# SCHOOL IMPROVEMENT PLAN 2006-2007



School Name: 8151 - Robert Renick Education Center

FeederPattern: Specialized Educational Center

Region: Alt./ESE

District: 13 - Miami-Dade

Principal: Allison Harley

Superintendent: Rudolph F. Crew, Ed.D.



# SCHOOL IMPROVEMENT PLAN EXECUTIVE SUMMARY

## Robert Renick Education Center

Robert Renick Educational Center is a specialized center for Severely Emotionally Disturbed (SED) students. The school is located at 2201 Northwest 207 Street in Miami Gardens, Florida. The school offers an integrated educational and therapeutic approach through collaborative treatment planning. This multidisciplinary approach requires structure, and sensitivity to the multiple needs of SED students and their families.

Recognizing the priorities set forth by No Child Left Behind, Miami Dade Schools' mission, the Educational Excellence School Advisory Council, the School Climate Survey and the results of the Self Assessment Survey, the staff at Robert Renick Educational Center will address eleven areas as well as the hiring of two part-time security personnel to address a safe workplace, a Community Involvement Specialist to address the needs of our parents, and hold a workshop for the entire staff to address the finances of the organization. Listed below are the objectives that have been developed to improve student performance at our school.

Given instruction using Sunshine State Standards, students tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, African American students tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Students with Disabilities tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Economically Disadvantaged students tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, students in grades 6-10, scoring in the lowest 25 percentile in reading, will improve their reading skills as evidenced by 51 percent making yearly learning gains.

Given instruction using Sunshine State Standards, students in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using Sunshine State Standards, African American students in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Students with Disabilities in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Economically Disadvantged students in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using the Sunshine State Standards, 23 percent of the students in grades eight and ten will demonstrate a state required mastery score of 3.5 or above as documented by scores on the administration of the 2007 FCAT Writing Test.

Given instruction using Sunshine State Standards, students in grades eight and eleven, receiving standard and special diplomas, will improve their science skills as evidenced by a 30 percent increase in the mean scale score on the 2007 administration of the FCAT Science Test.

Given the need to establish a greater level of parental involvement in the number of parents attending school related activities, Robert Renick will increase the number of parents participating in training in collaboration with the Parent Academy.

Given the need to provide students with a highly structured and supportive environment that emphasizes supervision and safety, student referrals and consequent outdoor suspensions will be decreased by 3% when compared to the 2005-2006 school year.

Given the need to improve student attendance, Positive Behavioral Support strategies will been implemented to increase student attendance by 1% when compared to the 2005-2006 school year.

Given a school-wide emphasis on educational technology, staff will increase the usage of integrated technology by 1 percentage point when compared to the 2005-2006 school year Usage Survey.

Given an emphasis on student fitness, students at Robert Renick Educational Center will demonstrate an increased awareness of physical fitness as evidenced by 26 percent of the students enrolled in physical education courses meeting the criteria for the National Physical Fitness Award during the 2006-2007 school year.

Given that all students assigned to Robert Renick are identified as Severely Emotionally Disturbed, 70 percent of the students will be provided the appropriate therapeutic (physical or mental health) services as determined by their IEP and achieve their IEP goals.

Students' appreciation of art, music, consumer and family sciences and horticulture will be enhanced by an increase of 5 percent in the number of students participating in the Dade County Youth Fair, when compared to the 2006-2007 school year.

Students enrolled in horticulture will utilize and identify elements of horticulture and principles of design by producing a plant and or landscaping design.

Students enrolled in art will utilize and identify elements of art and principles of design by producing an original piece for the School-wide Wall Mural Project.

Robert Renick Educational Center will monitor the value and cost effectiveness of it's programs, based on per pupil expenditure.

Robert Renick will increase its high school graduation rate by 51 percent.

Robert Renick will implement community-based instruction for high school students to facilitate School-to-Career training.

The objectives mentioned aboved were developed as a result of meetings involving administrators, teachers, clinicians, paraprofessionals, parents, community members, and business partners. Robert Renick Educational Center believes that these objectives will allow our students to achieve academically, socially, as well as emotionally. Our ultimate goal is to assist the students to become lifelong learners and productive members of society.

Analyzed data on the 2006-2007 school year OPIS indicates that improvement is needed in the areas of workplace safety and staff knowledge of school finances. Robert Renick will provide staff with the opportunity to attend a scheduled EESAC meeting with the school's Budget Analyst to provide training on school budgeting. Robert Renick will provide opportunities for professional development on workplace safety.

## MIAMI-DADE COUNTY PUBLIC SCHOOLS

#### **VISION**

We are committed to provide educational excellence for all.

#### **MISSION**

We provide the highest quality education so that all of our students are empowered to lead productive and fulfilling lives as lifelong learners and responsible citizens.

#### **CORE VALUES**

#### Excellence

We pursue the highest standards in academic achievement and organizational performance.

#### Integrity

We build positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of our students, families and staff.

#### **Equity**

We foster an environment that serves all students and aspires to eliminate the achievement gap.

#### Citizenship

We honor the diversity of our community by working as a team to ensure the educational success of all of our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

#### **Robert Renick Education Center**

#### **VISION**

Robert Renick Educational Center for Emotionally Handicapped and Severely Emotionally Disturbed students encompasses the needs of the whole child by offering an integrated educational and therapeutic approach to our students and their families.

#### **MISSION**

Robert Renick Educational Center provides students with access to research based curriculum delivered through a variety of teaching practices, which is infused with technology.

