to the District will be provided training opportunities in the Creating Independence through Student owned Strategies (CRISS), and the Reciprocal Teaching Model.

**Pearson Education Technologies SuccessMaker program training will be provided by a SuccessMaker Facilitator.

**An opening of school presentation will be provided to all instructional staff informing them of the previous year's FCAT scores, our school's instructional goals and what gains are needed in order to achieve Adequate Yearly Progress

**EduSoft training for all teachers in order to assist with assessments and alignment of data to instruction.

**Provide assistance for new teachers through the Teacher Mentor Partnerships to instruct them in the District Continuous Improvement Model.

**Utilize the Math Facilitator to instruct teachers on an ongoing basis on the correct use of the Bridges to Careers Mathematics and Science Literacy Plan and the infusion of Math Manipulatives into lessons for critical thinking.

** Bridges to Algebra Training.

** Cognitive Math Tutor Training.

** Provide training for all mathematics teachers in teaching the content clusters.

Evaluation

This objective will be evaluated by scores on the 2007 FCAT Mathematics Test. School-authored biweekly assessments will be used to monitor progress and drive instruction.

GOAL 3: WRITING

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Miami-Dade County Public Schools

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<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 3 STATEMENT:

Increase the writing performance of all fourth and eighth grade students.

Needs Assessment

During the 2006 administration of the FCAT Writing Plus Test 88 percent of students in fourth and eighth grade scored at or above the state required mastery level. The AYP data reflects that of all the AYP subgroups, the Students with Disabilities remain the group with the lowest percentage at the state required mastery level with 71%.

An analysis of the data indicates that narrative writing is the weaker strand for fourth grade with 77% of the students reaching the state required mastery level. The weaker strand for the eighth grade students is persuasive writing with 70% of the students reaching the state required mastery level.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATION RATE
<input checked="" type="checkbox"/>	<input type="checkbox"/>											

Measurable Objective

Given instruction using the Sunshine State Standards, students in grades four and eight will improve their writing skills as evidenced by 89 percent of the students reaching the state required mastery level as documented by scores on the 2007 FCAT Writing Plus Test.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Implement an additional 30 minutes of writing instruction within the instructional schedules for all Kindergarten through 5th grade classes.	Administrators and Classroom Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the School Improvement Zone's extended school year.	Administrators and all Faculty Members	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement a seventh period intensive writing class for all students in grades six, seven, and eight.	Administrators, Middle School Teachers	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Implement the School Improvement Zone Writing Plan for all students in grades kindergarten through eighth.	Administrators, Writing Facilitator and Classroom Teachers	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Implement school-wide monthly writing prompts to provide FCAT response practice for all students in grades one through eight.	Administrators, Writing Facilitator and Classroom Teachers	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
Implement the District Continuous Improvement Model to monitor progress and assess learning trends.	Administrators and Instructional Staff	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Utilize Creating Independence through Student-owned Strategies (CRISS) Strategies during classroom instruction to enhance student writing performance.	Administrators and Instructional Staff	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Practice writing across the curriculum daily throughout all subject areas through the use of journaling and teacher directed prompts.	Administrators and Classroom Teachers	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Implement Learning Express in the middle school in order to ensure a consistent scoring system and access to reports to ensure data driven instruction.	Administrators and Instructional Staff	10/16/2006	6/1/2007	District Strategic Plan	\$0.00
Supplement writing instruction for fourth and eighth grade students through pull-out tutoring for students scoring 3 or below on school-authored monthly writing assessments.	Administrators and Pull-out Tutors	12/4/2006	2/23/2007	Continuous Improvement Model	\$0.00

Model effective writing techniques in all classes throughout grades kindergarten through eight.	Administrators and Writing Facilitator	8/7/2006	6/1/2007	District-wide literacy plan	\$0.00
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Research-Based Programs

1. Houghton Mifflin Core Reading Series with writing component.
2. Learning Express

Professional Development

- All new teachers to the district will be provided training on the FCAT Writing program.
- Teachers in grades six and seven will be provided training on Learning Express.
- Teachers will be trained on the holistic scoring method by the writing facilitator.
- Creating Independence through Student-owned Strategies (CRISS) training for new teachers.
- Provide assistance for new teachers through the Teacher Mentor Partnerships to instruct them in the correct use of the District Continuous Improvement Model and the Core Writing Program.
- Utilize the Writing Facilitator to instruct teachers on an ongoing basis on the implementation of FCAT Writing Strategies.

