# SCHOOL IMPROVEMENT PLAN 2006-2007



School Name: 5481 - Treasure Island Elementary School

FeederPattern: Miami Beach Senior

Region: Regional Center II

District: 13 - Miami-Dade

Principal: Gloria Barnes

Superintendent: Rudolph F. Crew, Ed.D.



# SCHOOL IMPROVEMENT PLAN EXECUTIVE SUMMARY

## Treasure Island Elementary School

Treasure Island Elementary School, has maintained the A status for six consecutive years as evidenced by the results of the state performance tests. This school houses a Pre-Kindergarten through sixth grade. The school is identified for implementation of the federally supported program for economically disadvantaged families. The ethnic distribution of our population is 78% Hispanic, 11% White Non-Hispanic, 7% Black Non-Hispanic, 3% Asian, and 1% Other. Treasure Island Elementary offers many programs including: two gifted units, a Head Start program, a Title 1 Voluntary Pre-Kindergarten Program, various ESE units, a TEAM class, and Academic Excellence classes.

Given instruction based on the Sunshine State Standards, 80 percent of the students in grades three through six will score a level three or higher on the 2007 administration of the FCAT Reading Assessment.

Given instruction based on the Sunshine State Standards, 67 percent of the students in grades three through six will score a level three or above on the 2007 administration of the FCAT Mathematics Assessment.

Given instruction based on the Sunshine State Standards, all students in fourth grade will reach the state required mastery level of a 3.5 or above as documented by scores of the 2007 FCAT Writing Assessment.

Given instruction based on the Sunshine State Standards, 40 percent of the students in fifth grade will score a level three or higher as documented by scores of the 2007 FCAT Science Assessment.

Given opportunities to attend a variety of activities throughout the school year, parents at Treasure Island Elementary will increase attendance at workshops and seminars from 50 percent at Open House and 5 percent at other parent workshops during the 2005-2006 school year to 65 percent at Open House and 10 percent at other workshops during the 2006-2007 school year.

Given the Code of Student Conduct and an emphasis on a safe and orderly environment, general disruptive conduct incidents will decrease 1 percent from 27 incidents during the 2005-2006 school year to 26 incidents during the 2006-2007 school year.

Given instruction based on the National Educational Technology Standards, students in grade four and five will increase their technology literacy skills as evidenced by 90 percent of the students obtaining an average score of 80 percent on the EasyTech quizzes during the 2006-2007 school year.

Given instruction based on the Sunshine State Standards, students in grades four and five will improve their fitness levels from 43 percent in 2006 to 45 percent in 2007 on the FITNESSGRAM Test.

Given emphasis on the benefits of participating in arts enrichment programs, participation in the Arts for Learning and the Strings programs will increase from 16 percent during the 2005-2006 school year to 21 percent during the 2006-2007 school year.

Treasure Island Elementary School will improve its ranking on the State of Florida ROI index publication from the 59th percentile in 2005 to the 60th percentile on the next publication of the Index.

The following are our areas of priority based on the results of the Self-Assessment Survey:

- On a scale of one to five, Treasure Island Elementary faculty and staff members expressed a 3.9 satisfaction rate regarding the opportunity to provide input in planning for the future and sharing ideas.
- On a scale of one to five, Treasure Island Elementary faculty and staff members expressed a 3.5 satisfaction rate regarding knowledge of how their organization is doing financially.

These areas of priority were chosen because they were the two areas of greatest concern at Treasure Island Elementary School.

Our school will conduct regular needs assessments of all faculty and staff to address concerns. The school will include the head custodian, cafeteria mananger, and a representive from the office and security staff to the Leadership team to participate in strategic planning.

The survey indicates that faculty and staff members are interested in knowing more about the financial status of their organization. Information regarding the budget will be made available to faculty and staff through the Educational Excellence School Advisory Council and faculty meetings.

## MIAMI-DADE COUNTY PUBLIC SCHOOLS

#### **VISION**

We are committed to provide educational excellence for all.

#### **MISSION**

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

#### **CORE VALUES**

#### Excellence

We pursue the highest standards in academic achievement and organizational performance.

#### Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

#### **Equity**

We foster an environment that serves all students and aspires to eliminate the achievement gap.

#### Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

## **Treasure Island Elementary School**

#### **VISION**

Treasure Island Elementary School enriches the community through the provision of the best possible educational experiences to our students and the surrounding community, imparting the cultural heritage of the nation, extending the services of the school to encompass the needs of the whole individual, and providing a center for community activities.

#### **MISSION**

The primary mission of Treasure Island Elementary School is to provide educational opportunities that produce capable and responsible citizens of tomorrow through the use of research-based curriculum enhanced by technology. The success of our mission depends upon the joint effort of our school, home, and community in providing adequate resources to nurture excellence.

#### **CORE VALUES**

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We pursue the highest standards in academic achievement and organizational performance.

#### Integrity

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## **School Demographics**

Treasure Island Elementary School is located in North Bay Village, Florida and serves students in the North Bay Village area and a section of Miami Beach. (Normandy Isle). These communities consist of low socio-economic families and a prominent middle class sector as well as newly immigrated Hispanic families. The school is identified for implementation of the federally supported program for economically disadvantaged families. The current enrollment at Treasure Island Elementary Community School is 759 students in pre-kindergarten through sixth grade. The ethnic distribution of our population is 78% Hispanic, 11% White Non-Hispanic, 7% Black Non-Hispanic, 3% Asian, and 1% Other. Our exceptional student population consists of approximately 4% of the enrollment. Our Limited English Proficiency students consist of 37% of the enrollment.

Treasure Island Elementary School employs 75 full-time staff members. The ethnic distribution of the faculty and staff at Treasure Island Elementary is 29% Black, 35% Hispanic, and 36% White. We have four teachers who are National Board Certified. Our leadership team is composed of the principal, assistant principal, one guidance counselor, one reading coach, grade level chairpersons, and a media specialist.

Treasure Island Elementary School provides basic education through the standard curriculum to students in grades Kindergarten through six. The school also houses a Head Start and Gifted Program. Additionally, the school has ESE units dedicated to offering services to mentally, physically, and emotionally challenged students. Instruction is provided in traditional classroom settings and is enhanced through computer assisted learning in grades pre-kindergarten through sixth. The curriculum embraces multifaceted educational initiatives that include the Comprehensive Research Based Reading Plan, Accelerated Reader, SuccessMaker, Reading Plus, Inclusion classrooms, a TEAM class, and an Academic Excellence Program.

At Treasure Island Elementary School we are faced with some challenges. They include: third grade retention rate, attendance/tardies, and our transient rate.

Treasure Island Elementary School has maintained an A status for six consecutive years as evidenced by the state performance test. In order to reach that level of achievement we have utilized the Saturday Academy, Before/After-School Tutoring, the SuccessMaker Program, the Accelerated Reader program, and parental involvement.

The objective and activities will compliment our mission to develop the whole child in an enriching academic environment and to develop life-long learners in the pursuit of excellence.

## **School Foundation**

## Leadership:

A 4.6 ranking was given by the faculty and staff when asked how the supervisor sets direction for the school.

On a scale of one to five, Treasure Island Elementary School faculty and staff members expressed a 4.7 satisfaction rate regarding the sharing of the mission by the schools administration.

The survey indicates that a 4.5 ranking was expressed by the faculty and staff when asked if their working environment created by the administration helps them to do their job.

A 3.9 ranking was given when asked how well the leadership solicits input from the faculty and staff. A 4.3 ranking was given when asked how well the organization's supervisor shares information.

#### District Strategic Planning Alignment:

The assessment results ranged from 3.9 to 4.3, which indicate that our staff is frequently aware of: 1) our school's plans, 2) how well those plans impact their job assignment, and 3) the degree of progress that they are making toward realizing the stated goals of the plans.

## Stakeholder Engagement:

The assessment results ranged from 4.0 to 4.6, which indicate that the majority of the staff is highly cognizant of the needs of the school's stakeholders. Further, the results indicate that staff members are actively involved in various decision making processes that resolve problems regarding those stakeholders.

#### Faculty & Staff:

The assessment results, which range from 4.2 to 4.3, indicate that the majority of respondents agree that their workplace is safe, the supervisor cares about them and recognizes their work, and that the staff works together as a team. The staff also agrees that they have opportunities to make changes that will improve their work. In addition, the staff agrees that they are frequently encouraged to participate in professional development activities that enhance their job skills for career advancement.