#### **CORE VALUES**

We pursue the highest standards in a multi-disciplinary approach to academics and a therapeutic approach through collaborative treatment planning.

# **School Demographics**

Robert Renick Educational Center is a Miami-Dade County public secondary school that provides highly specialized educational and therapeutic services to students in grades sixth through twelfth

that have identified as Severely Emotionally Disturbed. Although that school functions as a self-contained center, all efforts are made to mirror a general educational school environment. We offer an integrated educational and therapeutic approach through collaborative treatment planning. This multidisciplinary approach requires structure and sensitivity to the multiple needs of the SED students and their families.

Robert Renick Educational Center is dedicated to the academic excellence of all its students. This center provides educational services based on the Special Education Sunshine State Standards and Individualized Educational Plans for the respective students in grades six through twelve. Instruction in both self-contained and traditional classroom settings are enhanced through hands-on, computer-based activities, direct instruction, and infused with school-to-career lessons and activities. A daily after school program has been infused to provide students with tutoring and access to extracurricular activities.

Robert Renick Educational Center provides students with a plethora of services by a team of highly skilled psychologists, clinical social workers, a guidance counselor, an art therapist, and a school nurse to address students needs. Although theses services are not academic in nature, they have a strong impact on student achievement. These services include individual counseling, group counseling, family consultations and support, daily developmental group activities, guidance activities, crisis interventions, academic advisement, art therapy, and career/vocational counseling. In addition, the center is equipped with a school nurse to aid students in the administration and/or dispensing of prescribed medication. Additional counseling and psychiatric consultation services are offered through on-site contracted services provided by the Bertha Abess Children's Center, Inc. Students receive services for a minimum of 25 hours per week in a relaxed environment where the restrictions are at a minimum, depending on the needs of the students.

Robert Renick Educational Center currently serves 95 students from the northern region of Miami Dade County Public Schools. Ninety-five percent of the students are identified as Severely Emotionally Disturbed and 5 percent are identified as other. The ethnic/racial make-up of the student population is 73 percent African American, 22 percent Hispanic American and 5 percent Anglo American.

Due to their disability, students are in need of a collaborative support system that will enable them to participate fully and successfully as responsible citizens within the community. The collaborative on-site student services department are instrumental in providing direct assistance to a host of outside agencies and services. Student's needs are addressed through the application of an extensive behavior management system administered by a multidisciplinary team.

The school employs a total of 77 full-time and 1 part-time staff member. Of this group, there are 2 administrators, 39 Special Education teachers, 1 reading coach and 20 Special Education Paraprofessionals, 2 of whom are 1 on 1 paraprofessionals, 6 full time security personnel, 1 media specialist, 1 guidance counselor, 2 social workers, 6 school psychologists, 1 Art Therapist, 1 program specialist, 1 staffing specialist, 3 cafeteria workers, 7 custodial service workers, 1 school nurse, and 6 clerical employees. Of the teaching staff, 32 percent have Bachelors degrees, 60 percent have Masters degrees, 8 percent have Doctoral degrees and there are 2 beginning teachers.

# **School Foundation**

## Leadership:

This was the highest rated category by staff members. 88 percent of the staff agreed or strongly agreed that the administration is supportive and promotes a productive and rewarding work environment committed to the school's mission.

## District Strategic Planning Alignment:

Ninety percent of the staff agreed or strongly agreed that their ideas were considered as in the development of school improvement initiatives.

## Stakeholder Engagement:

Ninety percent of the staff agreed or strongly agreed that the school focuses on students' needs.

## Faculty & Staff:

Ninety percent of staff agreed or strongly agreed that opportunities for professional growth are offered.

#### **Teacher Mentoring Programs:**

The district provides a five-day New Teacher Orientation Program whose goal is to provide high quality professional development tailored to meeting the needs of novice and early-career teachers, support, and student services personnel. District support also includes the Virtual New Teacher Center, which will provide new teachers access to an online tool kit, including resources and professional learning experiences that support and enhance instruction. All beginning teachers have the opportunity to participate in onging New Teacher Support Team (NEST) sessions, which will provide regularly scheduled mentoring sessions for new teachers facilitated by National Board Certified Teachers.

Our beginning teachers have been assigned a professional growth team (PGT) in accordance with PACES guidelines.

The instructional team consists of a department head, team leader, the reading coach, and an administrator who work together to provide assistance in mentoring new teachers as well as veteran teachers in classroom instruction and management. The new teacher also meets with her team bi-weekly before school to address student performance. Monthly departmental meetings are held for curriculum alignment and planning. Both promote collaboration and support, and have led to the initiation of learning communities in conjunction with the professional development plan process.

## Data/Information/Knowledge Management:

Seventy percent (70) of staff agreed or strongly agreed that they can interpret student data and use the information to individualize instruction.

## **Education Design:**

**Extended Learning Opportunities:** 

Robert Renick Educational Center has limited opportunities for extended learning due to the nature of the school's configuration. All students are bused to the school. Suppplemental funds from Middle School Enrichment Program and the IDEA was utilized to offer tutorial and community-based enrichment activities for all students based on their individual needs.

Robert Renick Educational Center participated in the secondary school credit recovery program in which seventh and eighth grade students have the opportunity to repeat courses.

Extended School Year (ESY) services were offered to qualifying students during the summer.

Advanced Courses Initiatives and Post Unitary Commitments:

Opportunities were provided for qualifying students to participate in enrichment activities which include the course assignment in an inclusion setting at a local partnere school.

## Performance Results:

A high school program has been implemented.

There are high school students following a standard diploma tract.

Three teachers now have their master's degrees.