Evaluation

This objective will be evaluated by scores of the 2007 FCAT Writing Plus Test. Monthly writing assessment prompts will be used to monitor progress and drive instruction.

GOAL 4: SCIENCE

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Miami-Dade County Public Schools

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<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 4 STATEMENT:

Students will increase their science performance skills to meet the state standards.

Needs Assessment

The results of the 2006 Science Test administration of the FCAT reflect that 14% of fifth grade students and 8% of eighth grade students met high standards. Therefore, fifth and eighth grade students need improvement in the areas of Earth/Space and Scientific Thinking as evidenced by 36% correct and 42% correct, respectively.

Measurable Objective

Given instruction using the Sunshine State Standards, students in grade five will improve their science skills as evidenced by 39% of students scoring at or above FCAT Achievement Level 3 on the 2007 FCAT Science Test.

Given instruction using the Sunshine State Standards, students in grade eight will improve their science skills as evidenced by 32% of students scoring at or above FCAT Achievement Level 3 on the 2007 FCAT Science Test.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Implement a school- wide science fair for all students in grades kindergarten through eighth.	Administrators, Science Facilitator and Classroom Teachers	3/5/2007	5/18/2007	District Strategic Plan	\$0.00
Implement the Gear Up program (science portion) sponsored by Florida International University for students in grades six through seven.	Administrators and Gear Up Program Instructors	8/7/2006	6/1/2007	Community Partnerships	\$0.00
Utilize Creating Independence through Student-owned Strategies (CRISS) Strategies during classroom instruction to enhance critical thinking.	Administrators and Classroom Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Administer monthly science tests to fifth grade students and quarterly science tests to eighth grade students provided by the School Improvement Zone.	Administrators and Science Facilitator	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Provide full service science labs for students in grades two through eight with additional time scheduled for students in grades five and eight.	Administrators and Science Lab Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Utilize the pacing guide and curriculum map developed to strengthen instruction on the weak science benchmarks for students in grades kindergarten through eighth.	Administrators and Instructional Staff	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Conduct a Family Science Night for parents to observe the scientific process through Science Fair Projects.	Administrators and Science Facilitator	1/8/2007	5/11/2007	District Strategic Plan	\$0.00

Research-Based Programs

1. Core McGraw Hill Science Series

Professional Development

- All new teachers to the District will be provided training on the FCAT Science program.
- Teachers will be trained on the scientific method and completing a science project.
- Teachers will be trained on utilizing the district-suggested scope and sequence.
- Select teachers in grades six through eight will be given training in the Gear Up Too Program.
- Provide professional development in the area of scientific thinking and completing science fair projects.

Evaluation

This objective will be evaluated by scores of the 2007 FCAT Science Test. In addition, School Improvement Zone Pre/Post Tests and Monthly Assessments (for fifth grade students) and Quarterly Assessments (for eighth grade students) will be utilized to monitor progress and drive instruction.

GOAL 5: PARENTAL INVOLVEMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 5 STATEMENT:

Increase parental and community involvement.

Needs Assessment

Parental involvement continues to be an area of concern for our school's faculty and staff. The total number of parents attending school sponsored activities for the 2005 - 2006 school year was 669. A need has risen for parents to be more informed of ways and strategies that they can use to help their students achieve. Efforts need to be focused to bridge parents and the school community in order to assist all students in achieving the ultimate success.