## Data/Information/Knowledge Management:

The assessment results regarding the knowledge and ability to use data ranged from 4.3 to 4.5. The majority of the staff strongly agrees that they are capable of measuring and analyzing the quality of their work for performance improvement. The majority of the staff almost always knows how their measures of improvement fit into the overall school improvement plan. Further, the staff agrees that they receive the necessary data to do their work, and they have access to information regarding the status of the school.

## **Education Design:**

The school offers additional programs that extend students learning opportunities. A before and after school program will remediate targeted students through the use of Reading Plus, SuccessMaker, and direct instruction. These programs will provide additional remediation for students in the Exceptional Student Education Program as well as targeted students who are in the lowest twenty-five percent in reading and mathematics. After school tutoring is provided by certified teachers with pre-selected materials targeting FCAT and Sunshine State Standards.

Technology continues to play an integral part in our instruction for the lower performing students. Our SuccessMaker program and Reading Plus program provides an avenue to individually monitor these students and offer daily assistance on their individual grade level. This school year, Treasure Island Elementary School will also utilize the Edusoft materials to assist with the monitoring of the Interim Assessments.

Other extracurricular activities include broadcast journalism and science labs, which are provided to reinforce academic skills.

Treasure Island Elementary School will incorporate the Continuous Improvement Model. (CIM) The CIM model will involve an 8-step model process that will regularly assess students for enrichment, intervention, and remediation. The steps will include: test score disaggregation, time line development, instructional focus, assessment, tutorials, enrichment, maintenance, and monitoring of the process. This model is being implemented by all grade levels throughout the school.

## Performance Results:

According to the survey, the faculty and staff ranked the Leadership and the Measurement, Analysis, and Knowledge Management categories with the highest overall score of a 4.4. The Strategic Planning and Process Management categories received the lowest scores from the faculty and staff.

#### **GOAL 1: READING**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

-1	Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X			

# Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X			X

## **GOAL 1 STATEMENT:**

All students at Treasure Island Elementary will be able to read on or above grade level.

#### Needs Assessment

Results of the 2006 FCAT Reading Assessment indicate that 79 percent of students have met the state required mastery level, 75 percent have made annual learning gains, and 71 percent of the students scoring in the lowest quartile made annual learning gains. The following are the results broken down by grade level: 3rd grade: 4 percent increase, 4th grade: 1 percent increase, 5th grade: 6 percent increase, and 6th grade: 20 percent increase. An analysis of the 2006 FCAT Reading Assessment indicate that students had the most difficulty on the Main Idea/Purpose cluster. According to the 2006 Adequate Yearly Progress (AYP) Report, all subgroups were met in reading.

#### NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
X												

Given instruction based on the Sunshine State Standards, 80 percent of the students in grades three through six will score a level three or higher on the 2007 administration of the FCAT Reading Assessment.

## **Action Steps**

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Implement Comprehensive Based Reading Program for grades K-6	Reading Coach, Classroom  Teachers, Principal, Assistant  Principal	8/14/2006	5/30/2007	District-wide literacy plan	\$0.00
Disaggregate 2006 FCAT data to identify strengths and weaknesses, in order to provide remediation	Reading Coach, Principal, Assistant Principal, Literacy Team	8/14/2006	10/31/2006	District-wide	\$0.00
Utilize the Edusoft program to modify instruction and monitor achievement	Assistant Principal, Reading Coach, Classroom Teachers,	10/2/2006	5/30/2007	District-wide	\$0.00
Implement CIM Model using the eight step process	Reading Coach, Assistant Principal, Principal, Classroom Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
Provide an uninterrupted daily 120 minute block of reading instruction	Reading Coach, Classroom Teachers, Assistant Principal	8/14/2006	5/30/2007	District-wide	\$0.00
Integrate Technology with the daily reading program by participation in Accelerated Reader, SuccessMaker, Star Testing, and Reading Plus to improve students' reading comprehension	Reading Coach, Media Specialist, Classroom Teachers	8/14/2006	5/30/2007	District-wide literacy plan	\$24000.00
Implement tutoring programs for the lowest 25% three days a week focusing on Main Idea	Reading Coach, Principal, Assistant Principal	10/23/2006	2/15/2007	District-wide	\$6000.00

## **Research-Based Programs**

Houghton-Mifflin Reading Series, SuccessMaker Program, Voyager Program, Reading Plus Program

## **Professional Development**

SuccessMaker, Accelerated Reader Program, DIBELS, Reading Plus, and Edusoft.