One paraprofessional has a bachelor's degree.

Students continue to perform below National, State, and District levels in the Reading, Mathematics, Writing, and Science portions of the FCAT.

### **GOAL 1: READING**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

١	Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X	X	X	

# Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

### **GOAL 1 STATEMENT:**

To increase student performance in reading comprehension skills on the Florida Comprehension Assessment Test (FCAT).

## Needs Assessment

A summarization of the 2006 FCAT reading results reveals that all students in grades six through eight are deficient in the areas of Reference/Research and Word/Phrases skills.

Additionally, the six grade students made the least improvement on the 2006 FCAT Administration as evidenced by a decrease of seven percentage points in the area of Main Idea/Author's Purpose.

Improvements were made in 2006 by students in grade six in the area of Word/Phrases as evidenced by a nine percentage point increase in the scores.

Interventions are needed in all grades and subgroups in the areas of Words/Phrases, Main Idea/Purpose, Comparisons, and Reference/Research.

NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
X		X				X		X		X		

Given instruction using Sunshine State Standards, students tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, African American students tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Students with Disabilities tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Economically Disadvantaged students tested in grades 6-10, receiving standard and special diplomas, will improve their reading skills as evidenced by 51 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Reading Test or Alternate Assessment.

Given instruction using Sunshine State Standards, students in grades 6-10, scoring in the lowest 25 percentile in reading, will improve their reading skills as evidenced by 51 percent making yearly learning gains.

# **Action Steps**

	PERSONS RESPONSIBLE	TIME	ELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET	
Utilize after school tutoring program to	Administration	8/14/2006	5/30/2007	District-wide	\$0.00	
provide remediation skills and strategies.	Selected Teachers			literacy plan		
Provide instruction in accordance with the	Administration	8/14/2006	5/30/2007	District-wide	\$0.00	
students' Individual Educational Plan (IEP) and state district's Secondary Reform Acts as	Language Arts Teachers/Reading  Coach			literacy plan		
well as accomadations permitted for testing purposes.						
Utilize the Assessment Accountability Form to measure weekly student progress.	Administration  Language Arts	8/14/2006	5/30/2007	District-wide	\$0.00	
	Teachers/Reading Coach					
Utilize FCAT Explorer to provide differentiated instruction to students.	Administration  Language Arts Teachers	8/14/2006	5/30/2007	District-wide	\$0.00	
Utilize Read 180 for all students scoring on	Administration	8/14/2006	5/30/2007	District-wide	\$0.00	

level 2 on the 2006 FCAT administration.	Language Arts/Reading teachers, and Reading Coach			literacy plan	
Monitor and assess all students utilizing the Diagnostic Assessment of Reading (Interim Progress Tests, Maze and DAR)pre-progress and post tests. Data will be reported and disaggregated to ensure students in all subgroups are making progress.	Administration  Language Arts/Reading  teachers,Reading Coach	8/14/2006	5/30/2007	District-wide literacy plan	\$0.00
Utilize research-based programs such as Read 180 and Language! for students scoring on Level 1 of the FCAT administration.	Administration Language  Arts/Reading teachers,Reading  Coach	08/14/2006	05/30/2007	District-wide	\$5350.00

# **Research-Based Programs**

Language!

Read 180

Read XL

Phonics for the Real World

# **Professional Development**

- 1.The Reading Coach will train teachers to administer (DAR) Diagnostic Assessment of Reading, Maze, and other district mandated tests to target needed SSS benchmarks.
- 2. Teachers will use Edusoft to disaggragate data for instructional purposes.

# **Evaluation**

This objective will be evaluated by:

- 1. Scores on the 2007 Florida Comprehensive Assessment Test in the area of reading or an alternate assessment.
- 2. District Interim Assessments will be used to monitor student progression toward the objective.
- 3. On-going weekly assessments will be used to monitor weekly objectives.
- 4. Pre and post tests reading evaluations will be used to measure students' progress.
- 5. Individualized Educational Plans will be used to monitor students' progress throughout the year.

### **GOAL 2: MATHEMATICS**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	

# Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

## **GOAL 2 STATEMENT:**

To increase student performance in math skills on the Florida Comprehension Assessment Test (FCAT) and Alternate Assessment.

## Needs Assessment

A summarization of the 2006 FCAT math results, testing, AYP data and disaggregated data by clusters and strands, weekly and interim assessment data, reveals that 60 percent of the students scoring did not meet the states' required mastery level in math, therefore determining that interventions are needed in all grades and subgroups in the areas of number sense, concepts and operations, geometry/spatial sense, algebraic thinking and data analysis/probability as well as measurement.

A comparison of the 2005 FCAT scores to the 2006 FCAT scores revealed that students in grade eight made a percent increase in scores.

### NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
X						X		X		X		

Given instruction using Sunshine State Standards, students in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using Sunshine State Standards, African American students in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Students with Disabilities in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

Given instruction using Sunshine State Standards, Economically Disadvantged students in grades 6-10, receiving standard and special diplomas, will improve their math skills as evidenced by 56 percent scoring at Level 3 or higher on the 2007 administration of the FCAT Math Test or Alternate Assessment.