Measurable Objective

Given the need to establish a link with the home and community in order to provide additional support of efforts to improve the academic achievement of students, parental and community attendance at school sponsored activities will increase to a total number of 739 parents attending school sponsored activities as evidenced by the 2006 – 2007 Title I Parent Involvement Monthly School Report.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Conduct monthly Title I parent meetings to assist parents with learning FCAT expectations and strategies.	Administrators and Community Involvement Specialists	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the PASS (Parent And Student Success) program which allows parents to come to Saturday workshops on FCAT strategies and how to work better with their children.	Administrators and Select Student Services Personnel	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement "Take Home Tuesday" where packets will be sent home weekly on Tuesdays communicating school news and informing parents of curriculum enhancement opportunities for students.	Administrators, Clerical Staff and Classroom Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement teacher classpages on the school's website that allow parents total access to teachers at any time.	Administrators, Math Facilitator and Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Provide and maintain a Parent Involvement Center available for parents and staff members in the Media Center with instructional materials and activities that support student learning and achievement.	Administrators and Media Specialists	8/7/2006	6/1/2007	Career Development Programs	\$0.00
Utilize the Community Involvement Specialist and the Connect Ed telephone system to establish a school to home connection in the delivery of important school messages.	Administrators and Community Involvement Specialists	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Develop and provide a monthly parent newsletter to communicate important school dates, and highlight student achievement.	Administrators and Curriculum Support Staff	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Provide information to parents about the Parent Academy and encourage enrollment.	Administrators and Community Involvement Specialists	8/7/2006	6/1/2007	Community Partnerships	\$0.00

Research-Based Programs

PTA/PTSA National Standards

Professional Development

1. Selected staff members will be trained on implementing the PASS program such as the Community Involvement Specialists, and select Student Services Personnel Members.
2. All faculty members will receive training on creating and maintaining the teacher classpages in an effort to increase parental communication and involvement.

Evaluation

The end of the year Title I Parent Attendance Roster will be utilized to evaluate this objective. In addition, monthly parent attendance rosters will provide progress monitoring towards meeting the objective.

GOAL 6: DISCIPLINE & SAFETY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

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<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 6 STATEMENT:

Leisure City K-8 Center will provide a safe and disciplined which will reduce outdoor suspensions.

Needs Assessment

School outdoor suspensions during the 2005-2006 year amounted to 302. This, of course, greatly affects the educational opportunities these students have to be successful. As a result, the need to lower these outdoor suspensions has arisen and must be targeted.

Measurable Objective

Given the need to provide a safe and disciplined environment, out of school suspensions during the 2006-2007 school year will decrease by 30 students when compared to the number of suspensions during the 2005 – 2006 school year.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Implement the Dolphin Pride initiative in order for all students to be clear on the school's core values.	Administrators, Curriculum Support Team and Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement the Parent And Student Success Program that allows parents to attend a Saturday workshop in lieu of Suspension.	Administrators, Counselors and Select Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Provide developmental group counseling for students who have been suspended to reduce the number of disciplinary referrals.	Administrators and Student Services Team	8/7/2006	6/1/2007	Mentoring Opportunities	\$0.00
Implement and Maintain the Positive Behavior Support Team to provide positive initiatives in order to decrease negative behavior.	Administrators, PBS Team Chairperson and Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$4500.00
Implement the School Store initiative and facilitate the delivery of dolphin bucks to students for good behavior and academic success.	Administration and Classroom Teachers	8/7/2006	6/1/2007	School-to-Career	\$5000.00
Implement an after school All Stars Program to assist students with redirecting negative behavior for a positive outcome.	Administrators and All Stars Sponsors	8/7/2006	6/1/2007	District Strategic Plan	\$30000.00

Research-Based Programs

1. Project PROUD (Peacefully Resolving Our Unsettled Differences)

Professional Development

1. PBS Team members will be trained on PBS Strategies.
2. All Faculty members will be trained on the PBS strategies and given the PBS plan for the school.