## **Evaluation**

District Interim Assessments, Dynamic Indicators of Basic Early Literacy Skills (DIBELS), MAZE Measures, Diagnostic Assessments of Reading (DAR), and the 2007 FCAT Reading Assessment.

## **GOAL 2: MATHEMATICS**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X			

# Miami-Dade County Public Schools District Strategic Plan

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X			

#### **GOAL 2 STATEMENT:**

All students at Treasure Island Elementary will demonstrate increased performance in mathematics.

#### Needs Assessment

Results of the 2006 FCAT Mathematics Assessment indicate that 66 percent of the students in grades three through six have demonstrated acceptable levels of learning gains in mathematics and 67 percent of the students in grades three through six met high standards in mathematics. The following are the results broken down by grade level: 3rd grade: remained the same, 4th grade: 6 percent increase, 5th grade: 5 percent decrease, and 6th grade: 20 percent increase. An analysis of the 2006 FCAT Mathematics Assessment indicate that students had the most difficulty on the Number Sense, Algebraic Thinking, and Data Analysis content strands.

#### NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
X												

Given instruction based on the Sunshine State Standards, 67 percent of the students in grades three through six will score a level three or above on the 2007 administration of the FCAT Mathematics Assessment.

## **Action Steps**

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Disaggregate and analyze 2006 FCAT data to identify strengths and weaknesses for instructional purposes	Classroom Teachers, Principal, Assistant Principal	8/14/2006	10/31/2006	Continuous Improvement Model	\$0.00
Utilize the Edusoft program to modify instruction and monitor achievement	Principal, Assistant Principal, Classroom Teachers	10/23/2006	5/30/2007	District Strategic	\$0.00
Use manipulatives to enhance instruction on the identified content strands	Classroom Teachers	8/14/2006	5/30/2007	District Strategic	\$0.00
Utilize technology-based programs for students including: FCAT Explorer, Riverdeep, and SuccessMaker	Assistant Principal, Classroom Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Implement CIM Model utilizing the eight step process	Principal, Assistant Principal, Classroom Teachers	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Analyze SuccessMaker data to idenify areas of weakness and prescribe remedial activities	Assistant Principal, Classroom Teachers	8/21/2006	5/30/2007	Continuous Improvement Model	\$8000.00
Provide an uninterrupted one hour block in mathematics and implement District Math Pacing Guide	Classroom Teachers, Principal, Assistant Principal	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Implement tutoring classes for lowest 25% in math, three days a week as monitored by site authored assessments	Principal, Assistant Principal, Classroom Teachers	10/23/2006	02/14/2007	District Strategic Plan	\$6000.00

## **Research-Based Programs**

Scott Foresman Mathematics Series, SuccessMaker

## **Professional Development**

SuccessMaker, Riverdeep, Math Item Specifications workshop, and the Scott Foresman textbook

## **Evaluation**

District Interim assessments, SuccessMaker data, and the results of the 2007 FCAT Mathematics Assessment

## **GOAL 3: WRITING**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X			

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X			

#### **GOAL 3 STATEMENT:**

At Treasure Island Elementary School all students will be able to communicate effectively through writing.

#### Needs Assessment

Results of the 2006 FCAT Writing Assessment indicate that 99 percent of the students in grade four are meeting state standards in writing. Ninety-seven percent of the students who received the expository prompt earned a 3.5 or higher on the 2006 FCAT Writing Assessment. Ninety-two percent of the students who received the narrative prompt earned a 3.5 or higher on the 2006 FCAT Writing Assessment. The average writing score of the students who were given the expository prompt was a 4.4. The average writing score of the students who were given the narrative prompt was 4.3.

#### NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
Χ												

Given instruction based on the Sunshine State Standards, all students in fourth grade will reach the state required mastery level of a 3.5 or above as documented by scores of the 2007 FCAT Writing Assessment.