## **Action Steps**

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Implement after school tutoring program to	Administration/	8/14/2006	5/30/2007	Continuous	\$0.00
provide remediation in FCAT skills and	Selected Teachers			Improvement Model	
strategies.					
Utilize reading/math/science night to increase	Administration/	8/14/2006	5/30/2007	Continuous	\$0.00
parent and student interest and participation	Math Teachers			Improvement Model	
in math.					
Modify curriculum as per the students'	Administration/	08/14/2005	05/30/2006	Continuous	\$0.00
Individual Educational Plan (IEP)and State	Staffing Specialist/ESE Teachers			Improvement Model	
and District's Secondary Reform Acts.					
Utilize Holt Interactive math program to	Administration/	8/14/2006	5/30/2007	Continuous	\$0.00
provide differentiated instructions to students.	Math Teachers			Improvement Model	
Utilize the District's Competency Based	Administration/	08/14/2006	05/30/2007	Continuous	\$0.00
Curriculum (CBC) and the Sunshine State	Mathematics Department Chair and			Improvement Model	
Standards (SSS) as the framework for	Math Teachers			•	
providing mathematics instruction.					

Identify students scoring at FCAT levels 1 and 2 and implement remedial instruction through scheduled math classes to enhance math skills with an increased emphasis on word problems.	Administration/ Guidance Counselor, and Math Teachers	8/14/2006	5/30/2007	Continuous Improvement Model	\$4000.00
Utilize the District's Pacing Guides to develop short and long term goals and objectives.	Administration/ Math Teachers	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00

## **Research-Based Programs**

Research-based programs to be used will include:

1. Holt School Math (grades 6-12).

# **Professional Development**

Professional development will be provided through:

- 1. Riverdeep Training.
- 2. Participation in district and Region Center available workshops.
- 3. FCAT Explorer Training.
- 4. Best Practices during math department meetings.

## **Evaluation**

Professional development will be provided through:

- 1. Scores on the 2006 FCAT Math Test.
- 2. District Interim Assessments will be used to monitor student progression toward the objective.
- 3. Holt weekly quizzes and tests.
- 4. Holt pre, mid and post year math evaluations.

## **GOAL 3: WRITING**

## Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	

# Miami-Dade County Public Schools District Strategic Plan

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Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

### **GOAL 3 STATEMENT:**

Students will increase skills in expository writing and persuasive writing as evidence by a 2 percent increase in the number of students scoring at level 3.5.

#### Needs Assessment

A comparison of the 2006 and 2005 FCAT Writing results reveals a 7 percentage point increase in students scoring Level 3.5 and above.

It was determined that intervention is needed for all students in grade levels six through ten in the areas of expository and persuasive writing.

#### NCLB SUBGROUP TARGET

TOTAL	WHITE	BLACK	HISPANIC	ASIAN	NATIVE AMERICAN	F/R LUNCH	LEP	SWD	LEVEL I	LOWEST 25%	OTHER	GRADUATIO N RATE
X												

Given instruction using the Sunshine State Standards, 23 percent of the students in grades eight and ten will demonstrate a state required mastery score of 3.5 or above as documented by scores on the administration of the 2007 FCAT Writing Test.

# **Action Steps**

	PERSONS RESPONSIBLE	TIME	ELINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Identify students whose pre writing scores are 3.5 or below and conduct in-school	Administration/ Language Arts Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
remediation and intervention through use of several writing workshops.					
Incorporate writing strategies across the curriculum to address all subgroups	Administration/ Language Arts Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
	Elective Teachers				
Provide students with a structured outline or graphic organizer to assist with planning the writing.	Administration/ Language Arts Teachers  Reading Coach	8/14/2006	5/30/2007	District-wide	\$0.00
Analyze a pre and post writing test of both expository and persuasive writing prompts.	Administration/ Language Arts Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
Implement and monitor tutorial services through the after-school program to improve	Administration/ Selected Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
writing skills on the FCAT					

# **Research-Based Programs**

- 1. Prentice Hall Writing and Grammar (Textbook)
- 2. Language!
- 3. Read 180

## **Professional Development**

- 1. A writing professional development workshop will be provided through the Language Arts department.
- 2. Participation in district and Region center writing workshops as they become available.
- 3. Teachers will be provided with the opportunity to attend CRISS Training(Creative Independence through Student-Owned Strategies) for writing strategies.

## **Evaluation**

Students will be evaluated by:

- 1. Scores on the 2007 Florida Comprehensive Assessment Writing Test.
- 2. Analyzing pre and post writing tests of both expository and persuasive writing prompts.
- 3. Monthly and quarterly writing prompts and assessments.
- 4.District approved writing prompts.

## **GOAL 4: SCIENCE**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	

# Miami-Dade County Public Schools District Strategic Plan

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academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

## **GOAL 4 STATEMENT:**

Students will increase their science skills and performance on the Florida Comprehension Assessment Test (FCAT) or Alternate Assessment.

#### Needs Assessment

An analysis of the 2006 FCAT Science Test indicates that students in grades eight and ten did not increase their scale score by 50 percent. It has been determined that intervention is needed in all subgroups in the areas of Earth and Space Science, Scientific Thinking, Life/Environment Science, and Physical Science.

Greater emphasis will be placed on performance-based laboratory activities, integration and application of math skills in all science classes and emphasis on rational and critical thinking skills.

Given instruction using Sunshine State Standards, students in grades eight and eleven, receiving standard and special diplomas, will improve their science skills as evidenced by a 30 percent increase in the mean scale score on the 2007 administration of the FCAT Science Test.