Evaluation

This objective will be evaluated by the end-of-the year suspension report. Monthly reports will provide progress monitoring towards meeting this objective.

GOAL 7: TECHNOLOGY

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 7 STATEMENT:

Faculty and staff members will develop the interest and skills needed to infuse technology across the curriculum.

Needs Assessment

Staff attendance at technology based workshops for the 2005 - 2006 school year total an average of 70% of the instructional staff.

Technology at the school site has been significantly upgraded by the purchase of 50 new computers. In addition, three Smart Boards have are available for teachers and media specialists to use, six LCD Projectors are now available for teachers to use, and the number of computer-based programs has increased due to District initiatives. As a result, professional development opportunities for staff members in the area of technology must increase in order to properly execute the district requirements and successfully use the added technology available on site.

Measurable Objective

Given the need to infuse technology across the curriculum, staff attendance at technology-based professional development activities during the 2006-2007 school year will increase to an average of 75% as compared to technology-based inservice attendance rosters from the 2005 – 2006 school year.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Provide Edusoft Web-Based Program training on interpreting data reports to drive instruction and creating Edusoft answer sheets with question groups that align with the Sunshine State Standards.	Administrators and Curriculum Resource Team	9/11/2006	6/1/2007	Continuous Improvement Model	\$0.00
Provide Microsoft Excel Spreadsheet training in order for teachers to compile student data to drive instruction.	Administrators and Curriculum Resource Team	9/11/2006	6/1/2007	Continuous Improvement Model	\$0.00
Provide Student Performance Indicators (SPI) training in order for teachers to access student FCAT data.	Administrators and Curriculum Resource Team	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Provide Reading Plus training and continued support throughout its implementation during the school year.	Administrators, Teachers, and Reading Plus Representative	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Implement and maintain the National Education Technology Standards (NCTS) during classroom instruction.	Administrators and Classroom Teachers	8/7/2006	6/1/2007	Continuous Improvement Model	\$0.00
Provide a basic computer knowledge training and training to introduce new technology to the school for all teachers in grades Kindergarten through eighth grade.	Administrators, Computer Lab Facilitators, and Media Specialists	10/16/2006	6/1/2007	Continuous Improvement Model	\$0.00

Research-Based Programs

- ** Algebraic Thinking
- ** Bridges to Algebra
- ** Cognitive Tutor
- ** Read 180
- ** Reading Plus

Professional Development

1. Training for all Faculty on using the Edusoft Web-based program
2. Training for all Faculty on using the SPI database
3. Training for all Faculty members on basic computer skills and using Microsoft excel to help organize data and retrieve useful reports.
4. Training for all Faculty members on technology based programs at the school site: SuccessMaker, Reading Plus and FCAT Explorer.
5. Training for specific middle school teachers using the Bridges to Algebra Program, Cognitive Math Tutor, Classworks, and Algebraic Thinking Program.
5. Read 180 training for all new Language Arts Middle School Teachers, unfamiliar with the program's implementation.

Evaluation

This objective will be evaluated by end of the year inservice attendance records.

GOAL 8: HEALTH & PHYSICAL FITNESS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

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<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 8 STATEMENT:

Students will develop interest and skills that promote and encourage lifetime fitness for daily living and overall wellness.

Needs Assessment

After careful examination of the FITNESSGRAM scores from the 2005-2006 school year, it was determined that 27 percent of our elementary students that were tested achieved the Gold Award, passing six out of six items, and 14 percent of our middle school students that were tested achieved the Gold Award. In addition, the data reflects that 16 percent of elementary students tested and 25 percent of the middle school students tested achieved the Silver Award, passing five out of six items. These percentages total to reflect that 42 percent of elementary students tested received awards and 38 percent of middle school students tested received awards.