## **Action Steps**

	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Incorporate classroom journal writing	Reading Coach, Classroom	8/14/2006	5/30/2007	District-wide	\$0.00
	Teachers			literacy plan	
Incorporate writing across the curriculum	Reading Coach, Classroom	8/14/2006	5/30/2007	District-wide	\$0.00
	Teachers			literacy plan	
Implement Write Time for Kids Curriculum	Reading Coach, Classroom	8/14/2006	5/30/2007	District-wide	\$0.00
	Teachers			literacy plan	
Analyze results of Writing Pre/Post Tests to	Reading Coach, Principal,	8/21/2006	5/30/2007	District-wide	\$0.00
identify weaknesses and prescribe remedial	Assistant Principal, Classroom			literacy plan	
activities	Teachers				
Improve writing quality through the use of	Reading Coach, Classroom	8/14/2006	5/30/2007	District-wide	\$0.00
idioms, magnified moments, and vivid verbs	Teachers, Assistant Principal			literacy plan	
Implement CIM model	Reading Coach, Classroom	8/14/2006	5/30/2007	Continuous	\$0.00
	Teachers, Assistant Principal,			Improvement Model	
	Principal				

## **Research-Based Programs**

Houghton Mifflin Reading Series

## **Professional Development**

Techniques to improve the delivery of instruction, vocabulary development, and scoring of expository and narrative prompts

## **Evaluation**

 $2007\;FCAT\;Writing\;Assessment,\;monthly\;writing\;samples,\;and\;pre/post\;writing\;assessments$ 

## **GOAL 4: SCIENCE**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X			X

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students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X			

## **GOAL 4 STATEMENT:**

At Treasure Island Elementary School all students will be able to apply the scientific method.

## Needs Assessment

Scores of the 2006 FCAT Science Assessment indicate that the students in the fifth grade achieved a mean scale score of 265 points in comparison to the Districts' scale score of 288 points and the State scale score of 299. An analysis of the 2006 FCAT Science Assessment indicates that all content clusters gave the students difficulty.

Given instruction based on the Sunshine State Standards, 40 percent of the students in fifth grade will score a level three or higher as documented by scores of the 2007 FCAT Science Assessment.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Utilize the Edusoft program to modify instruction and monitor achievement	Classroom Teachers, Assistant Principal, Principal	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Integrate the science content within the language arts and math curriculum	Classroom Teachers, Assistant Principal, Principal	814/2006	5/30/2007	District Strategic Plan	\$0.00
Implement the CIM Model to drive instruction	Principal, Assistant Principal, Classroom Teachers	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Utilize Internet-based resources and the library media center's print and non-print collection to increase science knowledge	Media Specialist, Classroom Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Implement Academic Excellence Program Hands-on science component with identified students as measured by rosters	Classroom Teacher, Assistant Principal	9/12/2006	2/15/2007	District Strategic Plan	\$1739.00
Implement tutoring program for lowest 25 percent three days a week to focus on all clusters measured by school site assessments	Principal, Assistant Principal, Tutors	10/23/2006	2/12/2007	District Strategic Plan	\$6000.00
Utilize FOSS kits and science related materials	Classroom Teachers, Principal, Assistant Principal	8/14/2006	5/30/2007	District Strategic	\$0.00

## **Research-Based Programs**

SuccessMaker: Science Discovery

## **Professional Development**

Focus on the four clusters of science, use of hands-on activities, strategies to maximize learning opportunities, share best practices, and Item Specifications Science Workshop

## **Evaluation**

District Interim Assessments, SIZ science pretest, benchmark assessments, end of unit tests, teacher generated tests, and scores of the 2007 FCAT Science Assessment

## **GOAL 5: PARENTAL INVOLVEMENT**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X				X

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		achievement.		
X	X	X		

## **GOAL 5 STATEMENT:**

Treasure Island Elementary School will provide an environment that allows parents and educators to work collaboratively to foster academic excellence.

#### Needs Assessment

The attendance logs at Treasure Island Elementary School indicate approximately 50 percent of the parents attended Open House and an average of 5 percent of the parents attended various other parent workshops. The school needs to increase parental involvement, as there is a direct correlation between positive, consistent parental involvement and student achievement.