## **Action Steps**

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Provide students with weekly lab experiments for the application of benchmarks and to improve science processing skills.	Adiminstration/ Science Teachers	8/14/2006	5/32/2007	District Strategic Plan	\$0.00
Utilize the Science department's action plan to build reading fluency	Administration/ Science Teachers	8/14/2006	5/30/2007	District Strategic	\$0.00
Utilize writing prompts, related to science, to assist in the development of writing skills for short and extended response questions.	Administration/ Science Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Introduce Science strategies to parents at reading/math/science night.	Administration/ Science Teachers	8/14/2006	5/30/2007	District Strategic	\$0.00
Provide instruction as per students' IEPs, state and district initiatives.	Administration Science teachers	8/14/2006	5/30/2007	District Strategic	\$0.00
Use grade level District Pacing Guides to target appropriate strands.	Administration Science Teachers	8/14/2006	5/30/2007	District Strategic	\$0.00

# **Research-Based Programs**

- 1. Glencoe Science Interaction for grades six through eight
- 2. Riverdeep
- 3. Glencoe Science for grades nine through twelve

# **Professional Development**

Professional development will be achieved through use of:

- 1. FCAT Explorer Training
- 2. Reciprocal Teaching Training

# **Evaluation**

- 1. Scores from the 2007 FCAT Science Administration
- 2. Monthly assessments
- 3. Glencoe Science(Tests and quizzes)
- 4. Individual Educational Plans

## **GOAL 5: PARENTAL INVOLVEMENT**

### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
		X	X		X

# Miami-Dade County Public Schools District Strategic Plan

		Actively engage family and		
Ensure achievement of high	Develop our students so that	community members to become	Reform business practices to	Recruit, develop and retain
academic standards by all	they are able to successfully	our partners in raising and	ensure efficiency, effectiveness	high-performing, diverse, and
students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

### **GOAL 5 STATEMENT:**

Given a school-wide emphasis on Parental Involvement, the school will increase the number of parents participating in training in collaboration with the Parent Academy.

#### Needs Assessment

An analysis of parental involvement data (sign in sheets) indicates that less than 30% of parents are in attendance for school related activities. It is necessary to develop a greater level of parental involvement to support the academic achievement and behavioral success of students. It is determined that intervention is needed in the area of increased parental attendance.

Our school is not a neighborhood school. We service students from a broad geographic location. Most of our students live further than five miles from the school. Many of the families do not have access to reliable transportation, and in some cases a telephone. This makes face-to-face contact with parents/guardians very difficult.

Given the need to establish a greater level of parental involvement in the number of parents attending school related activities, Robert Renick will increase the number of parents participating in training in collaboration with the Parent Academy.

## **Action Steps**

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Develop a survey for parents to determine their needs on various issues, available services, community resources, and parenting	Administration, Parent Liaison and Community Involvement Specialist	8/14/2006	5/30/2007	Community Partnerships	\$0.00
skills training.  Utilization of the Connect Ed. System for parental contact.	Administration	8/14/2006	5/30/2007	Community Partnerships	\$0.00
Implement a Parental Involvement Intervention Program to provide parents/guardians with resources and strategies for improving student behavior.	Administration Dean of Discipline,Guidance Counselor, and Administration	8/14/2006	5/30/2007	Community Partnerships	\$8600.00
Conduct Individualized Educational Plan (IEP) conferences	Administration ESE Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
Send bi-quarterly interim reports to parents/guardians.	Administration Teachers	8/14/2006	5/30/2007	Community Partnerships	\$0.00
Implement a Reading/Math/Science Parent Night.	Administration Language Arts  Teachers  Math and Science Teachers	8/14/2006	5/30/2007	District-wide	\$0.00
Invite parents to the annual Open House on September 13, 2006.	Administration All Teachers,PTA  President,and Community  Involvement Specialist	8/14/2006	9/13/2006	Community Partnerships	\$0.00
Encourage the use of the parent resource room.	Administration Social Worker  Community Invovement Specialist	8/14/2006	5/30/2007	Community Partnerships	\$0.00

# **Research-Based Programs**

The National Parent Teacher Association Standards for Parental Involvement

# **Professional Development**

- 1. Teachers will receive WISE training for Individual Education Plan (IEP) development.
- 2. Students will write a personal letter to parents inviting them to attend the 2006-2007 Open House.
- 3. Robert Renick Educational Center will provide parents the opportunity to shop at our Open House Garage Sale at no charge.

## **Evaluation**

1. Parental Involvement will be compared to data on parent participation logs from the 2005-2006 school year.

## **GOAL 6: DISCIPLINE & SAFETY**

### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at al levels, including increased hig school graduation and readines for postsecondary education	h Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

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students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X	X	X

## **GOAL 6 STATEMENT:**

To increase student attendance and decrease the amount of referrals resulting in outdoor school suspension.

### Needs Assessment

An analysis of 2005-2006 SWIS data indicated a substantial referral and suspension rate 1603 total referrals, which resulted in a total of 310 outdoor suspensions.

It is necessary to reduce these rates by at least 2% through the enhancement of discipline, safety, and the overall academic performance of the students enrolled at Robert Renick.

Given the need to provide students with a highly structured and supportive environment that emphasizes supervision and safety, student referrals and consequent outdoor suspensions will be decreased by 3% when compared to the 2005-2006 school year.

Given the need to improve student attendance, Positive Behavioral Support strategies will been implemented to increase student attendance by 1% when compared to the 2005-2006 school year.