Measurable Objective

Given instruction using the Sunshine State Standards, students in grades three through eight will increase the number of award recipients by three percent as measured by the FITNESSGRAM compared to the 2005 – 2006 percent of award winners.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Utilize the FITNESSGRAM to compare pre and post test results to measure student/school improvement.	Administrators and Physical Education Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Monitor the physical education program to ensure that teachers select activities specifically related to body fat, curl-ups, trunk lifts, push-ups and back saver sit and reach.	Administrators	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Ensure that an appropriate amount of instructional time is dedicated to fitness related activities throughout the school day.	Administrators	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Develop and implement an action plan for the school to insure input from the physical education department to meet the goal and objective.	Administrators and Physical Education Teachers	8/7/2006	6/1/2007	District Strategic Plan	\$0.00

Research-Based Programs

FITNESSGRAM

Professional Development

1. Physical Education teachers new to the school will be provided with training on administering the FITNESSGRAM.

Evaluation

This objective will be evaluated by the 2007 FITNESSGRAM, health-related fitness test.

GOAL 9: ELECTIVES & SPECIAL AREAS

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 9 STATEMENT:

Students will be actively engaged in enrichment activities throughout the 2006-2007 school year.

Needs Assessment

Students at the school site are heavily involved in academic programs to support student achievement. As a result, students have fewer opportunities to participate in enrichment activities. Students at the school site are particularly interested in the arts, including music and chorus. An analysis of attendance logs for the 2005 -2006 school year indicate that 143 students were engaged in school-sponsored enrichment activities. Because of this, the school has identified the need to increase student attendance at school sponsored enrichment activities.

Measurable Objective

Given the need to increase enrichment activities, the total number of students in grade three through eight participating in enrichment activities will increase to 157 as evidenced by student attendance logs during the 2006-2007 school year.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Create attendance logs in order to monitor participation in chorus.	Administrators and Chorus Director	10/2/2006	6/1/2007	Expanding arts opportunities	\$0.00
Produce a musical program to showcase the students' musical ability.	Administrators, Band Director, and Chorus Director	9/18/2006	6/1/2007	Expanding arts opportunities	\$0.00
Create attendance logs in order to monitor participation in the band.	Administrators and Band Sponsor	9/25/2006	5/25/2007	Expanding arts opportunities	\$0.00
Implement a chorus program for students in grades three through eight.	Administrators and Chorus Director	10/2/2006	6/1/2007	Expanding arts opportunities	\$0.00
Increase the time periods for the band.	Administrators and Band Sponsor	10/2/2006	6/1/2007	Expanding arts opportunities	\$0.00
Purchase materials and resources needed to implement the various enrichment activities.	Administrators	9/11/2006	6/1/2007	Expanding arts opportunities	\$0.00
Implement and distribute a student survey to prospect for possible future enrichment activities.	Administrators and Teachers	10/2/2006	6/1/2007	Expanding arts opportunities	\$0.00

Research-Based Programs

N/A

Professional Development

Provide direction for chorus sponsor in order to maintain accurate data for students in the chorus.

Provide AEP-Chess Training for teachers implementing the chess club.

Evaluation

These objectives will be evaluated by the total student enrollment in enrichment activities at the end of the 2006 - 2007 school year.

GOAL 10: RETURN ON INVESTMENT

Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities

(1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Miami-Dade County Public Schools

District Strategic Plan

Ensure achievement of high academic standards by all students.	Develop our students so that they are able to successfully compete in the global economy.	Actively engage family and community members to become our partners in raising and maintaining high student achievement.	Reform business practices to ensure efficiency, effectiveness and high ethical standards.	Recruit, develop and retain high-performing, diverse, and motivated faculty and staff.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

GOAL 10 STATEMENT:

Leisure City K-8 Center will rank at or above the 90th percentile statewide in the ROI index of value and cost effectiveness of its programs.

Needs Assessment

The most recent data supplied from the FLDOE indicate that in 2004 - 2005, Leisure City K-8 Center ranked at the 20th percentile on the State of Florida ROI index.

Measurable Objective

Leisure City K-8 Center will improve its ranking on the State of Florida ROI index publication from the 20th percentile in 2005 to the 30th percentile based upon publication of the next statement.