Given opportunities to attend a variety of activities throughout the school year, parents at Treasure Island Elementary will increase attendance at workshops and seminars from 50 percent at Open House and 5 percent at other parent workshops during the 2005-2006 school year to 65 percent at Open House and 10 percent at other workshops during the 2006-2007 school year.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Plan and facilitate a schoolwide Open House event	Principal, Assistant Principal,  Media Specialist, Classroom  Teachers, CIS Specialist	9/13/2006	9/13/2006	Community Partnerships	\$0.00
Implement Family Literacy Nights/FCAT Family Nights	CIS Specialist, PTA President	9/1/2006	5/24/2007	Community Partnerships	\$0.00
Encourage parent participation at Parent Teacher Association (PTA) meetings and Educational Excellence School Advisory Council (EESAC) meetings	PTA President, Assistant Principal, CIS Specialist, EESAC Chairperson	8/14/2006	5/30/2007	Community Partnerships	\$0.00
Implement a monthly calendar for parents to encourage parental involvement	Principal, Assistant Principal, CIS  Specialist	8/14/2006	5/30/2007	Community Partnerships	\$0.00
Maintain a parent resource center with instructional materials for check-out and use at home	CIS Specialist, Reading Coach	8/14/2006	5/30/2007	Community Partnerships	\$0.00
Implement Meet and Greet Nights for Parents as needed throughout the year	Principal, Assistant Principal	8/14/2006	5/30/2007	Community Partnerships	\$0.00

## **Research-Based Programs**

National PTA Standards for Parents and Families Involvement Program

## **Professional Development**

On-going training for community involvement specialist

## **Evaluation**

Sign-in sheets, logs, and results of the School Climate Survey

## **GOAL 6: DISCIPLINE & SAFETY**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X				X

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students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		

## **GOAL 6 STATEMENT:**

Treasure Island Elementary School will provide a safe and disciplined environment for all students.

#### Needs Assessment

According to the Student Case Management System, 27 referrals involving general disruptive conduct were reported during the 2005-2006 school year. Treasure Island Elementary School needs to reduce the disruptive conduct in order to provide a safer and more productive learning environment.

Given the Code of Student Conduct and an emphasis on a safe and orderly environment, general disruptive conduct incidents will decrease 1 percent from 27 incidents during the 2005-2006 school year to 26 incidents during the 2006-2007 school year.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START END		ALIGNMENT	BUDGET
Analyze referrals to identify trends and develop specific preventive measures	Administration, Counselor, Faculty/Staff	10/3/2006	5/30/2007	Mentoring Opportunities	\$0.00
Have parent conferences to increase parental involvement and to enhance parenting skills	Administration, Faculty/Staff	8/14/2006	5/30/2007	Universal Pre-K	\$0.00
Implement Student of the Month rewards to enhance students academically and students' attendance	Assistant Principal, Counselor, Classroom Teachers	8/14/2006	5/30/2007	Mentoring Opportunities	\$0.00
Provide individual counseling to help with conflict resolution	Counselor	8/14/2006	5/30/2007	Mentoring Opportunities	\$0.00
Implement developmental group counseling for peer mediation	Counselor	8/14/2006	5/30/2007	Mentoring Opportunities	\$0.00
Assist with student conferences to promote discussions	Administration, Faculty/Staff	8/14/2006	5/30/2007	Mentoring Opportunities	\$0.00
Utilize conflict resolution strategies to reduce conflicts among students	Counselor, Classroom Teachers,  Administration	8/14/2006	5/30/2007	Mentoring Opportunities	\$0.00

## **Research-Based Programs**

Not Applicable

## **Professional Development**

The School Counselor will attend various workshops regarding intervention strategies.

## **Evaluation**

Student Case Management Report

## **GOAL 7: TECHNOLOGY**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X		X	X

# Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		

## **GOAL 7 STATEMENT:**

Treasure Island Elementary will integrate technology in all curricular areas.

#### Needs Assessment

The 2005 STaR Profile indicates that Treasure Island Elementary needs to adopt National Educational Technology Standards (NETS). The grade level expectations for technology need to be aligned with curriculum standards in order for students to use the computer operating system, produce grade appropriate work using a word processor and presentation software, and to navigate a website.