# **Action Steps**

	PERSONS RESPONSIBLE	TIME	LINE		
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Implement a Parental Involvement Intervention Program to provide	Dean of Discipline and  Administration	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
parents/guardians with resources and strategies for improving student behavior.					
Continue to use School Wide Information  System (SWIS) data used to identify problem students and areas of concern.	Administration Staffing Specialist	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Continue the use of token economy with the use of "Renick Bucks" as an incentive for appropriate behavior.	Administration, ESE Teachers and Counselors.	8/14/2006	5/30/2007	Continuous Improvement Model	\$0.00
Ongoing counselor presence in classrooms.	Administration and Student Services	8/14/2006	5/30/2007	District Strategic	\$0.00
Continue to use 5000 Role Models Program to enhance student behavior.	Administration, 5000 Role Models Sponsors	8/14/2006	5/30/2007	District Strategic	\$0.00
Continue to use Positive Behavioral Support (PBS) expectations/instruction in all classes.	Administration and ESE Teachers	8/14/2006	5/30/2007	Continuous Improvement Model	\$4500.00

## **Research-Based Programs**

Positive Behavior Support (PBS)

# **Professional Development**

- 1. District and school site level workshops
- 2. Bi-weekly PBS committee meetings
- 3. Retreat/Orientation for PBS

# **Evaluation**

- 1. School-wide information System (SWIS)
- 2. Executive Case Summary of ESE Student Monthly Report
- 3. School Center for Specialized Instruction (SCSI)

## **GOAL 7: TECHNOLOGY**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	

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		achievement.		
X	X			X

## **GOAL 7 STATEMENT:**

To utilize technology school-wide by faculty in order to provide instruction, projects, and presentations to increase student achievement.

#### Needs Assessment

An analysis of the 2006-2007 school-wide technology survey, indicated that 26 percent of Robert Renick's staff used the computer for instructional and communication purposes during the 2005-2006 school year. There is a need to increase the usage of integrated technology in all academic areas as well as complying with the school district iniative for paperless communication.

Given a school-wide emphasis on educational technology, staff will increase the usage of integrated technology by 1 percentage point when compared to the 2005-2006 school year Usage Survey.

# **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Utilization of e-mail for school-wide updates, to foster communication between	Administration, Computer  Specialist/Technician	8/14/2006	5/30/2007	District Strategic	\$0.00
adminstration and staff and move toward paperless communication.					
Utilize FCAT Explorer to improve reading and math skills.	Administration, Language Arts, Reading, Math, Science, and Social Studies Teachers.	8/8/2005	5/24/2006	District Strategic Plan	\$0.00
Utilization of WISE to complete and conduct Individualized Educational Plan (IEP)meetings.	Administration, Language Arts Teachers, Science Teachers, Social Studies, and Math Teachers.	08/14/2006	05/30/2007	District Strategic Plan	\$1500.00
Utilization of Moving with Math Program to infuse differentiated instruction in math classrooms.	Administration, Math teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Utilize Atomic Learning to teach PowerPoint presentations.	Administration, Elective teachers	8/14/2006	5/30/2007	District Strategic	\$0.00
Utilization of Holt Interactive Math Programs to infuse differentiated instruction in math classrooms.	Administration, Math Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Utilize Read 180 to improve reading comprehension skills.	Administration, Language Arts/ Reading Teachers	8/14/2006	5/30/2007	District Strategic	\$0.00

# **Research-Based Programs**

- 1.WISE
- 2.READ 180
- 3.FCAT Explorer
- 4.Riverdeep

# **Professional Development**

Professional development will be provided through:

- 1. FCAT Explorer Training for teachers.
- 2. All instructors will be trained on WISE.
- 3. Reading teachers will be trained on Read 180.

## **Evaluation**

- 1. The use of WISE will be electronically recorded.
- 2. Read 180 Reports
- 3. School-Wide Technology Post Survey

## **GOAL 8: HEALTH & PHYSICAL FITNESS**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	

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		achievement.		
X	X		X	

### **GOAL 8 STATEMENT:**

To develop student learners who understand and appreciate the importance of being physically and mentally fit. Students will engage in physical activity that fosters life-long values that promote health and wellness.

#### Needs Assessment

Robert Renick is a center school servicing students identified as Severely Emotionally Disturbed. The students' handicapping condition interferes with their ability to access their grade level curriculum.

A comprehensive therapeutic program that meets the individual students' social and emotional needs is an integral part of their individual educational plan(IEP).

Given an emphasis on student fitness, students at Robert Renick Educational Center will demonstrate an increased awareness of physical fitness as evidenced by 26 percent of the students enrolled in physical education courses meeting the criteria for the National Physical Fitness Award during the 2006-2007 school year.

Given that all students assigned to Robert Renick are identified as Severely Emotionally Disturbed, 70 percent of the students will be provided the appropriate therapeutic (physical or mental health) services as determined by their IEP and achieve their IEP goals.

# **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Through having students actively participating in physical activities to understand the benefits of health and exercise.	Physical Education Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$2000.00
Utilize verbal, visual and textual prompts to increase students' recognition and knowledge of health, exercise and nutrition.	Physical Education Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
To relate health, exercise, and nutrition to their own personal lives and well-being.	Physical Education Teacher	8/14/2006	5/30/2007	District Strategic	\$0.00
Introduce key vocabulary words to increase student's knowledge of key concepts of health, exercise, and nutrition	Physical Education Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
To use reinforcement through writing, reading, and repetition to increase students' ability to retain material and information in health, exercise, and nutrition.	Physical Education Teacher	8/14/2006	5/30/2007	District Strategic Plan	\$0.00

# **Research-Based Programs**

President's Challenge, Physical Activity and Fitness Awards Program

# **Professional Development**

Professional Development will be achieved by:

- 1. Selected teachers will be trained on data analysis.
- 2. Physical Education workshops provided by the school site or the district.
- 3. Inservice for faculty on mental health issues exhibited by our student population.