Action Steps

STRATEGIES	PERSONS RESPONSIBLE (Identify by titles)	TIMELINE		ALIGNMENT	BUDGET
		START	END		
Consider reconfiguration of existing resources or taking advantage of a broader resource base, e.g., private foundations, volunteer networks.	Administrators	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Consider shared use of facilities, partnering with community agencies.	Administrators	8/7/2006	6/1/2007	Community Partnerships	\$0.00
Become more informed about the use of financial resources in relation to school programs.	Administrators and School Staff	8/7/2006	6/1/2007	District Strategic Plan	\$0.00
Collaborate with the district on resource allocation.	Administrators	8/7/2006	6/1/2007	District Strategic Plan	\$0.00

Research-Based Programs

N/A

Professional Development

N/A

Evaluation

On the next State of Florida ROI index publication, Leisure City K-8 Center will show progress toward reaching the 30th percentile.

EESAC Compliance

YES	NO	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p><i>The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.</i></p>

Budget:

The EESAC has recommended that the EESAC budget be used to continue building improvements, provide additional student incentives for the students, and fund additional administrative projects that will assist in the continued academic achievement of the student body.

Training:

Training for all faculty members in the programs of Reading Plus should be provided. In addition, training for teachers in Accelerated Reader, Electronic Gradebook, SuccessMaker, and FCAT Strategies should continue, with particular learning opportunities in the area of technology.

Instructional Materials:

The District mandated texts should accompany all academic instruction, and resources should be provided to enhance instruction within these areas.

Technology:

Technology will continue to play a large role at the school site. Students should have access to computers on a daily basis, and be given increased learning opportunities in computer programs such as Microsoft Word, Excel, PowerPoint, Publisher, and Inspiration.

Staffing:

School support staff will continue to be funded through financial means. Paraprofessionals and staff members will tutor students with low academic performance. This will assist students in making learning gains on the FCAT 2007 test.

Student Support Services:

The Student Support Services Team will provide additional support to all classroom teachers by providing assistance to referred students in a timely manner. Also, the team will reach out to parents and families and communicate resources which may assist them.

Other Matters of Resource Allocation:

Allocations will also be made to address building improvements such as providing televisions for all classes, and upgraded technology. Also, provisions will be made to assist in obtaining resources for Red Ribbon Week and HIV/AIDS education.

Benchmarking:

The EESAC fully supports the academic programs provided by the ZONE Region Office. All instruction will be aligned to the Sunshine State Standards and be in compliance with all District and school benchmarks.

School Safety & Discipline:

The EESAC will do all within its power to assist in the successful implementation of the Positive Behavior Support (PBS) initiative at the school. This, coupled with the on-site police officer will assist in lowering the number of student referrals, outdoor suspensions, and expulsions at the school site.

Budget Summary

BY GOAL	TOTAL BUDGET
Goal 1: Reading	\$118,700.00
Goal 2: Mathematics	\$30,000.00
Goal 3: Writing	\$0.00
Goal 4: Science	\$0.00
Goal 5: Parental Involvement	\$0.00
Goal 6: Discipline & Safety	\$39,500.00
Goal 7: Technology	\$0.00
Goal 8: Health & Physical Fitness	\$0.00
Goal 9: Electives & Special Areas	\$0.00
Goal 10: Return On Investment	\$0.00
Total:	\$188,200.00

This School Improvement Plan has been developed cooperatively by administrators, teachers, parents, students, and business/community representatives.

The original signature page, including signatures of all persons listed below, is on file at the Region Office.

Required Signatures:

Principal

EESAC Chair

UTD Steward

EESAC Parent Representative

EESAC Business/Community Representative

EESAC Student Representative, as applicable

Additionally, the signature of the Region Superintendent/District Administrator certifies that this plan has been reviewed by appropriate personnel to ensure compliance with state and district rules.

Region Superintendent