Given instruction based on the National Educational Technology Standards, students in grade four and five will increase their technology literacy skills as evidenced by 90 percent of the students obtaining an average score of 80 percent on the EasyTech quizzes during the 2006-2007 school year.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Encourage students to participate in the	Media Specialist, Classroom	10/3/2006	5/30/2007	District Strategic	\$0.00
EasyTech program at home	Teachers, Administrators			Plan	
Collaborate to develop intervention strategies when necessary	Media Specialist, Classroom  Teachers	10/3/2006	5/30/2007	District Strategic	\$0.00
Monitor results of EasyTech quizzes	Media Specialist, Classroom  Teachers	10/3/2006	5/30/2007	District Strategic	\$0.00
Implement EasyTech pacing calendar	Media Specialist, Classroom Teachers	10/3/2006	5/30/2007	District Strategic	\$0.00

## **Research-Based Programs**

Not Applicable

## **Professional Development**

Various trainings regarding EasyTech implementation and training of classroom teachers on how to integrate the program

## **Evaluation**

EasyTech unit quizzes

## **GOAL 8: HEALTH & PHYSICAL FITNESS**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X		

# Miami-Dade County Public Schools District Strategic Plan

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		

## **GOAL 8 STATEMENT:**

Treasure Island Elementary School will promote the overall health and fitness of students.

## Needs Assessment

Based on the 2006 FITNESSGRAM Test, of the 250 students tested, 30 students received a Gold Award, 77 students received a Silver Award, and 43 percent were award winners. More students need to demonstrate physical fitness, as research has proven that the physical well-being of students has a direct impact on their ability to achieve academically.

Given instruction based on the Sunshine State Standards, students in grades four and five will improve their fitness levels from 43 percent in 2006 to 45 percent in 2007 on the FITNESSGRAM Test.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Assist students in setting realistic fitness	Physical Education Coaches	8/14/2006	5/30/2007	District Strategic	\$0.00
goals based on results on the				Plan	
FITNESSGRAM Test					
Administer the FITNESSGRAM Post Test to	Physical Education Coaches	8/14/2006	5/30/2007	District Strategic	\$0.00
all students in grades 4, 5, and 6				Plan	
Implement the Sunshine State Standards for Physical Fitness and Health	Physical Education Coaches	8/14/2006	5/30/2007	District Strategic	\$0.00
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Administer the FITNESSGRAM Pre-Test to	Physical Education Coaches	8/14/2006	10/31/2007	District Strategic	\$0.00
students in grades 4, 5, and 6				Plan	

## **Research-Based Programs**

FITNESSGRAM Test

## **Professional Development**

Dade County approved FITNESSGRAM workshops

## **Evaluation**

Scores on the 2007 FITNESSGRAM Test

## **GOAL 9: ELECTIVES & SPECIAL AREAS**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X		

# Miami-Dade County Public Schools District Strategic Plan

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		achievement.		
X	X			

## **GOAL 9 STATEMENT:**

All students will be given the opportunity to pursue areas of interest and special talents.

#### Needs Assessment

At Treasure Island Elementary School, 15 percent participated in an arts for learning enrichment program during the 2005-2006 school year and one percent participated in the strings program in 2005-2006. The school needs to increase the number of students who partake in arts programs because research has found that students who are highly involved in the arts are more likely to be high achievers, are less likely to drop out of school, and are more engaged with learning during the school day.

Given emphasis on the benefits of participating in arts enrichment programs, participation in the Arts for Learning and the Strings programs will increase from 16 percent during the 2005-2006 school year to 21 percent during the 2006-2007 school year.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Participation in an Artist in Residence program	4th Grade Teacher, Music Teacher, Art Teacher	3/14/2007	5/30/2007	Expanding arts opportunities	\$0.00
Present various Strings concerts throughout the year	Music Teacher	8/21/2006	5/30/2007	Expanding arts opportunities	\$0.00
Participation in set design for a culminating event	4th Grade teachers, Art Teacher	10/2/2006	5/30/2007	Expanding arts opportunities	\$3000.00
Reading for enrichment through the arts	4th Grade Teacher, Art Teacher	10/02/2006	05/30/2007	Expanding arts opportunities	\$0.00
Creating an original culminating program documented by sign-in sheets	Music Teacher, 4th Grade Teacher	11/18/2006	5/30/2007	Expanding arts opportunities	\$0.00
Particiaption in Strings practice three days a week monitored by attendance rosters	Music Teacher	8/21/2006	5/30/2007	Expanding arts opportunities	\$0.00

## **Research-Based Programs**

Not Applicable

## **Professional Development**

Two full days of training to develop thematic units in core curriculum supported by the arts

## **Evaluation**

Number of students who participate in the arts programs, activity logs, and sign-in sheets

## GOAL 10: RETURN ON INVESTMENT

## Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X			X

# Miami-Dade County Public Schools District Strategic Plan

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students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	

## **GOAL 10 STATEMENT:**

At Treasure Island Elementary our ranking on the ROI Index will increase to the 60th percentile.