## **Evaluation**

- 1. Scores on Midterm and Final exams.
- 2. Administer the events included in the President's Challenge, Physical Activity and Fitness Awards Program, and analyze students' scores to assess fitness.
- 3. Written and oral performance assessments in health, nutrition and exercise.
- 4. Psychiatric services for medication management and medication administration logs.

## **GOAL 9: ELECTIVES & SPECIAL AREAS**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
X	X	X	X	X	X

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students.	compete in the global economy.	maintaining high student	and high ethical standards.	motivated faculty and staff.
		achievement.		
X	X	X		X

### **GOAL 9 STATEMENT:**

To increase students' appreciaion of art, music, consumer and family sciences, and horticulture by participating in student performances, competitions, providing more hands-on and project based activities.

#### Needs Assessment

Robert Renick students have consistently participated in district-wide competitions and programs. These programs have allowed our students to participate in inclusionary activities where they interact with general curriculum students. During the school of 2005-2006, 3 percent of the students enrolled at Robert Renick participated in the Dade County Youth Fair Exposition. Through the participation of programs such as these, our students have gained recognition for their performances in an appropriate setting. Programs such as Dade County Fair and Exposition, entries for the Miami Dolphin Art Gallery, and entries in the School's Art Gallery has allowed our students to improve their self-esteem and interpersonal relations.

A summarization of the 2005 FCAT reading results, Gates McGinite results, Oral Fluency Probe results, AYP data, and disaggregated data by clusters and strands, weekly and interim assessment data, reveals that 37 percent of the students scoring did not meet the states required mastery level in reading therefore determining that Interventions are needed in all grades and subgroups in the areas of words and phrases, main idea, plot/purposes, comparisons, cause/effect and reference/research as well as word meaning, spelling and comprehension

## **Measurable Objective**

Students' appreciation of art, music, consumer and family sciences and horticulture will be enhanced by an increase of 5 percent in the number of students participating in the Dade County Youth Fair, when compared to the 2006-2007 school year.

Students enrolled in horticulture will utilize and identify elements of horticulture and principles of design by producing a plant and or landscaping design.

Students enrolled in art will utilize and identify elements of art and principles of design by producing an original piece for the School-wide Wall Mural Project.

## **Action Steps**

	DEDGONG DEGRONGIDI E	ТІМЕ	ELINE		
STRATEGIES	PERSONS RESPONSIBLE TIMES (Identify by titles) START		END	ALIGNMENT	BUDGET
Create projects for the Fairchild Tropical Garden Challenge.	Administration, Horticulture teacher/Media Specialist/Science teacher/Language Arts teacher/Graphic Arts teacher	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Develop eye hand coordination of students through the use of various media and projects.	Administration , Elective Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Foster life skills for both home and work environment for students in Consumer and Family Sciences.	Administration, Vocational Education teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Develop music and art appreciation through participation in school performances, such as the Youth Fair, and other competitions.	Administration, Electives teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Develop and grow a plant in order to illustrate knowledge and principles of Horticulture.	Administration, Elective Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Utilize Atomic Learning to develop  PowerPoint presentaions and differentiate instruction in the classroom.	Administration, Elective Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Develop self-esteem, and enhance social skills of students in Music, art, and horticulture, through use of different techniques and use of media.	Administration, Elective teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00
Perform independently on rhytmic and melodic classroom instruments, maintaining a steady tempo.	Administration, Elective Teachers	8/14/2006	5/30/2007	District Strategic Plan	\$0.00

## **Research-Based Programs**

- 1. District's competency based curriculum and Sunshine State Standards for art, music, consumer and family sciences, and horticulture.
- 2. Atomic Learning

## **Professional Development**

- 1. Learning Communities meetings
- 2. District-wide training in subject area

### **Evaluation**

This objective will be evaluated by:

- 1. Teacher made tests/quizzes.
- 2. Pre, mid, and Post year evaluations will be used.
- 3. The number of projects entered into the Youth Fair, the number of school-wide visual arts project completed.

### GOAL 10: RETURN ON INVESTMENT

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

Learning and completion at all levels, including increased high school graduation and readiness for postsecondary education	Student Performance	Alignment of Standards and Resources	Educational Leadership	Workforce Education	Parental, Student, Family, Educational Institution, and Community Involvement
	X	X	X		

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		achievement.		
X			X	

#### **GOAL 10 STATEMENT:**

To monitor and examine the value and cost effectiveness of the programs available at Robert Renick Educational Center.

#### Needs Assessment

The most recent data supplied from the FLDOE indicates that Robert Renick Educational Center did not rank in the State of Florida ROI index.

## **Measurable Objective**

Robert Renick Educational Center will monitor the value and cost effectiveness of it's programs, based on per pupil expenditure.

## **Action Steps**

	PERSONS RESPONSIBLE	TIMELINE			
STRATEGIES	(Identify by titles)	START	END	ALIGNMENT	BUDGET
Become more informed about the use of	Administration	8/14/2006	5/30/2007	District Strategic	\$0.00
financial resources in relation to school				Plan	
programs.					
Collaborate with the district on resource	Administration	8/14/2006	5/30/2007	District Strategic	\$0.00
allocation.	EESAC members			Plan	
Consider reconfiguration of existing resources or taking advantage of a broader	Admnistration EESAC members	8/142006	5/30/2007	Community Partnerships	\$0.00
resource base, e.g. private foundations, volunteer networks.					
Consider shared use of facilities, partnering	Administration	8/14/2006	5/30/2007	Community	\$0.00
with community agencies.	EESAC members			Partnerships	

## **Research-Based Programs**

Read 180

## **Professional Development**

The faculty at Robert Renick will receive budget training as it relates to planning, implementing, and monitoring of the School Improvement Plan.