## Needs Assessment

The most recent data supplied from the Florida Department of Education indicate that in 2005, Treasure Island Elementary ranked at the 59th percentile on the State of Florida ROI Index.

Treasure Island Elementary School will improve its ranking on the State of Florida ROI index publication from the 59th percentile in 2005 to the 60th percentile on the next publication of the Index.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Collaborate with the district on resource allocation	Principal	10/3/2006	5/30/2007	District Strategic Plan	\$0.00
Consider reconfiguration of existing resources or taking advantage of a broader resource base, e.g. private foundations, volunteer networks	Principal	10/3/2006	5/30/2007	District Strategic Plan	\$0.00
Consider shared use of facilities, partnering with communities agencies	Principal	10/3/2006	5/30/2007	District Strategic	\$0.00
Become more informed about the use of financial resources in relation to school programs	Principal, Assistant Principal, Faculty and Staff	10/3/2006	5/30/2007	District Strategic Plan	\$0.00

## **Research-Based Programs**

Not Applicable

## **Professional Development**

Region II Budget Preparation Training, Inservice for stakeholders in evaluating efficiency and effectiveness of programs

## **Evaluation**

On the next State of Florida ROI index publication, Treasure Island Elementary School will show progress toward reaching the 60th percentile.

## EESAC Compliance

YES	NO	
X		The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

## **Budget:**

The EESAC recommended that any available funds be used for incentives to improve student attendance and for teachers involved in after-school meetings designed to enhance learning communities.

## Training:

The EESAC recommended that additional training be provided for faculty and staff in the area of integrating technology in the classroom environment.

#### **Instructional Materials:**

The EESAC recommended the continued utilization of already existing research-based commercial programs and supplemental materials to enhance classroom instruction.

## Technology:

The EESAC recommended that all classrooms be equipped with computer workstations and printers and that wireless technology be utilized where needed to enhance and support teaching and learning.

#### Staffing:

The EESAC recommended the need for a Computer Technology Specialist.

## Student Support Services:

The EESAC recommended that FCAT Enhancement funds be utilized to institute a formal tutorial program for those students who need remediation and enrichment in reading, writing, math, and science.

## Other Matters of Resource Allocation:

The EESAC recommended that community donations continue to be utilized at the discretion of the Leadership Team and EESAC. When other resources become available, the Leadership Team and the EESAC will meet to discuss possible recommendations.

## Benchmarking:

The EESAC recommended that the council continue to meet regularly to monitor progress of the School Improvement Plan.

## School Safety & Discipline:

The EESAC recommended that the safety measures and procedures already in existence continue to be implemented and evaluated periodically schoolwide. The EESAC also recommended that additional measures be taken to improve cafeteria discipline and monitoring.

# **Budget Summary**

BY GOAL	TOTAL BUDGET
Goal 1: Reading	\$30,000.00
Goal 2: Mathematics	\$14,000.00
Goal 3: Writing	\$0.00
Goal 4: Science	\$7,739.00
Goal 5: Parental Involvement	\$0.00
Goal 6: Discipline & Safety	\$0.00
Goal 7: Technology	\$0.00
Goal 8: Health & Physical Fitness	\$0.00
Goal 9: Electives & Special Areas	\$3,000.00
Goal 10: Return On Investment	\$0.00
Total:	\$54,739.00

This School Improvement Plan has been developed cooperatively by administrators, teachers, parents, students, and business/community representatives.

The original signature page, including signatures of all persons listed below, is on file at the Region Office.

Required Signatures:
EESAC Chair
UTD Steward
EESAC Parent Representative
EESAC Business/Community Representative
EESAC Student Representative, as applicable

Additionally, the signature of the Region Superintendent/District Administrator certifies that this plan has been reviewed by appropriate personnel to ensure compliance with state and district rules.

Region Superintendent	