#### **Evaluation**

EESAC committee will monitor funds targeted on the School Improvement Plan to determine student progress on the effectiveness of expenditures.

#### **GOAL 11: OTHER**

#### Alignment of Objective to the Florida Department of Education and the District Strategic Plan

Florida Education Priorities (1000.3(5)(a)-(f), F.S.)

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X	X			X	X

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		achievement.		
X	X			

#### **GOAL 11 STATEMENT:**

Robert Renick has determined that 51 percent of high school students enrolled for 2006-2007 will meet state and district-wide requirements for graduation.

#### Needs Assessment

Robert Renick has 5 students who are eligible for graduation at the end of the 2006-2007 school year. As the high school enrollment increases, strategies must be implemented to accommodate the needs of our high school population. Strategies implemented will follow district and state guidelines.

## **Measurable Objective**

Robert Renick will increase its high school graduation rate by 51 percent.

Robert Renick will implement community-based instruction for high school students to facilitate School-to-Career training.

## **Action Steps**

	PERSONS RESPONSIBLE				
STRATEGIES	(Identify by titles)			ALIGNMENT	BUDGET
Community Based Instruction will be implemented through collaborative pairing with our Dade Partners.	Career Specialist, Program  Specialist, high school teachers, and Dade Partners.	8/14/2006	5/30/2007	Community Partnerships	\$0.00
The IEP team will complete a comprehensive articulation plan for each student, including the transfer of rights/age of majority form.	Staffing Specialist, Counselor	08/14/2006	05/30/2007	District Strategic Plan	\$0.00
Teacchers will continue to accomodate curriculum using the Sunshine State Standards (SS) or the (SSS) for Special Diplomas.	Principal, Asst. Principal	08/14/2006	05/30/2007	District-wide literacy plan	\$0.00
IEP team will complete the ESE transition plans for all 12th grade students.	Principal, Asst. Principal, and Staffing Specialist	08/14/2006	05/30/2007	District-wide	\$0.00
The ESE staffing Specialist will complete senior profiles to detrmine the student's compliance with graduation requirements.	Staffing Specialist, and Program  Specialist,	08/14/2006	05/30/2007	District-wide	\$0.00
Teachers will review career education programs available to graduating students.	Counselor, Staffing Specialist	08/14/2006	05/30/2007	District-wide	\$0.00

## **Research-Based Programs**

- 1. READ 180
- 2. Holt Mathematics Program
- 3. The Reading Source
- 4. FCAT Explorer
- 5. Glencoe Interactive Science Program
- 6. Language!

## **Professional Development**

- 1. Writing transition statements
- 2. Transition plans
- 3. Community Based Instruction

## **Evaluation**

- 1. Total number of students that meet criteria for graduation.
- 2. Senior Profile Form

## EESAC Compliance

YES	NO	
X		The majority of the Board of Directors/EESAC members are not employed by the school. The Board of Directors SAC is composed of the principal, and an appropriately balanced number of teachers, education support employees, students (for middle, junior high and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

#### **Budget:**

EESAC members received a copy of the school's budget report and reviewed it with the principal. The EESAC members approved workshops on financing for faculty.

#### Training:

EESAC members reviewed and approved training for Microsoft Reader and Diagnostic Assessment of Reading for staff.

#### **Instructional Materials:**

EESASC members recommended that Renick continue to acquire books, manipulatives, behavior reinforcers for all students, and approved purchase of materials for high school students.

#### Technology:

EESAC members discussed the use of Atomic Learning, and to continue to implement the school's technology plan and revise as needed.

#### Staffing:

Staffing issues were addressed, extra security personnel will be hired.

#### Student Support Services:

EESAC members recommends that students receive counseling based on each students' need as written on the Individual Educational Plan (IEP). Student services members will change the procedure for handling crisis calls/management.

#### Other Matters of Resource Allocation:

EESAC members recommends the purchasing of materials for intensive reading classes.

#### Benchmarking:

EESAC members recommends the charting of benchmarks and assessments on the in-house Assessment Accountability form.

### School Safety & Discipline:

Renick will continue to implement a comprehensive Behavior Management Level System to address safety and discipline. Other strategies include the utilization of: the Critical Incident Response Team, SCSI, FAB/BIP's and the District Code of Student Conduct.

# **Budget Summary**

BY GOAL	TOTAL BUDGET
Goal 1: Reading	\$5,350.00
Goal 2: Mathematics	\$4,000.00
Goal 3: Writing	\$0.00
Goal 4: Science	\$0.00
Goal 5: Parental Involvement	\$8,600.00
Goal 6: Discipline & Safety	\$4,500.00
Goal 7: Technology	\$1,500.00
Goal 8: Health & Physical Fitness	\$2,000.00
Goal 9: Electives & Special Areas	\$0.00
Goal 10: Return On Investment	\$0.00
Goal 11: Other	\$0.00
Total:	\$25,950.00

This School Improvement Plan has been developed cooperatively by administrators, teachers, parents, students, and business/community representatives.

The original signature page, including signatures of all persons listed below, is on file at the Region Office.

Required Signatures:
EESAC Chair
UTD Steward
EESAC Parent Representative
EESAC Business/Community Representative
EESAC Student Representative, as applicable

Additionally, the signature of the Region Superintendent/District Administrator certifies that this plan has been reviewed by appropriate personnel to ensure compliance with state and district rules.

Region Superintendent